# Asiantaeth Safonau Bwyd

Adroddiad Blynyddol a Chyfrifon Cyfunol 2010/11

Dyma ran o gyfres o Adroddiadau a Chyfrifon Blynyddol sydd, ynghyd â Phrif Amcangyfrifon 2010/11 a'r ddogfen Gwariant Cyhoeddus: Dadansoddiad Ystadegol 2010, yn cyflwyno cynnyrch a gwariant arfaethedig y Llywodraeth ar gyfer 2010/11.

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# **Datganiad y Prif Weithredwr**



Mae'n dda gen i gyflwyno gerbron Senedd San Steffan, Senedd yr Alban, Cynulliad Cenedlaethol Cymru a Chynulliad Gogledd Iwerddon, Adroddiad Blynyddol a Chyfrifon Adnoddau Cyfunol yr Asiantaeth Safonau Bwyd. Mae'r cyhoeddiad hwn yn trafod ein perfformiad a'n gweithgareddau yn 2010/11.

#### Cyfnod o newid

Yn ystod blwyddyn o newid sylweddol, mae'n dda gen i ddweud ein bod wedi parhau â'n hymrwymiad cadarn i ddarparu bwyd mwy diogel i ddefnyddwyr.

Yn 2010, fel rhan o newidiadau'r Llywodraeth yng Nghymru a Lloegr, trosglwyddwyd cyfrifoldeb am bolisi maeth a labelu maeth o'r ASB i adrannau iechyd y gwledydd hynny. Cadwodd yr ASB gyfrifoldeb am y gweithgareddau hyn yn yr Alban a Gogledd Iwerddon. Cafodd cyfrifoldeb am bolisïau labelu a chyfansoddiad bwyd eraill nad ydynt yn gysylltiedig â diogelwch eu trosglwyddo i Adran yr Amgylchedd, Bwyd a Materion Gwledig yn Lloegr. Mae'r ASB wedi cadw cyfrifoldeb am y polisïau hyn yng Nghymru, yr Alban a Gogledd Iwerddon.

Mae'r newidiadau hyn wedi ein galluogi i gryfhau ein cylch gwaith craidd ynglŷn â pholisi a gorfodi diogelwch bwyd, ac i barhau i wella diogelwch bwyd yn y DU. Yn ystod y flwyddyn ddiwethaf, sicrhaodd yr ASB 20 collfarn yn erbyn busnesau yn ei rôl fel awdurdod gorfodi, gan ddangos bod yr ASB o ddifrif wrth erlyn busnesau ym meysydd diogelwch bwyd a thwyll. Cymerodd yr ASB gamau gweithredu hefyd yn dilyn bron i 1,600 o ddigwyddiadau cenedlaethol yn ymwneud â halogi bwyd a'r amgylchedd, yn amrywio o fodca ffug i salmonela mewn egin ffa.

#### Edrych ymlaen

Yn ogystal â sicrhau bod deddfwriaeth briodol ar waith i ddiogelu defnyddwyr, mae'r ASB hefyd wedi ymrwymo i leihau'r baich ar fusnesau a'r economi. Mae gennym hanes llwyddiannus o sicrhau canlyniadau trwy ddulliau heblaw rheoliadau, ac amcangyfrifir bod hyn wedi arbed £151m y flwyddyn i'r economi yn ystod y pum mlynedd ddiwethaf.

Bu'r gweithgareddau nad ydynt yn cael eu rheoleiddio ymysg prif lwyddiannau'r flwyddyn, a byddwn yn parhau i ganolbwyntio arnynt yn ystod y flwyddyn sy'n dod. Yn sgil lansio'r Cynllun Sgorio Hylendid Bwyd yng Nghymru, Lloegr a Gogledd Iwerddon, a'r Cynllun Gwybodaeth am Hylendid Bwyd yn yr Alban, mae'n hawdd i ddefnyddwyr wirio safonau hylendid mewn bwytai, llefydd tecawé a siopau bwyd. Ond yn ogystal â chynnig dewis i ddefnyddwyr, mae'r cynlluniau hefyd yn annog busnesau i wella safonau. Mae dros 130 o awdurdodau lleol ledled y DU eisoes yn rhan o'r cynlluniau, sy'n cynnwys bron i 100,000 o fusnesau bwyd. Wrth i'r cynlluniau fagu momentwm yn ystod y flwyddyn, byddant yn darparu gwybodaeth am hylendid busnesau bwyd lleol i fwy o ddefnyddwyr.

Yn ogystal â chynnig mwy o ddewis i ddefnyddwyr, mae Strategaeth Clefydau a Gludir gan Fwyd hyd at 2015 yr ASB yn ceisio mynd i'r afael â chlefydau a gludir gan fwyd drwy dargedu'r pathogenau sy'n bennaf gyfrifol am achosi clefydau. Campylobacter yw'r achos mwyaf cyffredin o wenwyn bwyd yn y DU, ac amcangyfrifir ei fod yn costio mwy na £583 miliwn i'r economi bob blwyddyn. O ganlyniad, mae'r ASB, mewn partneriaeth â Defra a'r diwydiant dofednod yn y DU, yn canolbwyntio ar fynd i'r afael â'r math hwn o wenwyn bwyd ledled y gadwyn fwyd.

Mewn ymateb i'r adolygiad o'r achosion E.coli yng Nghymru yn 2005, rydym wedi datblygu'r Rhaglen Gweithredu Hylendid Bwyd. Rydym eisoes wedi cyhoeddi canllawiau cynhwysfawr ar reoli croeshalogi ar gyfer busnesau bwyd, diweddaru hyfforddiant ar gyfer gorfodi lleol, cyflwyno

gwiriadau ar gyfer arolygiadau awdurdodau lleol i sicrhau nad ydynt yn 'ticio bocsys' yn unig, datblygu DVD i atgoffa cigyddion am reoli diogelwch bwyd, ymgynghori ar ymestyn y defnydd o Hysbysiadau Camau Unioni i gynnwys pob busnes bwyd, a chynnal adolygiad o bwerau a diwylliant cyfreithiol mewn busnesau bwyd. Mae hyn yn ein galluogi i bwyso am newid a bydd yn cyfrannu at ein hamcan strategol cyffredinol o sicrhau bwyd mwy diogel i'r genedl.

Un o bolisïau allweddol eraill yr ASB yn y flwyddyn sy'n dod fydd adolygu'r cymorthdaliadau a roddir i'r diwydiant am reoli hylendid cig a lles anifeiliaid. Mae'r ASB wedi cyflwyno cynllun i ddechrau'r broses raddol o adennill yr holl gostau ym mis Ebrill 2012, a bydd hyn yn ysgogi'r diwydiant i fod mor effeithlon â phosibl a chynyddu lefelau cydymffurfiaeth.

Mae'r ASB hefyd yn adolygu sut mae rheoliadau diogelwch bwyd yn cael eu gorfodi yn y DU. Yn sgil y pwysau sydd ar ein cyllideb ni ac ar gyllidebau'r cyrff sy'n gyfrifol am weithredu'r rheolaethau swyddogol, mae'n amser da i ystyried beth yw'r ffordd orau o fynd ati i sicrhau effeithlonrwydd, cysondeb, cadernid a chynaliadwyedd wrth gyflawni'r swyddogaeth hollbwysig o ddiogelu iechyd y cyhoedd.

#### Ymrwymiad parhaus

Mae ein gallu i addasu a newid fel sefydliad a pharhau i gyflawni'r llwyddiant a nodir uchod wedi galluogi'r ASB i wario 35% yn llai mewn termau real, gyda chost net yr ASB yn disgyn o £139.2m i £89.9m.

Mae hon yn gamp sylweddol a hoffwn gydnabod ymrwymiad yr holl staff sydd wedi gweithio i'r ASB dros y flwyddyn ddiwethaf, a'u gwaith caled wrth gyflawni amcanion y sefydliad mewn cyfnod pan mae disgwyl iddynt gyflawni mwy am lai o arian.

Bydd yr ymrwymiad hwn yn parhau wrth i ni weithio tuag at gyrraedd targed Adolygiad o Wariant San Steffan ar gyfer 2010, sef sicrhau gwerth £28.8 miliwn yn rhagor o arbedion mewn termau real erbyn 2014/15 (33% ar y gyllideb weinyddol a 18% ar y gyllideb raglenni). Mae'r Bwrdd Effeithlonrwydd wedi'i sefydlu i sicrhau bod y sefydliad yn gallu cyrraedd y targedau hyn heb effeithio ar wasanaethau rheng flaen a heb beryglu ein hamcan craidd o sicrhau bod bwyd yn y DU yn ddiogel i'w fwyta.

Tim J Smith Prif Weithredwr

Yr Asiantaeth Safonau Bwyd

27 Mehefin 2011

# Yr Asiantaeth Safonau Bwyd – pwy ydym ni a beth rydym yn ei wneud

#### Yr Asiantaeth Safonau Bwyd

Yr Asiantaeth Safonau Bwyd (ASB) yw'r awdurdod cenedlaethol sy'n gyfrifol am sicrhau bod eich bwyd yn ddiogel i'w fwyta. Ein hamcan strategol yw 'bwyd mwy diogel i'r genedl'.

Diogelwch bwyd sy'n bwysig i ni, o'r amser y mae cynhwysion yn cyrraedd y wlad, neu'n gadael y fferm, hyd at yr amser pan gaiff bwyd ei werthu i chi mewn siop, neu ei weini i chi os ydych yn bwyta allan yn rhywle.

Os ydym yn dod yn ymwybodol bod bwyd wedi'i halogi neu ei lygru, yn cynnwys cynhwysion anniogel, neu ei fod wedi'i labelu mewn ffordd sy'n ei wneud yn anniogel i rai pobl ei fwyta, byddwn yn sicrhau nad yw'n cael ei werthu. Rydym yn gwneud hyn ar y cyd â sefydliadau gorfodi eraill, fel awdurdodau iechyd porthladdoedd, safonau masnach ac iechyd yr amgylchedd.

Mae menter 'Bwyd mwy diogel, busnes gwell' yr ASB yn sicrhau bod hylendid bwyd da yn rhan ganolog o waith busnesau bwyd. Mae'r Cynllun Sgorio Hylendid Bwyd (a'r System Gwybodaeth Hylendid Bwyd yn yr Alban) yn eich galluogi i weld safonau hylendid sefydliadau arlwyo ar ein gwefan **food.gov.uk/ratings (cliciwch ar 'Cymraeg')** pan fyddwch yn bwyta allan neu'n siopa am fwyd. Gweithredir y mentrau hyn gan ein partneriaid mewn awdurdodau lleol.

Mae staff gweithrediadau'r ASB yn gweithio mewn lladd-dai a gweithfeydd cig yng Nghymru, Lloegr a'r Alban er mwyn sicrhau bod y cig a brynwch yn ddiogel. Yr Adran Amaethyddiaeth a Datblygu Gwledig sy'n gyfrifol am y gwaith hwn yng Ngogledd Iwerddon. Rydym hefyd yn gyfrifol am ddiogelwch bwyd anifeiliaid.

Yn yr Alban a Gogledd Iwerddon rydym yn gyfrifol am agweddau maethol ar ddeiet. Yng Nghymru a Lloegr, adrannau iechyd y gwledydd hynny sy'n gyfrifol am hynny.

Yn yr Undeb Ewropeaidd, mae arbenigwyr cyfreithiol a swyddogion polisi'r ASB yn trafod ar ran y DU i sicrhau bod cyfraith yr UE yn adlewyrchu buddiannau defnyddwyr y DU.

Mae'r cannoedd o wyddonwyr sy'n aelodau staff yr ASB ac yn aelodau o'n pwyllgorau cynghori gwyddonol annibynnol yn gwarantu bod ein holl waith – o wneud penderfyniadau o ddydd i ddydd i asesu risgiau sy'n dod i'r amlwg – wedi'u seilio ar dystiolaeth.

Sefydlwyd yr ASB yn 2000 fel adran annibynnol o'r llywodraeth. Rydym yn cael ein rheoli gan Fwrdd a gallwn gyhoeddi unrhyw gyngor rydym yn ei gynnig i Weinidogion.

Bu gwelliannau gwirioneddol ym maes diogelwch bwyd yn y DU ers 2000, ac mae arolygon, gweithdai a grwpiau ffocws rheolaidd yr ASB gyda defnyddwyr yn awgrymu bod y gwelliannau hyn wedi cynyddu hyder pobl mewn bwyd. Mae ein strategaeth wedi'i diweddaru i sicrhau bod y gwelliannau hyn yn parhau.

#### Ein hegwyddorion craidd

Ein hegwyddorion craidd yw:

- rhoi'r defnyddiwr yn gyntaf
- bod yn agored ac yn dryloyw
- qwaith sy'n seiliedig ar wyddoniaeth a thystiolaeth
- gweithredu'n annibynnol
- gorfodi cyfraith bwyd yn deg

#### Ein Strategaeth hyd at 2015

Pan gyhoeddwyd ein Strategaeth hyd at 2015 am y tro cyntaf ym mis Rhagfyr 2009, fe wnaethom ymrwymiad i'w hadolygu bob blwyddyn i sicrhau ei bod yn parhau i ddiogelu iechyd y cyhoedd. Mae'r diweddariad cyntaf i'r Strategaeth, a gyhoeddwyd ym mis Mawrth 2011, yn adlewyrchu newidiadau diweddar i gylch gwaith yr ASB, gwybodaeth newydd am alergenau ac, yn sgil uno â'r Gwasanaeth Hylendid Cig, swyddogaeth orfodi fwy helaeth i'r ASB.

Mae'r Strategaeth yn nodi chwe chanlyniad y byddwn yn gweithio tuag atynt i sicrhau bod bwyd yn ddiogel a bod gan ddefnyddwyr ymddiriedaeth a hyder yn y bwyd y maent yn ei brynu a'i fwyta. Mae'r canlyniadau hyn yn adlewyrchu gwaith yr ASB ar bob cam o'r broses gyflenwi bwyd – o'r amser pan fydd bwyd yn cyrraedd y DU nes y caiff ei werthu gan fanwerthwyr ac arlwywyr.

Dyma'r canlyniadau rydym am eu cyflawni trwy'r Strategaeth ddiwygiedig hyd at 2015:

- bod bwyd sy'n cael ei gynhyrchu neu'i werthu yn y DU yn ddiogel i'w fwyta
- bod bwyd sy'n cael ei fewnforio'n ddiogel i'w fwyta
- bod cynhyrchwyr ac arlwywyr bwyd yn rhoi blaenoriaeth i fuddiannau defnyddwyr mewn perthynas â bwyd
- bod gan ddefnyddwyr y wybodaeth a'r ddealltwriaeth i wneud dewisiadau gwybodus ynghylch beth i'w fwyta a ble
- bod ein gwaith rheoleiddio'n effeithiol, yn seiliedig ar risg ac yn gymesur, yn glir ynghylch cyfrifoldebau gweithredwyr busnesau bwyd, ac yn diogelu defnyddwyr a'u buddiannau rhag twyll a pheryglon eraill
- bod ein gwaith gorfodi yn effeithiol, yn gyson, yn seiliedig ar risg ac yn gymesur, a'i fod yn canolbwyntio ar wella iechyd y cyhoedd

Mae'r Strategaeth hyd at 2015 wedi'i hysgrifennu mewn ffordd glir a chryno er mwyn helpu defnyddwyr i'w deall, ac mae'n seiliedig ar ein hegwyddorion craidd o roi'r defnyddiwr yn gyntaf, bod yn agored ac yn dryloyw a gweithredu mewn ffordd sy'n seiliedig ar wyddoniaeth a thystiolaeth. Mae testun llawn y Strategaeth ar gael ar ein gwefan **food.gov.uk** 

Mae'r tabl – 'Strategaeth hyd at 2015: Tabl llwyddiannau ac effeithiau mesurau perfformiad' – a gyhoeddwyd gyda'r Strategaeth yn nodi sut byddwn yn gwybod a ydym ni ac eraill yn llwyddo. Rydym yn ystyried yr angen i ddatblygu mesurau perfformiad penodol, a byddwn yn adrodd yn eu herbyn yn y dyfodol.

#### Ein Strategaeth Wyddoniaeth a Thystiolaeth

Er mwyn cynorthwyo'r gwaith o weithredu'r strategaeth sydd wedi'i diweddaru, rydym wedi diweddaru ein Strategaeth Wyddoniaeth a Thystiolaeth 2010/2015, sy'n nodi sut y byddwn yn defnyddio gwyddoniaeth a thystiolaeth i ymateb i'r her o ddarparu bwyd mwy diogel i'r genedl.

Mae'r Strategaeth Wyddoniaeth a Thystiolaeth yn ailadrodd ein hymrwymiad i ddefnyddio'r wyddoniaeth a'r dystiolaeth orau sydd ar gael mewn ffordd agored a thryloyw. Byddwn yn parhau i gael ein harwain gan gyngor gwyddonol annibynnol, a byddwn yn lansio partneriaethau ymchwil newydd i wella ein dealltwriaeth wrth i ni geisio rheoli risgiau er mwyn sicrhau diogelwch bwyd. Mae testun llawn ein Strategaeth Wyddoniaeth a Thystiolaeth ar gael ein gwefan **food.gov.uk**.

# Ein gweithgareddau a'n perfformiad yn ystod 2010/11

Rydym yn adrodd yma ar gynnydd yn erbyn canlyniadau a blaenoriaethau ein Strategaeth wreiddiol hyd at 2015. O 2011/12 ymlaen, byddwn yn adrodd yn erbyn ein Strategaeth hyd at 2015 a gyhoeddwyd ym mis Mawrth 2011.

Canlyniad: mae bwyd sy'n cael ei gynhyrchu neu ei werthu yn y DU yn ddiogel i'w fwyta.

#### Prif flaenoriaethau

Defnyddio dull a dargedir i leihau achosion o glefydau a gludir gan fwyd – gan roi blaenoriaeth i fynd i'r afael â campylobacter mewn cyw iâr

Cynyddu lefelau sganio'r gorwel a gwella gwybodaeth fforensig a dealltwriaeth o gadwyni bwyd byd-eang er mwyn nodi a lleihau effaith risgiau newydd posibl a risgiau sy'n ail-ymddangos – yn enwedig halogi cemegol

#### Uchafbwyntiau ein gweithgareddau a'n perfformiad yn 2010/11

Yn ystod 2010, aethom ati i adolygu ac adnewyddu ein Strategaeth Clefydau a Gludir gan Fwyd er mwyn sicrhau ein bod yn canolbwyntio ar leihau salwch a gludir gan fwyd, sy'n un o'n prif flaenoriaethau. Mae'r Strategaeth yn mabwysiadu dull a dargedir drwy ganolbwyntio yn y lle cyntaf ar ddau bathogen allweddol a gludir gan fwyd, sef campylobacter a listeria. Cynhaliwyd ymgynghoriad cyhoeddus llawn ar y Strategaeth Clefydau a Gludir gan Fwyd newydd, ac fe'i cwblhawyd ar ddiwedd 2010.

Fel rhan o'r Strategaeth Clefydau a Gludir gan Fwyd, rydym wedi gweithio'n agos â'n partneriaid (Cyngor Dofednod Prydain, Consortiwm Manwerthu Prydain a Defra) ar Gyd-weithgor y Llywodraeth/Diwydiant ar Leihau Campylobacter. Rydym wedi cytuno ar gynllun gweithredu ar y cyd i brofi ymyriadau i leihau achosion o campylobacter mewn cyw iâr, ar ffermydd ac mewn lladd-dai. Mae'r Gweithgor wedi cytuno ar darged cadarn, cyraeddadwy sy'n seiliedig ar dystiolaeth er mwyn lleihau nifer y carcasau, a bydd y gwaith yn cael ei gynorthwyo trwy fodelu effaith y gwahanol ymyriadau. Gobeithir gweld y canlyniadau cyntaf erbyn 2013 a chyrraedd y targed erbyn 2015. Cyhoeddwyd targed y llywodraeth a diwydiant ar y cyd ym mis Rhagfyr 2010. Mae'r byd diwydiant wedi cyflwyno rhaglen fonitro wirfoddol wedi'i chysoni, a byddwn yn cyflwyno asesiad annibynnol o ansawdd y broses fonitro hon ochr yn ochr â rhaglen fach o fonitro annibynnol.

Fis Mawrth 2010 aethom ati i gynnal cynhadledd ryngwladol ddeuddydd ar Leihau Campylobacter mewn Cyw Iâr. Ymysg y rhai a fynychodd oedd rheoleiddwyr ac arbenigwyr rhyngwladol, cynrychiolwyr o'r diwydiant dofednod a manwerthwyr, y Comisiwn Ewropeaidd ac Awdurdod Diogelwch Bwyd Ewrop. Ystyriodd y cyfarfod strategaethau effeithiol mewn gwledydd eraill, a dichonoldeb eu defnyddio yn effeithiol yn y DU, neu'r rhwystrau i wneud hynny. Cyhoeddwyd trafodion y cyfarfod ym mis Mehefin 2010<sup>1</sup>.

Rydym wedi cytuno ar raglen ymchwil i gampylobacter ar y cyd â'r Cyngor Ymchwil Biotechnoleg a Gwyddorau Biolegol a Defra. Dyma'r tro cyntaf i'r tri sefydliad gytuno ar amcanion cyffredin ar gyfer ymchwil campylobacter. Cyhoeddwyd y strategaeth ar y cyd a'r galw cychwynnol am ymchwil newydd ym mis Gorffennaf 2010².

<sup>&</sup>lt;sup>1</sup> food.gov.uk/multimedia/pdfs/campyloconf.pdf

<sup>&</sup>lt;sup>2</sup> food.gov.uk/multimedia/pdfs/campylobacterstrategy.pdf

Hefyd mewn perthynas â Champylobacter, comisiynodd yr ASB yn yr Alban a Gogledd Iwerddon astudiaeth i werthuso hyfforddiant ar gyfer Timau Dal yn 2008, gan nodi arferion da/gwael ym maes gweithredu bioddiogelwch ar ffermydd dofednod.

Rydym wedi cyhoeddi canllawiau i egluro'r camau y mae angen i fusnesau bwyd eu rhoi ar waith er mwyn rheoli'r risg o'r haint *E. coli* O157 yn halogi bwyd. Yn dilyn achosion o *E. coli* yn yr Alban yn 1996 a Chymru yn 2005, roedd rhai unigolion yn sâl iawn a bu farw eraill. Priodolwyd yr achosion i groeshalogi yn sgil trafod bwyd yn wael. Mae'r canllawiau newydd yn atgoffa busnesau bwyd am yr hyn y dylent ei wneud i ddiogelu eu cwsmeriaid rhag canlyniadau difrifol gwenwyn bwyd *E. coli*. Er enghraifft, mae mesurau allweddol yn cynnwys nodi ardaloedd, arwynebau a chyfarpar gwaith ar wahân ar gyfer bwyd amrwd a bwyd parod i'w fwyta, a defnyddio cyfarpar cymhleth, fel peiriannau pecynnu gwactod, peiriannau torri, a pheiriannau briwio ar wahân ar gyfer bwyd amrwd a bwyd parod i'w fwyta. Bydd llawer o fusnesau yn dilyn y camau yn y canllawiau yn barod, ond y nod yw rhoi sicrwydd iddynt eu bod yn gwneud popeth posibl i osgoi croeshalogi. Rydym hefyd yn disgwyl i awdurdodau lleol ddefnyddio'r canllawiau wrth arolygu busnesau yn eu hardaloedd.

Mae data newydd wedi'i gasglu ar nifer yr achosion o salwch yn sgil norofeirws, sy'n pwysleisio pwysigrwydd ein gwaith cyfredol ar yr organeb hon. Fodd bynnag, mynd i'r afael â champylobacter yw'r brif flaenoriaeth o hyd.

Yn 2010, cyflwynodd yr ASB yng Ngogledd Iwerddon dystiolaeth a mewnbwn i Adolygiad Gweithrediaeth Gogledd Iwerddon (MacKenzie), ac Adolygiad y Pwyllgor Amaethyddiaeth a Datblygu Gwledig o Ddigwyddiad Dioxin 2008. Cyfarfu uwch swyddogion yr ASB â Phennaeth Gwasanaeth Sifil Gogledd Iwerddon ac Ysgrifenyddion Parhaol DHSSPS, DARD a'r Adran Menter, Masnach a Buddsoddi (DETI) yn fuan ar ôl adolygiad MacKenzie er mwyn cyflwyno argymhellion yr Adolygiadau. Mae'r ASB yng Ngogledd Iwerddon wedi gweithio'n galed i ystyried argymhellion yr adolygiadau ac mae'r broses o roi'r cynllun gweithredu ar waith yn parhau.

#### Canlyniad: mae bwyd sydd wedi'i fewnforio yn ddiogel i'w fwyta.

#### Prif flaenoriaethau

Gweithredu mewn ffordd ryngwladol er mwyn lleihau risgiau sy'n deillio o fwyd a bwyd anifeiliaid sy'n dod o wledydd nad ydynt yn perthyn i'r Undeb Ewropeaidd

Cynnal gwiriadau a dargedir sy'n seiliedig ar risgiau ym mhob porthladd, a sicrhau bod awdurdodau lleol yn monitro mewnforion ledled y gadwyn fwyd

#### Uchafbwyntiau ein gweithgareddau a'n perfformiad yn 2010/11

Mae'r rhaglen waith ar fewnforion wedi canolbwyntio ar weithredu trefniadau newydd ar gyfer rheoli bwydydd risg-uchel nad ydynt yn dod o anifeiliaid yn well, er enghraifft, tocsinau o lwydni sy'n cael eu canfod yn aml ar gnau a ffrwythau sych. Mae trefniadau llawn ar waith bellach ac yn helpu i gynnal gwiriadau a dargedir sy'n canolbwyntio mwy ar risgiau mewn porthladdoedd.

Yn ogystal, aethom ati i fuddsoddi mwy i ddatblygu gwaith sganio'r gorwel a gwybodaeth am risgiau sy'n dod i'r amlwg a thwyll bwyd. Nodwyd pwysigrwydd hirdymor y gwaith yn y dadansoddiad sylfaenol o ddatblygiad y Strategaeth hyd at 2015, yn enwedig o safbwynt risgiau sy'n dod i'r amlwg mewn bwyd a bwyd anifeiliaid o wledydd nad ydynt yn perthyn i'r UE.

Mae angen gwneud rhagor o waith er mwyn deall cadwyni bwyd a phatrymau mewnforion byd-eang, gan roi llawer mwy o bwyslais ar yr angen i gydweithio'n agosach a datblygu cysylltiadau gwybodaeth rhyngwladol er mwyn lleihau problemau yn y tarddiad. Yn y DU, mae angen rhannu gwybodaeth yn well rhwng awdurdodau rheoleiddio a chyda'r diwydiant bwyd er mwyn targedu mesurau rheoli swyddogol a gwiriadau'r diwydiant o'r risgiau a'r problemau.

#### Canlyniad: mae cynhyrchion bwyd a phrydau arlwyo yn iachach.

#### Prif flaenoriaethau

Parhau i sicrhau gostyngiad mewn lefelau braster dirlawn, halen a chalorïau mewn cynhyrchion bwyd\*

Hybu'r broses o ddatblygu, hyrwyddo a darparu dewisiadau iachach i bobl wrth iddynt siopa a bwyta allan\*

Sicrhau bod dognau bwyd sy'n briodol ar gyfer deiet iach ar gael ac yn cael eu hyrwyddo\*

#### Uchafbwyntiau ein gweithgareddau a'n perfformiad yn 2010/11

Fe wnaethom barhau ag un o'r ymgyrchoedd iechyd y cyhoedd mwyaf llwyddiannus a chost-effeithiol erioed: yr ymgyrch halen. Diolch i'n gwaith ar y cyd â'r diwydiant i leihau lefelau halen mewn bwydydd wedi'u prosesu, ynghyd â chynnydd yn yr ymwybyddiaeth o beryglon halen, mae pobl y DU bellach yn bwyta bron i gram y dydd yn llai o halen. Mae hyn wedi arbed dros 6,000 o fywydau bob blwyddyn.

Mae gwaith yr ASB ar ymgyrchoedd braster dirlawn a chalorïau wedi ysgogi trafodaeth gyhoeddus sy'n parhau bob dydd.

Diolch i ymdrechion i ddarparu'r dystiolaeth ar hysbysebion i blant, llwyddwyd i berswadio'r llywodraeth i gyflwyno rheoliadau ar gyfer hysbysebion teledu.

Ar 1 Hydref 2010, trosglwyddwyd cyfrifoldeb am bolisi maeth yn Lloegr i'r Adran lechyd, ac yng Nghymru i Lywodraeth y Cynulliad. Mae'r ASB yn parhau i gynghori a chefnogi Gweinidogion yn yr Alban a Gogledd Iwerddon ar bolisi maeth.

Mae'r ASB yn yr Alban yn cefnogi Polisi Cenedlaethol Bwyd a Diod Llywodraeth yr Alban. Y nod yw helpu i wella deiet yn yr Alban trwy ddarparu cymorth effeithiol a chyngor arbenigol ar faetheg er mwyn cyflwyno negeseuon cyson ar bob agwedd ar bolisi bwyd, gan gynnwys cynhyrchu ac arlwyo.

<sup>\*</sup> Trosglwyddwyd cyfrifoldeb am hyn o'r ASB i'r Adran Iechyd yn Lloegr a Llywodraeth Cynulliad Cymru yng Nghymru o 1 Hydref 2010 ymlaen.

Fel rhan o Strategaeth Buddsoddi ar gyfer lechyd gyffredinol y DHSSPS yng Ngogledd Iwerddon, rydym wedi parhau i weithio i sicrhau'r canlyniadau a bennwyd ar gyfer yr ASB yn '*Fit Futures - Focus on Children and Young People*' a'r Fframwaith Strategol Atal Gordewdra. Rydym wedi bod yn un o gynrychiolwyr allweddol y Grŵp Llywio Atal Gordewdra (OPSG) a'i is-grwpiau, ac mae'r Pennaeth Ymgysylltu, Paratoi, lechyd Deietegol a Safonau yng Ngogledd Iwerddon yn cadeirio'r is-grŵp Bwyd a Maeth. O safbwynt strategol, rydym yn parhau i weithio ar draws adrannau i gyflwyno'r argymhellion a nodwyd yn adroddiad Fit Futures. Bydd ein gwaith yn y dyfodol yn canolbwyntio ar Fframwaith Atal a Mynd i'r Afael â Gorbwysedd a Gordewdra 2011/2012 yng Ngogledd Iwerddon.

Mae asesiadau o ddata ar risgiau sy'n dod i'r amlwg yn dangos bod digwyddiadau yn ymwneud ag alergeddau bwyd yn parhau. Mae nifer yr achosion sy'n cyrraedd yr ysbyty a'r data cysylltiedig o ddiddordeb penodol, ac mae cofnodi cyfryngau achosol adweithiau alergaidd difrifol yn darparu tystiolaeth gadarnach o nifer yr adweithiau o'r fath a achosir gan fwyd. Mae'r data newydd yn amlygu pwysigrwydd ein gwaith yn y maes hwn ledled y DU, ac yn awgrymu bod angen mwy o bwyslais ar ddarparu mwy o wybodaeth am alergenau. Bydd ein gwaith yn rhoi sylw i fwydydd sydd heb eu pecynnu, yn enwedig yn y sector arlwyo, gan fod cyfran sylweddol o adweithiau'n digwydd wrth brynu cynhyrchion o'r fath. Rydym wedi dechrau ar y gwaith yn barod, a byddwn yn ei adolygu a'i asesu, gan ganolbwyntio ar sut mae'n gallu helpu busnesau bwyd i ddarparu gwybodaeth briodol i gwsmeriaid am alergedd bwyd ac anoddefiad bwyd.

Rydym yn parhau i weithio mewn partneriaeth â busnesau bwyd, sefydliadau cymorth i ddefnyddwyr, gweithwyr iechyd proffesiynol a rheoleiddwyr yn y DU a thramor. Mae'r gwaith yn canolbwyntio ar ddatblygu trothwyon rheoli alergenau (lefelau gweithredu) i'w defnyddio wrth asesu risgiau o ddigwyddiadau alergedd bwyd, ac ar lywio penderfyniadau ar y defnydd o rybuddion cynghori ar groeshalogi alergenau (fel 'gall gynnwys'). Byddai hyn yn gwella hyder ac ymddiriedaeth defnyddwyr yn y rhybuddion a ddefnyddir.

# Canlyniad: mae defnyddwyr yn deall bwyd a bwyta'n iach, ac mae ganddynt y wybodaeth sydd ei hangen arnynt i wneud dewisiadau gwybodus.

#### Prif flaenoriaethau

Gwella ymwybyddiaeth y cyhoedd a'r defnydd o negeseuon am fwyta'n iach ac arferion hylendid bwyd da yn y cartref

Darparu mwy o wybodaeth i ddefnyddwyr am safonau hylendid safleoedd bwyd pan fyddant yn penderfynu lle i fwyta

Darparu mwy o wybodaeth am faint o galorïau sydd mewn prydau mewn sefydliadau arlwyo \* Hybu'r defnydd o labeli sengl, syml ac effeithiol ar flaen y pecyn \*

Datblygu a hybu cyngor integredig y llywodraeth ar faterion bwyd i ddefnyddwyr \*

<sup>\*</sup> Trosglwyddwyd cyfrifoldeb am hyn o'r ASB i'r Adran Iechyd yn Lloegr a Llywodraeth Cynulliad Cymru yng Nghymru o 1 Hydref 2010 ymlaen.

#### Uchafbwyntiau ein gweithgareddau a'n perfformiad yn 2010/11

Mae'r Cynllun Sgorio Hylendid Bwyd cenedlaethol yn rhoi gwybodaeth am safonau hylendid bwyd i ddefnyddwyr er mwyn eu helpu i ddewis ble i fwyta allan neu ble i siopa am fwyd. Mae llefydd bwyd, fel tai bwyta, llefydd tecawê, tafarnau ac archfarchnadoedd, yn cael eu harchwilio gan swyddogion diogelwch bwyd awdurdodau lleol i sicrhau bod eu safonau hylendid yn bodloni'r gofynion cyfreithiol. Mae'r safonau hyn yn cael eu sgorio o 0 (isaf) i 5 (uchaf). Y nod yw annog busnesau i wella safonau a lleihau'r achosion o salwch a gludir gan fwyd.

Cafodd y Cynllun Sgorio Hylendid Bwyd ei lansio ar 30 Tachwedd. Mae llawer o awdurdodau lleol yn cyflwyno'r cynllun fesul tipyn, ac yn cyhoeddi'r sgoriau ar **food.gov.uk/ratings**. Rydym yn annog awdurdodau eraill i ddilyn eu harweiniad a rhoi'r cynllun ar waith cyn gynted â phosib. Roedd adroddiad yr Arglwydd Young o Graffham ar adolygu deddfau iechyd a diogelwch – *Common Sense Common Safety* <sup>3</sup> – yn cynnwys cefnogaeth gref i'r gwaith hwn. Y nod yw sefydlu'r Cynllun Sgorio Hylendid Bwyd ledled Cymru, Lloegr a Gogledd Iwerddon erbyn Gemau Olympaidd a Pharalympaidd 2012. Mae cynllun tebyg – Cynllun Gwybodaeth Hylendid Bwyd - ar waith yn yr Alban. Mae awdurdodau lleol yr Alban sydd eisoes wedi cyflwyno'r cynllun yn cyhoeddi'u canlyniadau yn **food.gov.uk/ratings** 

Cytunodd y Gweinidogion ar ddull gwahanol o labelu blaen pecynnau fel rhan o'r trafodaethau ar y Rheoliad Gwybodaeth am Fwyd. Cytunwyd ar ddull o nodi'r canllaw meintiau dyddiol ar ffurf canran, a chaniatáu i ddefnyddio dulliau eraill hefyd.

Cytunodd yr ariannwyr trawslywodraeth i ddod â phrosiect gwefan *Integrated Advice to Consumers* i ben ddiwedd Hydref 2010, pan gyflawnwyd y camau canlynol:

- adroddiad terfynu'r prosiect a oedd yn nodi'r gwaith a gyflawnwyd a'r hyn a ddysgwyd;
- cyfres o negeseuon defnyddwyr yn sgil y dystiolaeth gyfredol ar ddeiet cynaliadwy;
- argymhellion ar gyfer strwythuro a chyflwyno'r wybodaeth hon yn seiliedig ar waith ymchwil defnyddwyr a waned fel rhan o'r prosiect.

Rydym yn parhau i olrhain ymwybyddiaeth y defnyddwyr o'r ASB a'u dealltwriaeth o faterion hylendid bwyd. Mae'n hollbwysig bod defnyddwyr yn dal i ymddiried yn yr ASB fel ffynhonnell cyngor annibynnol ar fwyd, a bod hynny wrth wraidd ein gwaith gyda defnyddwyr.

<sup>&</sup>lt;sup>3</sup> number 10. gov. uk/wp-content/uploads/402906 Common Sense acc.pdf

Canlyniad: mae'r gwaith rheoleiddio yn effeithiol, yn gymesur, yn seiliedig ar risg ac yn gymesur, yn nodi cyfrifoldebau gweithredwyr busnes bwyd yn glir, ac yn diogelu cwsmeriaid a'u buddiannau rhag twyll a pheryglon eraill.

#### Prif flaenoriaethau

Sicrhau bod polisïau yn cael eu gorfodi a'u gweithredu'n effeithiol o fewn y DU er mwyn diogelu defnyddwyr rhag peryglon sy'n ymwneud â bwyd ac arferion twyllodrus neu gamarweiniol, gan dargedu'r meysydd lle ceir y perygl mwyaf

Datblygu ein gwybodaeth o ran beth sy'n helpu busnesau i gydymffurfio â rheoliadau

Diogelu defnyddwyr trwy ei gwneud hi'n haws i fusnesau gydymffurfio â rheoliadau, a lleihau'r beichiau ar fusnesau

Sicrhau gwaith rheoleiddio sy'n fwy effeithiol, yn seiliedig ar risg ac yn gymesur, trwy gryfhau ein gwaith ymgysylltu yn yr UE ac mewn fforymau rhyngwladol

Gweithio ar lefel ryngwladol i gynllunio model ar gyfer cyfundrefn reoleiddio a gorfodi newydd i sicrhau bod rheoliadau cig yn effeithiol

#### Uchafbwyntiau ein gweithgareddau a'n perfformiad yn 2010/11

Cafodd Adroddiad yr Ymchwiliad Cyhoeddus i'r achosion o *E.coli* O157 yng Nghymru yn 2005 ei gyhoeddi ym mis Mawrth 2009. Cafodd Rhaglen Gweithredu Hylendid Bwyd (FHDP) ei sefydlu i fynd i'r afael ag argymhellion yr adroddiad. Mae'n blaenoriaethu, llywio ac yn mesur y cynnydd fel rhan o raglen waith uchelgeisiol a chynhwysfawr i wella'r broses o weithredu a gorfodi hylendid bwyd ledled y DU, sy'n cwmpasu pob pathogen a gludir gan fwyd a phob grŵp bwyd.

Mae'r Rhaglen hon yn cefnogi canlyniadau'r Strategaeth hyd at 2015 sy'n nodi bod bwyd sy'n cael ei gynhyrchu neu ei werthu yn y DU yn ddiogel i'w fwyta, a bod ein gwaith rheoleiddio'n effeithiol, yn seiliedig ar risg ac yn gymesur. Mae'n ategu'r Strategaeth Clefydau a Gludir gan Fwyd a gynlluniwyd i gyflawni'r flaenoriaeth strategol o ddefnyddio dull wedi'i dargedu i leihau clefydau a gludir gan fwyd.

Mae cyflawniadau allweddol 2010/11 yn cynnwys:

- canllawiau newydd i fusnesau bwyd a swyddogion awdurdodedig ar reoli croeshalogi *E. coli*;
- hyfforddiant gwell i 3,000 o swyddogion awdurdodedig ar werthuso systemau rheoli diogelwch bwyd yn effeithiol;
- nodi gwelliannau i'r ddeddfwriaeth bresennol, gydag ymgynghoriad ar ehangu'r defnydd o Hysbysiadau Camau Unioni (dull gorfodi allweddol) yn para o fis Chwefror tan fis Mai 2011;
- ailwampio'r prosesau a phrotocolau archwilio mae'r ASB yn eu defnyddio i archwilio awdurdodau lleol;
- adolygu'r dystiolaeth er mwyn ymchwilio i ddiwylliant ac ymddygiad busnesau a chyrff gorfodi, a'r cysylltiadau cyfathrebu rhwng unigolion yn y ddau grŵp hyn;
- mynd ati i ddatblygu polisi a dull cyffredin a symud tuag at adfer costau llawn ar gyfer rheoliadau swyddogol ar hylendid cig.

Aethom ati i ffurfio Grŵp Gweithrediadau newydd ar 1 Ebrill 2010 pan gafodd y Gwasanaeth Hylendid Cig, a oedd yn asiantaeth weithredol cynt, ei integreiddio'n llawn â'r ASB. Mae'r grŵp yn symleiddio ein dull o gydymffurfio â rheolau bwyd a phorthiant; yn gwella ein heffeithiolrwydd fel rheoleiddiwr; yn gwella dulliau diogelu iechyd y cyhoedd; ac yn adeiladu ar ein perthynas â'n rhanddeiliaid a'i chryfhau.

Ni sy'n gyfrifol am weithredu rheoliadau swyddogol yn y DU (fel hylendid llaeth, wyau a physgod cregyn) trwy asiantaethau gorfodi eraill, gan gynnwys yr Adran Bwyd a Materion Gwledig, lechyd Anifeiliaid, Adran Amaethyddiaeth a Datblygu Gwledig Gogledd Iwerddon, a Chyfarwyddiaeth Taliadau ac Archwiliadau Gwledig Llywodraeth yr Alban.

Rydym yn gyfrwng hanfodol ar gyfer gweithredu rheoliadau swyddogol mewn modd trawsbynciol, o gymharu â gweithredu rheoliadau ar sail cynnyrch penodol dan yr hen drefn. Mae'r dull trawsbynciol yn sicrhau mwy o gysondeb wrth weithredu rheoliadau swyddogol ac yn sicrhau cymesuredd ar draws yr holl sectorau bwyd. Un enghraifft yw'r newid arfaethedig i'r rheoliadau swyddogol ar ffermydd llaeth. Gwelsom fod tair system sgorio risg wahanol ar gael ar gyfer penderfynu pa mor aml y dylid cynnal archwiliadau swyddogol ar ffermydd llaeth. Roedd gormod o archwiliadau yng Nghymru, Lloegr a Gogledd Iwerddon o gymharu â busnesau bwyd eraill. Mewn rhai achosion, roedd ffermydd llaeth yn cael eu harchwilio mor aml â busnesau bwyd risg uchel a oedd yn trin cig amrwd a chig wedi'i goginio er mwyn ei werthu'n uniongyrchol i'r defnyddiwr terfynol.

Bydd rheoliadau swyddogol diwygiedig ar ffermydd llaeth yn dod i rym yn 2011. Yng Ngogledd Iwerddon, bydd y rheoliadau'n cael eu cyflwyno fesul cam dros gyfnod o ddwy flynedd o fis Gorffennaf 2011. Bydd hyn yn cysoni'r cynlluniau sgorio risg a ddefnyddir ar ffermydd llaeth â'r rhai a ddefnyddir i asesu busnesau bwyd eraill. Hefyd, byddant yn cydnabod y sicrwydd ychwanegol a ddarperir gan basteureiddio, gwaith prosesu a phrofi eraill ymhellach i lawr y gadwyn cynhyrchu llaeth, a'r gwaith archwilio ar ffermydd llaeth gan gynllun ardystio trydydd parti Ffermydd Llaeth Gwarantedig. Bydd y drefn rheolaethau swyddogol ddiwygiedig yn parhau i ddiogelu'r cyhoedd ac yn sicrhau arbedion i'r trethdalwr a'r diwydiant.

Cytunodd Bwrdd yr ASB i adolygu'r system Gweithredu Rheoliadau Swyddogol ym mis Ionawr 2011. Mae'r pwysau ariannol ar gyrff sy'n gysylltiedig â'r maes diogelwch bwyd yn golygu ei bod hi'n bwysicach fyth gofalu fod mesurau diogelu iechyd y cyhoedd sylfaenol yn gadarn a chynaliadwy.

Cynrychiolydd annibynnol fydd yn adolygu'r rheoliadau, a staff yr ASB fydd yn gwneud y rhan fwyaf o'r gwaith. Bydd yr adolygiad yn wrthrychol ac yn seiliedig ar egwyddorion, heb unrhyw ganlyniadau wedi'u penderfynu ymlaen llaw. Yn ogystal ag ystyried dull gweithredu mwy canolog, bydd yr adolygiad yn ystyried yn llawn y posibilrwydd o wella'r system bresennol.

# Camau gorfodi ffurfiol

Yn unol â gofynion Deddf Safonau Bwyd 1999, rydym yn cyflwyno adroddiad bob blwyddyn ar y camau gorfodi a gymerwyd.

Gall hysbysiadau statudol gael eu cyflwyno oherwydd diffygion hylendid, materion strwythurol anfoddhaol, atal mathau penodol o offer rhag cael eu defnyddio, gosod amodau ar y broses cynhyrchu cig, cau'r gwaith yn llwyr, neu atal arfer penodol sy'n mynd yn groes i'r darpariaethau deddfwriaethol sy'n ymwneud â hylendid. Er mwyn bod yn ddilys yn gyfreithiol, rhaid i hysbysiadau statudol adlewyrchu'n gywir y methiant i gydymffurfio, gan gyfeirio'n gywir at y ddeddfwriaeth berthnasol, a rhaid iddynt fod yn ddarllenadwy a diamwys.

# Camau gorfodi ffurfiol ac anffurfiol a gymerwyd yn 2010/11

Cam gorfodi ffurfiol	Nifer yr hysbysiadau 1 Ebrill 2009 – 31 Mawrth 2010	Nifer yr hysbysiadau 1 Ebrill 2010 – 31 Mawrth 2011
Hysbysiad Gwahardd Brys at ddibenion Hylendid, a gyflwynir o dan Reoliadau Hylendid Bwyd (Cymru) (Lloegr) (Yr Alban) 2006, yn rhoi diwrnod o rybudd i weithredwr busnes bwyd am y bwriad i wneud cais i'r llys am Orchymyn Gwahardd Brys at ddibenion Hylendid a fyddai'n arwain at derfynu'r busnes ar unwaith	Dim	Dim
Hysbysiad Gwella Hylendid a gyflwynir o dan Reoliadau Hylendid Bwyd (Cymru) (Lloegr) (Yr Alban) 2006	186	133
<b>Hysbysiad Camau Unioni</b> a gyflwynir o dan Reoliadau Hylendid Bwyd (Cymru) (Lloegr) (Yr Alban) 2006	73	97

Camau gorfodi ffurfiol	Nifer yr hysbysiadau 1 Ebrill 2009 – 31 Mawrth 2010	Nifer yr hysbysiadau 1 Ebrill 2010 – 31 Mawrth 2011
Rhybudd ysgrifenedig	1,997	2,103

# Erlyniadau

Yn sgil atgyfeiriad ymchwilio, yr awdurdod gorfodi perthnasol sy'n erlyn. Yr ASB yw'r erlynydd yng Nghymru a Lloegr, ac eithrio mewn achosion lles anifeiliaid a rhai achosion sy'n ymwneud â sgil-gynhyrchion anifeiliaid a TSE; Llywodraeth Cynulliad Cymru neu Defra yw'r awdurdodau erlyn ar gyfer y rhain. Y Procuradur Ffisgal perthnasol yw'r erlynydd yn yr Alban.

# Atgyfeiriadau ar gyfer erlyniadau posibl yn 2010/11

Deddfwriaeth	Nifer yr atgyfeiriadau
Hylendid/Diogelwch Bwyd	107
Enseffalopathïau Sbyngffurf Trosglwyddadwy	22
Lles Anifeiliaid	30
Sgil-gynhyrchion Anifeiliaid	3
Cyfanswm	162

Mae'r amserlenni ar gyfer erlyniadau'n golygu mai prin yw'r achosion sy'n symud o'r atgyfeiriad i wrandawiad terfynol yn y llys o fewn yr un flwyddyn adrodd. O'r herwydd, mae llawer o'r atgyfeiriadau yr ymchwiliwyd iddynt yn 2010/11 yn dal i fynd rhagddynt, tra bod rhai ymchwiliadau a gynhaliwyd yn 2009/10 wedi dod i ben yn 2010/11.

Serch hynny, mae modd cyflwyno adroddiad am yr holl achosion hynny a gwblhawyd yn ystod 2010/11. Yn gyffredinol, cafodd 26 o achosion (gan gynnwys 230 o gyhuddiadau unigol) eu cyflwyno gerbron y llysoedd gan yr ASB, Defra neu'r Procuraduron Ffisgal yn ystod y flwyddyn. Roedd y cyhuddiadau a wnaed yn yr achosion hyn yn cyfeirio at 70 o atgyfeiriadau gwahanol. Cafwyd collfarn mewn 24 o'r achosion. Ni arweiniodd unrhyw achos at ryddfarn a chafodd dau achos eu tynnu'n ôl.

Mae cyfrifon yr Asiantaeth wedi'u cynnwys yma er gwybodaeth. Fe'u cyflwynir yn Saesneg yn unig oherwydd eu natur dechnegol.

# **Annual Report**

## Directors' report

The FSA is a non-Ministerial Government Department. Staff are accountable through a Chief Executive to the Board, rather than directly to Ministers. The Board consists of a Chair, Deputy Chair and up to 12 members. The Chair and Deputy Chair were appointed by the Secretary of State for Health, Scottish Ministers, the National Assembly for Wales and Minister for Health, Social Services and Public Safety in NI on behalf of that Department. Two of the Board members are appointed by Scottish Ministers, one by the National Assembly for Wales, and one by the Minister for Health, Social Services and Public Safety in NI on behalf of that Department. The other eight members were appointed by the Secretary of State for Health.

The Board is responsible for the FSA's overall strategic direction, for ensuring that legal obligations are fulfilled, and for ensuring that decisions and actions take proper account of scientific advice as well as the interests of consumers and other stakeholders.

Day to day management of the FSA is exercised through the Executive Management Board (EMB).

In addition to the FSA Board, the FSA has advisory committees, chaired by Board members, in Scotland, Wales, and Northern Ireland. The role of the Committee in each country is to advise the Board. The Board is required by statute to take account of their advice in its work.

More information about our organisation and structure can be found on our website at food.gov.uk.

#### **Details of Board members and Directors**

#### The FSA Board

During the year, the membership of the non-executive FSA Board was:

Lord Jeff Rooker FSA Chair

Dr Ian Reynolds FSA Deputy Chair

Professor Graeme Millar CBE Chair of the Scottish Food Advisory Committee

(to February 2011)

Dr David Cameron Chair of the Scottish Food Advisory Committee

(from February 2011)

John W Spence Chair of the Welsh Food Advisory Committee

Dr Henrietta Campbell CB Chair of the Northern Ireland Food Advisory Committee

(from September 2010)

Tim Bennett Chris Pomfret Clive Grundy

Professor Sue Atkinson CBE

Professor Maureen Edmondson OBE Chair of the Northern Ireland Food Advisory Committee

(to August 2010)

Michael Parker Nancy Robson Margaret Gilmore

Dr James Wildgoose (from March 2011)

#### **Executive Management Board (EMB)**

During the year, the membership of the EMB was:

Tim Smith	Chief Executive
Dr Andrew Wadge	Chief Scientist; Joint Director Food Safety (to October 2010)
Alison Gleadle	Acting Director, Corporate Services (to October 2010); Director, Food Safety (from October 2010)
Andrew Rhodes	Director, Operations (from August 2010)
Steve McGrath	Director, Operations (to August 2010)
Terrence Collis	Director, Communications, Planning, Security, and Estates
Rod Ainsworth	Director of Legal, International, Regulation, and Audit
Chris Hitchen	Finance Director
Lynne Bywater	Human Resources Director
Charles Milne	Director, FSA in Scotland
Gerry McCurdy	Director, FSA in Northern Ireland
Steve Wearne	Director, FSA in Wales; Joint Director Food Safety (to October 2010)

All senior officials have been appointed under the rules laid down by the Civil Service Commissioners. Salary and pension details of the Board and the EMB are disclosed in the Remuneration Report.

## FSA advisory committees

During the year, the membership of advisory committees was:

Northern Ireland	Scotland	Wales
Dr Henrietta Campbell CB –	Professor Graeme Millar CBE	John Spence – Chair
Chair from September 2010	<ul> <li>Chair to February 2011</li> </ul>	
Professor Maureen Edmondson OBE	Dr David Cameron	Kate Hovers
– Chair to August 2010	– Chair from February 2011	
Tony McCusker	Dr Carrie Ruxton	Andrew Johnson
Dorothy Black	Christopher Trotter	Louise Fielding
David Mark	Amanda O'Donoghue	Katie Palmer
Barbara Livingstone (to July 2010)	Moyra Burns	Derek Morgan
Professor John Moore (to July 2010)	Professor Charlotte Maltin	Steve Bolchover
Michael Walker	Dr James Wildgoose	Sue Jones
Alan Bingham	Dr Lesley Ann Stanley	Dr Hugh Jones
Dr David McCleery	Bernard Forteath	
David Lindsey (from August 2010)		
Dr Brian Smyth (from August 2010)		

#### **Audit Committee**

The Audit Committee advises the Accounting Officer and Board about issues of control, governance, and assurance. The Chair of the Committee produces an annual report to the FSA Board on the work of the Audit Committee, and reports regularly throughout the year.

During the year, the membership of the Audit Committee was:

Chris Pomfret (Chair) Tim Bennett
Margaret Gilmore Clive Grundy

Michael Parker Graeme Millar (to February 2011)

#### **Risk Committee**

The Risk Committee seeks to establish improved risk modelling and management across the organisation. This committee is chaired by a Board member, and includes a mix of executive and non-executive staff as members. The Chair of the Committee reports annually to the FSA Board on the work of the Risk Committee.

During the year, the membership of the Risk Committee was:

#### 

Margaret Gilmore (Chair)

Chris Pomfret

Tim Smith

Terrence Collis

Tim Bennett

Andrew Wadge

Graeme Millar (to February 2011)

Chris Hitchen

Michael Parker Nancy Robson

Dr Henrietta Campbell CB (from February 2011)

#### Management commentary

#### Preparation of accounts

The FSA Consolidated Resource Accounts have been prepared in accordance with the direction given by HM Treasury. The consolidated accounts are laid before Parliament under Section 4 of the Food Standards Act 1999. The costs of the FSA offices in Scotland, Wales, and Northern Ireland are funded through the relevant devolved authority.

#### Supplier payment policy

It is the FSA's policy to pay all invoices not in dispute within 5 days of receipt. During 2010/11 80% of all invoices were paid within this target. This policy is likely to remain the same for 2011/12.

#### Financial instruments

The FSA has no borrowings and relies primarily on departmental grants for its cash requirements, and is therefore not exposed to liquidity risks. It also has no material deposits. All material assets and liabilities are denominated in sterling, so it is not exposed to interest rate risk or currency risk.

#### Sustainability reports

Our remit is to protect the interests of consumers in relation to food, both now and in the future, with a focus on food safety. In doing so, we will take sustainable development into account in all of our activities and policy decisions.

We continue to be committed to sustainable policies and undertake to choose the most sustainable policy option. Only in exceptional circumstances will we not do so. In these cases the reasons will be clearly communicated and every effort made to minimise the resulting negative impacts.

Our Sustainable Development Action Plan (SDAP) 2010/11 aimed to support the principles of sustainable development. The main priority in our SDAP was to embed sustainable development in policy making and in particular into the Impact Assessment process and Board papers. The Sustainable Development Commission commended the FSA for its progress and recommended that other government departments look to the FSA as an example of embedding Sustainable Development into policy making.

In Spring 2010, the Coalition Government announced its focus on 'becoming the greenest Government ever' and the FSA is committed to this.

We are also committed to carbon reduction, energy efficiency, and recycling on our estate. All activities on our estate must comply with departmental and cross-government policies on sustainable development. Delivering a sustainable estate means adopting an approach to our work that respects all three elements of the sustainable development agenda – economic, social and environmental.

We are pleased once again to have been recognised for running our estate sustainably. The FSA (HQ) has exceeded government targets for reducing carbon emissions, waste and for increasing recycling. Although this is an excellent achievement we recognise there is room for improvement. Our main objective is to work towards having an Electronic Management System in place in 2011.

Further information can be found on our website at:

food.gov.uk/aboutus/how we work/sustainability/

#### Information on environment, social, and community issues

FSA staff raise money for a variety of charities on a voluntary basis. Staff are also encouraged to volunteer for work on local community projects. For example, in 2010 one divisional team devoted a day's voluntary work to FareShare, a national charity, which redistributes in-date surplus food from the food and beverage industry to homeless and vulnerable people. FSA in Scotland is in the process of initiating a small volunteering pilot with Aberdeen Foyer, who work with vulnerable young people, and Community Food Initiatives North East (CFINE), a charity that aims to improve health.

#### **Employment of disabled persons**

The FSA is committed to the employment and career development of people with disabilities. We guarantee an interview to anyone with a disability whose application meets the basic minimum criteria for the post.

The FSA is committed to providing equality of opportunity and encouraging diversity, eliminating all forms of discrimination, harassment and bullying and creating an environment where everyone is treated with dignity and respect at all times. It is further committed to helping and encouraging all employees to develop their potential, to ensure that the talents and resources of the workforce are fully utilised to maximise the efficiency of the organisation.

The FSA will avoid unlawful discrimination in all aspects of employment including recruitment, promotion, opportunities for training, pay and benefits, discipline and selection for redundancy. Decisions about recruitment and selection, promotion and training will be made objectively and without unlawful discrimination in line with the Civil Service Commissioners' Recruitment Principles. The FSA will monitor workforce data in accordance with the requirements of its Public Sector duty and will consider appropriate action to address any issues that may be identified as a result of the monitoring process.

#### **Employee involvement**

The FSA is committed to securing and promoting staff engagement and involvement. It values the opinions and views of staff and recognises that staff are able to contribute more effectively to the operation and development of the organisation when they know their duties and responsibilities; obligations and rights; FSA and Civil Service requirements; and have an opportunity of making their views known on issues that affect them.

The FSA is committed to maintaining effective employee relations with its staff and their union representatives. The FSA Recognition and Facilities Agreement, established in April 2011, seeks to develop and establish effective arrangements for formally and informally communicating, consulting and negotiating with staff and / or their union representatives with a view to:

- the FSA achieving its objectives;
- managing changes affecting staff in a positive, open and supportive manner;
- the promotion of equality of opportunity;
- improving the quality of the working conditions of staff;
- maintaining a stable workforce;
- improving organisational performance, management performance and decision making, and employee performance and commitment;
- facilitating greater openness, involvement and empowerment of staff; and
- engendering greater trust and increased job satisfaction.

The FSA considers that good employee relations and employee engagement are an important factor in achieving its values, behaviours and objectives. The FSA will continue to seek to ensure that staff and the trade unions are given the opportunity to contribute to the continued success of the FSA.

## **Reporting on Better Regulation**

For devolved issues such as food, the Coalition Government's better/reducing regulation agenda applies to England only. However, as a UK-wide body the FSA is committed to delivering across the UK on the government's better/reducing regulation agenda and has made progress on both domestic and European legislation in a number of areas. In the early part of the year the FSA delivered a further £54 million administrative burdens savings. The FSA has also maintained a healthy One In, One Out (OIOO) balance, undertaken reviews of its stock of legislation, developed non-legislative approaches in partnership with stakeholders and been active at influencing action in Europe.

#### One In, One Out

The OIOO initiative, which started on 1 January 2011, requires that no regulatory measures of national origin that impose burdens on business or the third sector can be brought in without at least equivalent savings being found, such as from removal of legislation in whole or in part. Regulatory measures include legislation and guidance where there is a degree of legal force, such as Approved Codes of Practice. Savings do not need to be found for other guidance and voluntary initiatives. For devolved matters, such as food and feed, OIOO applies to England only, although there is clearly potential to impact on the devolved countries.

The FSA Board agreed at their October 2010 meeting that the FSA should participate. Between 1 January and 31 March 2011, the FSA had a nil balance with no 'ins' or 'outs' under the current methodology. In September 2010, the FSA delivered net annual savings to business of £34 million<sup>4</sup>, through changes to animal feed legislation.

#### **Regulatory Policy Committee**

As an independent regulator the FSA submits Impact Assessments (IAs) to the Regulatory Policy Committee for an opinion following formal consultation.

During the period of this report, the FSA submitted one IA to the Regulatory Policy Committee. The IA concerned a piece of European legislation introducing a ban on the use of polycarbonate feeding bottles manufactured using Bisphenol A (BPA) intended for infants of up to 12 months of age. In the Committee's view, the IA was not fit for purpose as it did not provide a full assessment of likely costs of prohibiting the manufacture and sale of polycarbonate feeding bottles manufactured using BPA. The FSA is discussing with the RPC the changes needed to the IA, subject to the availability of this information.

#### Stock reviews

The FSA reviewed all its legislation (domestic and European in origin) in May and June 2010. In addition, all domestic legislation underwent a process of internal peer review to identify areas for potential removal or simplification. Most of the legislation included in the peer review concerned food labelling and compositional standards. Responsibility for both moved to Defra in July 2010. A further review was started in November 2010. Information from both reviews will feed into the new round of reviews required for the Red Tape Challenge that the FSA is actively involved in during 2011/12.

#### Alternatives to regulation

The FSA has a strong history of delivering outcomes through use of alternatives to regulation. This is typically achieved through partnership working with industry and other stakeholders. The preceding section on our performance and activities during 2010/11 outlines two flagship policies delivered through alternatives to regulation: the Food Hygiene Rating Scheme and the target for reduction of Campylobacter in chicken.

#### **EU** regulations

The FSA maintains an active presence in Europe and had been successful in influencing the shape and scope of EU policies, for example:

<sup>&</sup>lt;sup>4</sup> The figure of £34 million has not yet been confirmed by the Regulatory Policy Committee.

#### Parasites in fish

The FSA in Scotland commissioned research that found that the risks to human health from Anisakid nematodes in farmed Atlantic salmon are negligible<sup>5</sup>. This work was highlighted to the European Commission who requested that EFSA provided a scientific opinion. EFSA reached the same conclusion as the FSA in Scotland study<sup>6</sup>. The European Commission is now expected to adopt proposals introducing more proportionate and risk-based freezing controls for farmed fish later in 2011.

#### Non-animal based testing methods

The UK continues to reduce the animal welfare burden of its algal toxins monitoring programme by extending the shellfish species tested by High Performance Liquid Chromatography (HPLC) for marine toxins responsible for paralytic shellfish poisoning as validated methods became available. Following a recent change to EU legislation, the UK is well placed to replace the mouse bioassay with a Liquid Chromatography-Mass Spectrometry (LC-MS) method for the toxins that cause diarrhetic shellfish poisoning. The legislation allows Member States until 2014 to introduce the LC-MS method but the UK expects to introduce this during 2011.

#### **Gold-plating**

Most food legislation from Europe is in the form of directly-applicable regulations, which reduces the possibility of gold-plating. We do not believe there is much, if any, in our legislation. We are currently undertaking an in-depth review of our stock of legislation, a key element of which is to identify any gold-plating and closely scrutinise any incidences with respect to the burdens they impose and additional consumer protection they may provide.

An example of where we have tackled gold-plating is in shellfish production. EU regulations stipulate that shellfish production areas closed due to levels of marine biotoxins above permitted regulatory limits should be re-opened only after two consecutive results below the regulatory limits, taken at least 48 hours apart. We are reviewing current policy in England and Wales that requires re-sampling to be carried out seven days apart. We introduced a pilot scheme in June 2010 for early re-testing of closed sites: sites that returned a first result below the regulatory limits could have a second sample taken after at least 48 hours of the first result being reported. While protecting public health, this enables a bed that has been temporarily closed to re-open earlier. We are evaluating the results of the pilot and will consult stakeholders before we decide whether to adopt the early retest approach formally.

#### **FSA Better Regulation initiatives**

Over the past five years, the FSA has delivered total administrative burden savings and revocations of £151 million per annum, without compromising consumer protection. The following initiatives are examples of successful reductions in administrative burden during the period of this report:

- **Animal Feed Guidance** guidance for farmers on animal feed record keeping requirements total admin burden savings of £44m
- **Meat Products Guidance** guidance on labelling meat products that reduced the burden of compliance with domestic Meat Products Regulations total savings £10m (Responsibility for this transferred to Defra in 2010 as a result of machinery of government changes)

<sup>&</sup>lt;sup>5</sup> Petrie, A, *et al.* A survey of Anisakis and Pseudoterranova in Scottish fisheries and the efficacy of current detection methods: Food Standards Agency in Scotland, Study S14008, 2007

<sup>&</sup>lt;sup>6</sup> efsa.europa.eu/en/efsajournal/pub/1543.htm

## Comparison of outturn against Estimate

The operation of the FSA across the UK is funded by the UK Parliament, the Scottish Government, the Welsh Assembly Government, and the Northern Ireland Administration. On 1 April 2004 the FSA in Northern Ireland became for accounting purposes a Northern Ireland department in its own right. Prior to this date, for funding purposes, it was contained within the Department of Health, Social Services and Public Safety boundary.

Our financial results for the year represent continued strong performance despite the reduced funding from Treasury under the Comprehensive Spending Review 2007.

The comparison of actual resource expenditure to Estimate broken down between FSA HQ operations, Scotland, Wales, and Northern Ireland is shown below.

	2010/11 Estimate <b>£m</b>	Net Operating Cost £m
Total Westminster Funded FSA	125.4	68.9
FSA in Scotland	10.3	9.6
FSA in Wales	3.4	2.9
FSA in Northern Ireland	9.0	8.5
Total FSA	148.1	89.9

The net cost of the FSA was £89.9m against available funding of £148.1m to 31 March 2011. Total net expenditure was 39% lower than Estimate by £58.2m, resulting mainly from Westminster Funded FSA of £56.5m. The devolved authorities contributed £1.7m. The Westminster Funded FSA saving of £56.5m is due largely to an underspend of £35m programme expenditure through restrictions on advertising campaigns and publicity, reduced staff available for project management and £17.2m pension past service gain. There was a £4.3m administration saving on staff costs due to restructuring and Government restrictions on recruitment.

The comparative figures for 2009/10 are shown below:

	2009/10	Not Operating Cost
	Estimate <b>£m</b>	Net Operating Cost <b>£m</b>
Total Westminster Funded FSA	132.9	116.5
FSA in Scotland	10.4	10.2
FSA in Wales	3.6	3.4
FSA in Northern Ireland	9.4	9.1
Total FSA	156.3	139.2

# Reconciliation of resource expenditure

The following includes figures pertaining to FSA Westminster and FSA in Northern Ireland which are both departments in their own right.

# Reconciliation of resource expenditure between Estimates, Accounts, and Budgets (Westminster only)

	2009/10 £000	2010/11 £000
Net Resource Outturn (Estimates)	116,456	68,891
Adjustments to remove:  Provision voted for earlier years	_	_
Adjustments to additionally include:  Non-voted expenditure in the OCS  Consolidated Fund Extra Receipts in the OCS  Reductions in planned spend unable to be included in the Estimate	– – nate –	- - -
Other adjustments	_	_
Net Operating Cost (Accounts)	116,456	68,891
Adjustments to remove:  Capital grants to local authorities  Capital grants financed from the Capital Modernisation Fund European Union income and related adjustments  Voted expenditure outside the budget	- - -	- - - -
Adjustments to additionally include: Other Consolidated Fund Extra Receipts Resource consumption of non departmental public bodies Unallocated resource provision	- - -	- - -
Other adjustments	_	_
Resource Budget Outturn (Budget) of which	116,456	68,891
Departmental Expenditure Limits (DEL)	132,871	125,407
Annually Managed Expenditure (AME)	-	_

# Reconciliation of resource expenditure between Estimates, Accounts, and Budgets (Northern Ireland only)

2	009/10 £000	2010/11 £000
Net Resource Outturn (Estimates)	9,137	8,509
Adjustments to remove:  Provision voted for earlier years	_	_
Adjustments to additionally include:  Non-voted expenditure in the OCS  Consolidated Fund Extra Receipts in the OCS  Reductions in planned spend unable to be included in the Estimate	– – ate –	- - -
Other adjustments	_	_
Net Operating Cost (Accounts)	9,137	8,509
Adjustments to remove:  Capital grants to local authorities Capital grants financed from the Capital Modernisation Fund European Union income and related adjustments Voted expenditure outside the budget	- - -	- - - -
Adjustments to additionally include: Other Consolidated Fund Extra Receipts Resource consumption of non departmental public bodies Unallocated resource provision	- - -	- - -
Other adjustments	_	_
Resource Budget Outturn (Budget) of which	9,137	8,509
Departmental Expenditure Limits (DEL) Annually Managed Expenditure (AME)	9,329 -	8,973 -

# **Departmental Core Tables - FSA Westminster only**

The following five tables are included in the Annual Report and Consolidated Accounts from 2010/11. They are designed to allow users to review financial performance over past and future periods and currently provide information up until the end of the new Spending Review period. Tables are consistent in their presentation across government departments and allow users to make comparisons.

Table 1: FSA – Tota	al depa	rtment	al spen	ding						£000
	2005/06	2006/07	2007/08	2008/09	2009/10	2010/11 Estimated	2011/12	2012/13	2013/14	2014/15
	Outturn	Outturn	Outturn	Outturn	Outturn	Outturn	Plans	Plans	Plans	Plans
Resource DEL Section A: Food Standards Agency Westminster DEL	124,537	130,037	132,919	124,165	117,498	85,474	113,826	108,145	103,140	98,448
Total Resource DEL	124,537	130,037	132,919	124,165	117,498	85,474	113,826	108,145	103,140	98,448
Resource AME Section B: Food Standards Agency Westminster AME	1,843	5,187	8,631	391	3,012	(12,717)	9,953	9,953	9,953	9,953
Total Resource AME	1,843	5,187	8,631	391	3,012	(12.717)	9,953	9,953	9,953	9,953
Of which Take up of provisions	2,163 (320)	5,883 (696)	8,976 (345)	2,405 (2,014	3,931 (919)	(10,089) (2,628)	12,530 (2,577)	12,530 (2,577)	12,530 (2,577)	12,530 (2,577)
Total Resource Budget	126,380	135,227	141,550	124,556	120,510	72,757	123,779	118,098	113,093	108,401
Of which Depreciation <sup>2</sup>	2,182	2,142	2,104	1,244	1,382	1,208	1,180	977	810	702
<b>Capital DEL</b> Section A: Food Standards Agency Westminster DEL	1,353	874	2,583	1,538	421	173	307	310	279	353
Total Capital DEL	1,353	874	2,583	1,538	421	173	307	310	279	353
Of which Net capital procurement	4 1,353	874	2,583	1,538	421	173	307	310	279	353
Total Capital Budget	1,353	874	2,583	1,538	421	173	307	310	279	353
Total departmental spending <sup>5</sup>	125,551	133,956	142,029	124,850	119,549	71,722	122,906	117,431	112,562	108,052
Of which Total DEL Total AME	123,708 1,843	128,769 5,187	133,398 8,631	124,459 391	116,537 3,012	84,439 (12,717)	112,953 9,953	107,478 9,953	102,609 9,953	98,099 9,953
<ol> <li>Net of income from sales of goods and services</li> <li>Includes impairments</li> <li>Expenditure of tangible and intangible fixed assets net of sales</li> <li>Total departmental spending is the sum of the resource budget and the capital budget less depreciation. Similarly, total DEL is the sum of the resource budget DEL and capital budget DEL and capital budget AME less depreciation.</li> </ol>										

Note – The Outturn figures above differ to the Annual Accounts' Statement of Comprehensive Net Expenditure due to a Machinery of Government change. Defra has transferred its budget to the FSA for certain checks on cattle slaughtered for human consumption aged over 30 months. In 2009/10 this is a difference of £4,066k and in 2010/11 £3,866k. This change is not reflected in the Annual Accounts as it was not effective until 1 April 2011, however the Core Tables data for all periods have been adjusted in line with Treasury guidance.

Reconciliation of Outturn to Annual Accounts net expenditure:

	2009/10	2010/11
	£000	£000
Net Operating Cost in Annual Accounts	£116,444	£68,891
Over Thirty Months MOG change	£4,066	£3,866
Total Resource Budget Outturn	£120,510	£72,757

Total Resource DEL has been steadily decreasing since 2007/08 with a significant reduction in 2010/11 mainly due to government spending restrictions. The majority of the 2010/11 £29m underspend to Budget is programme expenditure as a result of restrictions on advertising campaigns / publicity and reduced staff levels available for project management. The planned expenditure for 2011/12 is significantly higher than the reported Outturn for 2010/11, but is a reduction to the 2010/11 baseline budget figure of £116m and shows a trend of future spending reduction in line with government policy.

Total Resource AME has significantly increased in the Spending Review period. This is to reflect the introduction of the Clear Line of Sight initiative and the implications for reporting provisions. The FSA AME budget for 2010/11 £11,078k, was significantly higher than the Outturn credit of (£12,717k). This variance of £23,795k was caused by 2 key factors: firstly, the accounting change for retail price index to consumer price index for pensions uprating resulting in a (£17,133k) credit to 2010/11 Net Expenditure; secondly, the budget for Resource AME took into account the volatile nature of the FSA provisions particularly the LGPS pension deficit which is reported in accordance with actuarial valuations under the accounting standard IAS19. The plans for the spending review period also reflect the future uncertainty in creation of provisions.

Capital DEL expenditure has reduced significantly from 2009/10. This is following a prior period of significant investment in IT infrastructure and a review of our capitalisation policy which has resulted in less items being classified as capital expenditure.

Table 2: Total departmer	itai sperianig		
			£000
	2010/11 Original provision	2010/11 Supplementary estimate	2010/11 Final outturn
Resource DEL Section A: Food Standards Agency Westminster (DEL)	130,388	114,329	85,474
Total Resource DEL	130,388	114,329	85,474
Resource AME Section B: Food Standards Agency Westminster (AME)	1,247	11,078	(12,717)
Total Resource AME	1,247	11,078	(12,717)
Of which Take up of provisions Release of provisions	1,247	11,078 (2,661)	(10,089) (2,628)
Total Resource Budget	131,635	125,407	72,757
Of which Depreciation <sup>2</sup> Capital DEL Section A: Food Standards	1,861 601	1,861 601	1,208 173
Agency Westminster (DEL)			
Total Capital DEL	601	601	173
Of which Net capital procurement <sup>4</sup>	601	601	173
Total Capital Budget	601	601	173
Total departmental spending <sup>5</sup>	130,375	124,147	71,722
Of which Total DEL Total AME	129,128 1,247	113,069 11,078	84,439 (12,717)

<sup>1</sup> Net of income from sales of goods and services

Note – the supplementary estimate is adjusted for the Machinery of Government changes transferring the function of labelling to Defra and nutrition to the Department of Health (£16.1m).

In addition, an increase to the AME budget is to cover provision movement volatility, particularly the LGPS Pension deficit (£9.8m).

<sup>2</sup> Includes impairments

<sup>4</sup> Expenditure of tangible and intangible fixed assets net of sales

<sup>5</sup> Total departmental spending is the sum of the resource budget and the capital budget less depreciation. Similarly, total DEL is the sum of the resource budget DEL and capital budget DEL less depreciation in DEL, and total AME is the sum of resource budget AME and capital budget AME less depreciation.

Table 3: Westminster Statement of Financial Position								
Assets and liabilities on the statement	2006/07	2007/08	2008/09	2009/10	2010/11			
of financial position at end of year	outturn	outturn	outturn	outturn	outturn			
Assets								
Non-current assets								
Intangible	638	886	813	1,276	858			
Property Plant and Equipment	030	000	013	1,270	050			
Of which:								
Land and buildings								
Plant and machinery Fixtures and fittings inc IT assets	2,591	3,359	3,651	2,129	1,408			
<u> </u>	2,591	3,339	3,031	2,129	1,400			
Investments	_	_	_	_	_			
Current assets	17,129	14,660	14,470	18,264	14,595			
Liabilities								
Current (<1 year)	(34,703)	(37,142)	(26,477)	(32,078)	(17,815)			
Non-current (>1 year)	(11,342)	(14,199)	(14,685)	(15,172)	(15,475)			
, ,	' '	, ,	, ,	, ,	, ,			
Provisions	(47,982)	(31,671)	(48,488)	(107,268)	(51,723)			
Total Capital Employed	(73,669)	(64,107)	(70,716)	(132,849)	(68,152)			
. , ,	, , ,	' '	' ' '	' '	' ' '			

Assets and liabilities on the statement of financial position at end of year	20011/12	2012/13	2013/14	2014/15
	outturn	outturn	outturn	outturn
Assets Non-current assets Intangible Property Plant and Equipment	836	822	788	819
Of which:  Land and buildings  Plant and machinery  Fixtures and fittings inc IT assets  Investments  Current assets	1,094	858	681	548
	-	-	-	-
	14,595	14,595	14,595	14,595
Liabilities  Current (<1 year)  Non-current (>1 year)  Provisions	(16,413)	(16,413)	(16,413)	(16,413)
	(14,696)	(13,918)	(13,139)	(12,361)
	(51,723)	(51,723)	(51,723)	(51,723)
Total Capital Employed	(66,307)	(65,779)	(65,211)	(64,535)

Note – Significant movement on Provisions from 2006/07 to 2010/11 is due to the LGPS pension deficit volatility which is reported in accordance with actuarial valuations under the accounting standard IAS19. The forecast plans period assumes no movement due to uncertainty in future actuarial assumptions.

Table 4: Administration bu	ıdget –	Westm	inster							
										£000
	2005/06	2006/07	2007/08	2008/09	2009/10	2010/11 Estimated	2011/12	2012/13	2013/14	2014/15
	Outturn	Outturn	Outturn	Outturn	Outturn	Outturn	Plans	Plans	Plans	Plans
Section A: Food Standards Agency Westminster DEL	38,204	43,871	43,938	45,219	45,647	45,491	46,225	42,427	39,107	36,096
Total administration budget	38,204	43,871	43,938	45,219	45,647	45,491	46,225	42,427	39,107	36,096
Of which: Expenditure	59,798	66,321	44,145	44,706	47,113	48,892	50,816	47,126	43,922	41,043
Income	(21,594)	(22,450)	(207)	513	(1,466)	(3,401)	(4,591	(4,699)	(4,815)	(4,947)
Adjusted FSA adm	inistrat	ion bu	dget – \	Westmi	nster					
										£000
Adjustment (MHS admin cost)	7,951	9,130	9,144	9,411	9,500	-	-	-	-	-
Total administration budget adjusted	46,155	53,001	53,082	54,630	55,147	45,491	46,225	42,427	39,107	36,096

Note – Following the merger of the MHS into the FSA Operations group on 1 April 2010, and subsequent restructure of the FSA, certain Programme costs for MHS corporate services were reclassified as Administration costs. These consisted of; Staff costs £5.4m, Depreciation £0.2m, Amortisation £0.4m, Accommodation £1.4m, Administration £0.7m and IT costs £1.4m.

Adjusted figures assume the years prior to 2009/10 were pro rated in line with FSA figures for 2005/06 – 2007/08.

Table 5: Staff in post – Westminster

The average number of whole-time equivalent persons employed were as follows.

	Average number of persons employed					
	2008/09 2009/10 2010/11					
Permanent staff	1,748	1,406	1,276			
Temporary	518	546	512			
Board	13	12	12			
TOTAL	2,279 1,964 1,800					

Temporary staff include agency staff, consultants, contractors, casuals and staff on fixed term contracts.

Note – Permanent staff have reduced over the 3 year period in line with Government restrictions on recruitment and savings in positions through restructuring and efficiency measures. The increase in temporary staff from 2008/09 to 2009/10 is a result of additional corporate services agency staff being used during the FSA / MHS integration period.

#### Significant remote contingent liabilities

The FSA has no significant remote contingent liabilities.

#### Going concern

The FSA has significant net liabilities relating to the pension liabilities of staff who are members of the Local Government Pension Scheme (LGPS). The accounts, however, are prepared on a going concern basis since, as a government department, all liabilities are underwritten by the Treasury.

#### **Pensions**

Employees of the FSA are civil servants and most are members of the Principal Civil Service Pension Scheme (PCSPS). This is a Central Government unfunded pension scheme. Pension payments are made through the PCSPS resource account.

The FSA Board are not civil servants and are therefore not members of the PCSPS. However, some Board members have similar pension arrangements independent of the PCSPS.

Some staff are members of the LGPS, a defined benefit scheme which is governed by the Local Government Pension Scheme Regulations 1995, and administered by the London Pension Fund Authority (LPFA), whose financial statements are prepared in respect of the whole Local Government Pensions Scheme.

#### Disclosure of Board members' interests

Board members are appointed to act collectively in the public interest, not to represent specific sectors.

Provisions for the declaration of interests and withdrawal from meetings are intended to prevent the Chair, Deputy Chair, and members being influenced, or appearing to be influenced, by their private interests in the exercise of their collective public duties.

All personal or business interests which may, or in the judgement of the member may, be perceived by a reasonable member of the public to influence their judgement, should be declared. Such interests will include, but will not be limited to, involvement in the agriculture, food, and related industries. A guide to the categories of interest that must be declared is included in the Code of Conduct for Board members.

Details of Board members, their register of interests, and the Code of Conduct can be found on our website **food.gov.uk**.

#### **Auditors**

The accounts have been audited by the Comptroller and Auditor General in accordance with the Food Standards Act 1999. The audit fee for all of the FSA's accounts for the year was £117,000. I have taken all necessary steps to make myself aware of any relevant audit information and to establish that the auditors are aware of that information.

#### Reporting of sickness absence data

The provisional figure for staff absence as a result of physical and mental illness including injuries, disability or other health problems is approximately 5.9 days per employee compared with 5.8 and 5.8 for the previous two years.

#### Reporting of personal/sensitive data losses and/or incidents

There have been no material losses of either personal or sensitive data during the financial year. The FSA has put in place systems to minimise the risk of loss of this type of data, and the issue is discussed regularly at the Audit Committee.

# Important events which have occurred since the end of the financial year

No events have occurred since the end of the financial year.

Tim J Smith

Chief Executive and Accounting Officer

27 June 2011

#### Remuneration report

The remuneration of senior civil servants is set by the Prime Minister following independent advice from the Review Body on Senior Salaries. In reaching its recommendations, the Review Body has regard to the following considerations:

- the need to recruit, retain and motivate suitably able and qualified people to exercise their different responsibilities;
- regional/local variations in labour markets and their effects on the recruitment and retention of staff;
- Government policies for improving the public services including the requirement on departments to meet the output targets for the delivery of departmental services;
- the funds available to departments as set out in the Government's departmental expenditure limits; and
- the Government's inflation target.

The Review Body takes account of the evidence it receives about wider economic considerations and the affordability of its recommendations. Further information about the work of the Review Body can be found at **www.ome.uk.com**.

#### Service contracts

Civil service appointments are made in accordance with the Civil Service Commissioners' Recruitment Code, which requires appointment to be on merit on the basis of fair and open competition but also includes the circumstances when appointments may otherwise be made.

Unless otherwise stated below, the officials covered by this report hold appointments which are open-ended. Early termination, other than for misconduct, would result in the individual receiving compensation as set out in the Civil Service Compensation Scheme.

The tables in the remuneration report are subject to audit.

Service contracts for Board members are listed below:

Name	1st Term of Appointment	Duration of 1st Term Contract	2nd Term of Appointment	Duration of 2nd Term of Contract
Lord Rooker	27 July 2009	4 years	-	_
Dr. Ian Reynolds	1 February 2007	4 years	1 February 2011	4 years
John W Spence	1 April 2007	3 years	1 April 2010	3 years
Tim Bennett	1 March 2007	3 years	1 March 2010	3 years
Michael Parker CBE	1 June 2006	3 years	1 June 2009	3 years
Nancy Robson	1 March 2007	2 years	1 March 2009	3 years
Clive Grundy	1 February 2008	3 years	1 February 2011	3 years
Margaret Gilmore	1 March 2008	3 years	1 March 2011	3 years
Professor Sue Atkinson CBE	1 February 2008	2 years	1 February 2010	3 years
Dr. David Cameron	1 February 2009	3 years	-	-
Dr. Henrietta Campbell CB	1 September 2010	3 years	-	_
James Wildgoose	1 March 2011	3 years	_	_

Board members may serve a maximum of two terms, and length of term may vary.

# Salary and pension entitlements

The annual increase in Board members' remuneration is based on that recommended for office holders by the Senior Salaries Review Body. Senior Civil Service (SCS) staff salaries are uplifted in line with the central (Cabinet Office) SCS performance based pay and review system.

Full details of the remuneration and pension interests of Board members and the Executive Management Board are detailed below and are subject to audit.

#### a) Remuneration

#### **Executive Management Board**

	•		2010/11		2002/12
			2010/11		2009/10
		Total	Of which	Benefits	Total
		Remuneration	Bonuses	in Kind	Remuneration
Bands		£5,000	£5,000	£1,000	£5,000
		(£000)	(£000)	(£000)	(£000)
Tim Smith	Chief Executive	205 – 210	15 – 20	_	215 – 220
Steve Wearne	Director, FSA Wales	105 – 110	10 – 15	_	100 - 105
Andrew Wadge	Chief Scientist	115 – 120	10 – 15	_	115 – 120
Terrence Collis	Director of	95 – 100	_	_	105 – 110
	Communications				
Chris Hitchen	Director of Finance,	80 – 85	_	_	15 – 20
	Procurement and IT				
Lynne Bywater	Director of Human	70 – 75	_	_	15 – 20
	Resources	00.05			
Charles Milne	Director, FSA Scotland	90 – 95	_	_	75 – 80
Gerry McCurdy	Director, FSA	80 – 85	_	_	90 – 95
	Northern Ireland				
Steve McGrath	Director of Operations	120 – 125	_	_	130 – 135
	(to August 2010)				
Andrew Rhodes	Director of Operations	85 – 90	_	_	_
	(from August 2010)				
Alison Gleadle	Director of Food	85 – 90	_	_	_
	Safety Group	110 115			
Rod Ainsworth	Director of Legal	110 – 115	_	_	_
Alex Rae	Acting Director of Legal (to March 2010)	_	_	_	30 – 35
Gill Fine	Director of Consumer	_	_	_	95 – 100
	Choice and Dietary				
	Health (to March 2010)				

#### Food Standards Agency Board

		2010/	11	2009/10		
		Total Remuneration	Benefits in Kind	Total Remuneration	Benefits in Kind	
Bands		£5,000 (£000)	£5,000 (£000)	£1,000 (£000)	£5,000 (£000)	
Lord Rooker	Chair	50 – 55	0.6	35 – 40	-	
Dr. Ian Reynolds	Deputy Chair	40 – 45	1.4	45 – 50	1.9	
Professor Graeme Millar	(to 28 February 2011)	20 – 25	1.5	20 – 25	4.9	
John W Spence		20 – 25	1.6	25 – 30	2.1	
Maureen Edmondson	(to 31 August 2010)	10 – 15	2.2	25 – 30	5.7	
Tim Bennett		10 – 15	2.2	10 – 15	3.6	
Michael Parker CBE		10 – 15	_	10 – 15	_	
Chris Pomfret	(to 31 March 2011)	10 – 15	2.6	10 – 15	4.0	
Nancy Robson		10 – 15	5.1	10 – 15	6.0	
Clive Grundy		10 – 15	1.1	10 – 15	1.2	
Margaret Gilmore		10 – 15	2.0	10 – 15	2.0	
Professor Sue Atkinson CBE		10 – 15	_	10 – 15	_	
Dr. David Cameron		15 – 20	5.4	10 – 15	6.0	
Dr. Henrietta Campbell CB	(from 1 September 2010)	10 – 15	1.5	-	_	
James Wildgoose	(from 1 March 2011)	5 – 10	0.3	_	_	

#### Remuneration

Remuneration includes gross salary; performance pay or bonuses; overtime; reserved rights to London Weighting or London allowances; recruitment and retention allowances, private office allowances and any other allowance to the extent that it is subject to UK taxation. This report is based on payments made by the department and thus recorded in these accounts.

#### **Bonuses**

A Pay Committee is set up each year to assess implementation of pay awards including bonus payments in line with guidance provided by the Cabinet Office. Membership of the Pay Committee is made up of directors and one independent member. Pay recommendations are considered on the basis of review of individual performance against objectives as well as overall consistency.

The Committee provides a breakdown of awards to the Cabinet Office, covering performance group distribution, analysis of bonuses awarded and feedback on the operation of the system.

#### Benefits in Kind

The monetary value of benefits in kind covers any benefits provided by the employer and treated by HM Revenue and Customs as a taxable emolument. The above payments relate mostly to transport or accommodation costs reimbursed to the Board members.

#### (b) Pension benefits

#### **Executive Management Board**

		2010/11						
		Real increase in Pension at age 60	Total accrued Pension at age 60 31 March 2011	Total accrued lump sum at age 60 31 March 2011	CETV at 31 March 2011	CETV at 31 March 2010**	Real increase in CETV	
Bands		£2,500 (£000)	£5,000 (£000)	£5,000 (£000)	(£000)	(£000)	(£000)	
Tim Smith	Chief Executive	2.5 – 5	10 – 15	_	173	110	50	
Steve Wearne	Director, FSA Wales	0 – 2.5	20 – 25	70 – 75	328	288	14	
Andrew Wadge	Chief Scientist	0 – 2.5	35 – 40	105 – 110	681	622	4	
Terrence Collis*	Director of Communications	0 – 2.5	5 – 10	_	136	104	21	
Chris Hitchen	Director of Finance, Procurement and IT	0 – 2.5	0 – 5	_	16	3	10	
Lynne Bywater	Director of Human Resources	0 – 2.5	5 – 10	_	52	32	15	
Charles Milne	Director, FSA Scotland	0 – 2.5	30 – 35	90 – 95	488	427	18	
Gerry McCurdy	Director, FSA Northern Ireland	(0 – 2.5)	35 – 40	110 – 115	790	737	(3)	
Steve McGrath	Director of Operations (to August 2010)	0 – 2.5	10 – 15	_	251	239	9	
Andrew Rhodes*	Director of Operations (from August 2010)	2.5 – 5	5 – 10	_	62	39	17	
Alison Gleadle	Director of Food Safety Group	5 – 7.5	15 – 20	55 – 60	247	161	71	
Rod Ainsworth	Director of Legal	0 – 2.5	0 – 5	_	29	_	26	

<sup>\*</sup> As Premium PCSPS Scheme members, staff can choose, within a predetermined range, how their accumulated pension benefits are split between lump sum and annual pension.

<sup>\*\*</sup> The figure may be different from the closing figure in last year's accounts. This is due to the CETV factors being updated to comply with The Occupational Pension Schemes (Transfer Values) (Amendment) Regulations 2008.

				2009/10			
		Real increase in Pension at age 60	Total accrued Pension at age 60 31 March 2010	Total accrued lump sum at age 60 31 March 2010	CETV at 31 March 2010	CETV at 31 March 2009	Real increase in CETV
Bands		£2,500 (£000)	£5,000 (£000)	£5,000 (£000)	(£000)	(£000)	(£000)
Tim Smith	Chief Executive	2.5 – 5	5 – 10	_	120	58	51
Steve Wearne	Director of Corporate Services (to October 2010) and Director, FSA in Wales	2.5 – 5	20 – 25	65 – 70	338	277	42
Andrew Wadge	Director of Food Safety Policy, Chief Scientist	2.5 – 5	30 – 35	100 – 105	681	581	66
Terrence Collis	Director of Communications	2.5 – 5	5 – 10		134	79	48
Chris Hitchen	Finance Director (from 11 January 2010)	0 – 2.5	0 – 5	_	3	0	3
Lynne Bywater	Human Resources Director (from 4 January 2010)	0 – 2.5	0 – 5	-	34	19	10
Charles Milne	Director, FSA in Scotland (from 1 June 2009)	5 – 7.5	25 – 30	85 – 90	485	366	97
Gerry McCurdy	Director, FSA in Northern Ireland	2.5 – 5	35 – 40	105 – 110	541	464	46
Steve McGrath	Chief Executive, MHS	2.5 – 5	10 – 15	_	257	196	44
Alex Rae	Acting Director of Legal (to March 2010)	0 – 2.5	35 – 40	105 – 110	744	732	28
Gill Fine	Director of Consumer Choice and Dietary Health (to March 2010)	0 – 2.5	10 – 15	_	204	155	26

2010/11

# **Food Standards Agency Board**

		2010/11				
		Accrued pension and related lump sum at age 60 31 March 2011	Real increase in pension and related lump sum at age 31 March 2011	CETV at 31 March 2011	CETV at 31 March 2010*	Real increase in CETV
Bands		£5,000 (£000)	£2,500 (£000)	(£000)	(£000)	(£000)
Lord Rooker	Chair	_	-	_	_	_
Dr. Ian Reynolds	Deputy Chair	0 – 5	0 – 2.5	87	65	13
Professor Graeme Millar	(to 28 February 2011)	0 – 5	0 – 2.5	42	34	5
John W Spence		0 – 5	0 – 2.5	32	23	6
Maureen Edmondson	(to 31 August 2010)	_	-	_	_	_
Tim Bennett		_	_	_	_	_
Michael Parker CBE		_	_	-	_	_
Chris Pomfret	(to 28 February 2011)	_	_	_	_	_
Nancy Robson		_	_	_	_	_
Clive Grundy		_	_	_	_	_
Margaret Gilmore		_	-	_	_	_
Professor Sue Atkinson CBE		_ _	<u> </u>	<u>-</u>	_ _	_ _
Dr. David Cameron		_	_	_	_	_
Dr. Henrietta Campbell CB	(from 1 September 2010)	_	-	_	_	_
James Wildgoose	(from 1 March 2011)	_	_	-	_	-

<sup>\*</sup> The figure may be different from the closing figure in last year's accounts. This is due to the CETV factors being updated to comply with The Occupational Pension Schemes (Transfer Values) (Amendment) Regulations 2008

2009/10

		Accrued pension and related lump sum at age 60 31 March 2010	Real increase in pension and related lump sum at age 31 March 2010	CETV at 31 March 2010	CETV at 31 March 2009	Real increase in CETV
Bands		£2,500 (£000)	£2,500 (£000)	(£000)	(£000)	(£000)
Lord Rooker	Chair	_	_	-	_	-
Dr. Ian Reynolds	Deputy Chair	0 – 5	0 – 2.5	61	41	16
Professor Graeme Millar		0 – 5	0 – 2.5	37	28	7
John W Spence		0 – 5	0 – 2.5	24	16	7
Maureen Edmondson		_	_	_	_	_
Tim Bennett		_	-	_	_	_
Michael Parker CBE		_	_	_	_	_
Chris Pomfret		_	_	_	_	_
Nancy Robson		_	-	_	_	_
Clive Grundy		_	-	_	_	_
Margaret Gilmore		_	-	_	_	_
Professor Sue Atkinson CBE		_	_	_	_	_
Dr. David Cameron		_	_	_	_	_

A number of FSA Board members benefit from a by-analogy pension scheme similar to the PCSPS.

#### Civil Service Pensions

Pension benefits are provided through the Civil Service pension arrangements. From 30 July 2007, civil servants may be in one of four defined benefit schemes; either a "final salary" scheme (classic, premium, or classic plus); or a "whole career" scheme (nuvos). These statutory arrangements are unfunded with the cost of benefits met by monies voted by Parliament each year. Pensions payable under classic, premium, classic plus and nuvos have been increased annually in line with changes in the Retail Prices Index (RPI) up to March 2011 but from April 2011 will be increased in line with the Consumer Prices Index (CPI).

Members joining from October 2002 may opt for either the appropriate defined benefit arrangement or a good quality "money purchase" stakeholder pension with a significant employer contribution (**partnership** pension account). Employee contributions are set at the rate of 1.5% of pensionable earnings for **classic** and 3.5% for **premium**, **classic plus** and **nuvos**. Benefits in **classic** accrue at the rate of 1/80th of final pensionable earnings for each year of service. In addition, a lump sum equivalent to three years' pension is payable on retirement.

For **premium**, benefits accrue at the rate of 1/60th of final pensionable earnings for each year of service. Unlike **classic**, there is no automatic lump sum. **Classic plus** is essentially a hybrid with benefits in respect of service from October 2002 calculated as in **premium**. In **nuvos** a member builds up a pension based on his pensionable earnings during their period of scheme membership. At the end of the scheme year (31 March) the member's earned pension account is credited with 2.3% of their pensionable earnings in that scheme year and the accrued pension was uprated in line with RPI up to March 2011 but will be uprated in line with the Consumer Prices Index (CPI) from April 2011. In all cases members may opt to give up (commute) pension for a lump sum up to the limits set by the Finance Act 2004.

The **partnership** pension account is a stakeholder pension arrangement. The employer makes a basic contribution of between 3% and 12.5% (depending on the age of the member) into a stakeholder pension product chosen by the employee from a panel of three providers. The employee does not have to contribute but where they do make contributions, the employer will match these up to a limit of 3% of pensionable salary (in addition to the employer's basic contribution). Employers also contribute a further 0.8% of pensionable salary to cover the cost of centrally-provided risk benefit cover (death in service and ill health retirement).

The accrued pension quoted is the pension the member is entitled to receive when they reach pension age, or immediately on ceasing to be an active member of the scheme if they are already at or over pension age.

Pension age is 60 for members of **classic**, **premium** and **classic plus** and 65 for members of **nuvos**. Further details about the Civil Service pension arrangements can be found at the website **www.Civilservice-pensions.gov.uk**.

#### Cash Equivalent Transfer Values

A Cash Equivalent Transfer Value (CETV) is the actuarially assessed capitalised value of the pension scheme benefits accrued by a member at a particular point in time. The benefits valued are the member's accrued benefits and any contingent spouse's pension payable from the scheme. A CETV is a payment made by a pension scheme or arrangement to secure pension benefits in another pension scheme or arrangement when the member leaves a scheme and chooses to transfer the benefits accrued in their former scheme.

The pension figures shown relate to the benefits that the individual has accrued as a consequence of their total membership of the pension scheme, not just their service in a senior capacity to which disclosure applies. The figures include the value of any pension benefit in another scheme or arrangement which the individual has transferred to the Civil Service pension arrangements. They also include any additional pension benefit accrued to the member as a result of their purchasing additional pension benefits at their own cost.

CETVs are calculated in accordance with the Occupational Pension Schemes (Transfer Values) (Amendment) Regulations and do not take account of any actual or potential reduction to benefits resulting from Lifetime Allowance Tax which may be due when pension benefits are taken.

## Real Increase in CETV

This reflects the increase in CETV effectively funded by the employer. It does not include the increase in accrued pension due to inflation, contributions paid by the employee (including the value of any benefits transferred from another pension scheme or arrangement) and uses common market valuation factors for the start and end of the period.

Tim J Smith

Chief Executive and Accounting Officer

27 June 2011

# Statement of Accounting Officer's responsibilities

Under the Food Standards Act 1999, HM Treasury has directed the Food Standards Agency to prepare, for each financial year, resource accounts detailing the resources acquired, held or disposed of during the year and the use of resources by the department during the year. The accounts are prepared on an accruals basis and must give a true and fair view of the state of affairs of the department and of its net resource outturn, resources applied to objectives, recognised gains and losses and cash flows for the financial year.

In preparing the accounts, the principal Accounting Officer is required to comply with the requirements of the *Government Financial Reporting Manual* and in particular to:

- observe the Accounts Direction issued by the Treasury, including the relevant accounting and disclosure requirements, and apply suitable accounting policies on a consistent basis;
- make judgements and estimates on a reasonable basis;
- state whether applicable accounting standards as set out in the *Government Financial Reporting Manual* have been followed, and disclose and explain any material departures in the accounts; and
- prepare the accounts on a going concern basis.

HM Treasury has appointed the Permanent Head of the Department as principal Accounting Officer of the department.

The allocation of Accounting Officer responsibilities in the department is as follows:

- Request for resources 1: Tim J Smith, FSA Chief Executive and Accounting Officer
- Request for resources A: Tim J Smith, FSA Chief Executive and Accounting Officer
- Funding from Scottish Parliament: Tim J Smith, FSA Chief Executive and Accounting Officer
- Funding from National Assembly for Wales: Tim J Smith, FSA Chief Executive and Accounting Officer

The responsibilities of an Accounting Officer, including responsibility for the propriety and regularity of the public finances for which the Accounting Officer is answerable, for keeping proper records and for safeguarding the Food Standards Agency's assets, are set out in the Accounting Officer Memorandum issued by HM Treasury and published in Government Accounting.

Tim J Smith

Chief Executive and Accounting Officer

27 June 2011

#### Statement on Internal Control

## Scope of responsibility

As Accounting Officer, I have responsibility for maintaining a sound system of internal control that supports the achievement of the Food Standards Agency (FSA)'s policies, aims and objectives, while safeguarding the public funds and departmental assets for which I am personally responsible, in accordance with the responsibilities assigned to me in *Managing Public Money*.

The FSA is a non-Ministerial Government Department, operating at arm's length from Ministers, and led by a non-executive Board appointed to act in the public interest. I and members of the Executive Management Board attend meetings of the Board. I meet with the Board Chair each week.

I have been appointed as Accounting Officer for the Westminster-funded FSA by Her Majesty's Treasury, and for FSA in Northern Ireland by the Department of Finance and Personnel. I also act in this capacity for FSA in Wales and FSA in Scotland. Although the activities of these offices are funded through the devolved authorities, they remain part of the UK FSA.

## The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of FSA's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in the FSA for the year ended 31 March 2011 and up to the date of approval of the annual report and consolidated accounts, and accords with Treasury guidance.

## Capacity to handle risk

Our capacity to handle risk continues to improve as risk management becomes better integrated into the regular working of the department.

During 2010/11, we implemented a 'risk improvement plan' which has helped deliver that improved capacity. A particular improvement has been in the Executive Management Board's review of strategic-level risks: the high level risk register is now reviewed by Directors each month, and by the Risk Committee at every meeting. Through application of risk scanning, a clear escalation procedure, better communication, and improved quality assurance, our risk registers now better reflect the up-to-date position on mitigation.

The Risk Committee Chair has reported to the Board that the Executive made significant steps in 2010/11 to embed effective and efficient risk management, by comprehensively reviewing and updating the current system. The system is now 'fit for purpose' and able to provide the information and assurances the Committee requires on risk management.

The Executive Management Board has incorporated risk management and internal controls into our approach to business planning. Business and financial planning processes explicitly consider performance, resources, and business risks. Processes are reviewed each year, and amended to reflect lessons learned and to build in examples of best practice. Risk owners formally review risks at least once a month and report back to the Board through risk registers and progress reports.

I believe that we have an effective risk handling capacity, and reports from internal auditors support this, but I recognise that ensuring maintenance and improvement of this capacity is one of the main challenges that we face each year.

## The risk and control framework

The main processes in place for identifying, evaluating, and managing risks are:

- **high level risks** are identified and recorded in a risk register, and monitored monthly by the Executive Management Board. Each risk is owned by a Director who is responsible for implementing countermeasures and contingencies to manage the likelihood and/or impact of the risk;
- **group level risks** are identified and recorded in a risk register, and monitored regularly by Directors and their senior management teams. Directors are accountable for risk management within their groups and, where appropriate, for escalating risks to the high level risk register;
- **major project risks** are identified and recorded in a risk register, and monitored by project teams. We follow PRINCE 2 project management principles for IT and other major projects. Procurement and management of our research portfolio follows well-defined and documented procedures;
- **local risks**: registers were not mandatory in 2010/11. Local managers had discretion over how to manage such risks.

Key mechanisms for controlling risk include Directors' regular discussions with their senior management teams on ongoing activities, programmes, and projects. This control is supported by Senior Responsible Owners and programme and project boards.

We manage risks which impact on the public. In matters of risk appetite and public health, we take a precautionary approach. That means action may be taken before there is conclusive proof of a hazard. Actions will be proportionate to the best judgement of the risk based on evidence available, and will be reviewed if new evidence emerges.

The Board holds all its policy decision-making meetings in public. Venues and agendas are published in advance. Papers are publicly available. Meetings are webcast live via our website. Webcasts are archived on our website as publicly available video-on-demand.

We are required by statute to consult on our activities with those affected by our decisions. Consultation with stakeholders is an essential part of fulfilling our core values. On key issues, we meet stakeholders and discuss differing points of view. In 2010/11, we undertook a full public consultation on the revision of our Strategy to 2015.

Our risk and control framework has been further strengthened in 2010/11. A key priority will be to ensure that this continues in the coming year.

#### **Review of effectiveness**

As Accounting Officer, I have responsibility for reviewing the effectiveness of the system of internal control. My review of the effectiveness of the system of internal control is informed by the work of the internal auditors and the executive managers within the FSA who have responsibility for the development and maintenance of the internal control framework, and comments made by the external auditors in their management letter and other reports. I have been advised on the implications of the result of my review of the effectiveness of the system of internal control by Board, the Audit Committee, and the Risk Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

On 1 April 2010 the Meat Hygiene Service, formerly our executive agency, became an integral part of the FSA. Following the merger, the FSA opening balances were successfully migrated to the Oracle Financials accounting system. In 2010/11, all financial transactions were recorded in one financial system. A "substantial" internal audit rating was given for work on implementation of the Oracle Financials system. Financial controls were aligned and strengthened, including improving the month-end process, and improving financial reporting and monthly reconciliation processes. With the implementation of Oracle I-procurement, new delegated authorities were introduced to improve procurement controls.

In 2010/11, machinery of government changes to our remit in England and Wales mean we have worked to re-focus on our core business of food safety. Actions taken include revising our Strategy to 2015 to set out the outcomes and main priorities we aim to achieve, and reorganising work around programme and project management activity.

To maintain and review effectiveness of the system of internal control, I have been supported by:

- the Executive Management Board, which I chair, comprising all UK Directors and normally meeting monthly: the high level risk register and financial performance reports are standing items on the agenda.
- weekly meetings of Directors, where discussion of emerging risks and the escalation of existing risks is actively encouraged.
- signed annual assurance statements from all Directors covering scope of responsibility; capacity to handle risk; review of effectiveness; and significant control problems.
- signed quarterly reports from budget managers on management of budgets within their delegated authority, and compliance with corporate governance responsibilities.
- internal audit arrangements, including a risk-based audit programme linked to strategic risks, and audit of corporate governance and controls. Internal Audit issues regular reports on completed elements of the audit programme, and expresses an independent annual opinion of the adequacy and effectiveness of our system of internal control including recommendations for improvement.
- an Audit Committee, constituted in line with HM Treasury's Audit Committee Handbook, to advise me as Accounting Officer. The Committee has a fully non-executive membership and meets four times a year. The Chief Executive and Director of Finance attend all Committee meetings, providing a direct link to the senior management team. The Chair reports to the Board on the work of the Committee.
- a Risk Committee providing advice, support and challenge concerning organisational risks and embedding a risk-aware culture across the FSA. The Committee has both executive and non-executive members, includes the Chair of the Audit Committee in its membership, and meets four times a year. The Chair reports annually to the Board on the actions taken by the Executive to improve the effectiveness of risk management.
- a risk management process that aims to provide reasonable assurance that strategic outcomes can be achieved. The process promotes local accountability and risk ownership as essential parts of risk management. It prioritises risk based on likelihood and impact, and enables the Executive Management Board to manage effectively our strategic risks.
- our representation on the cross-government Risk Improvement Group, which shares good practice and lessons learned.

- successful extension of our ISO27001 certification across the whole of Aviation House in 2010. In 2011 Aviation House and Foss House, York were verified and merged into a combined certificate.
- compliance with Cabinet Office instructions, whereby all laptops and remote working tools are encrypted and all new or re-built equipment is configured to comply with Cabinet Office guidelines. All software is logged on our central software asset register and we are currently reviewing our records and procedures with FAST (Federation against software theft). We have been approved to FAST 'silver' level and are working towards 'gold' accreditation.
- an outline plan for implementing the cross-government Financial System Risk Review, which includes minimising the risk of fraudulent transactions. Additional procurement controls have been introduced with the implementation of Oracle I-procurement.
- the training of all directors in health and safety issues to raise awareness of new legislative requirements and responsibilities.

The FSA is also subject to scrutiny by our stakeholders. This is facilitated by our open and transparent approach to decision making. In March 2011, Consumer Focus Wales published its second report on implementation (by the FSA, Welsh local authorities, the Welsh Assembly Government, and other relevant organisations) of the recommendations of the Public Inquiry into the 2005 outbreak of *E. coli* O157 in South Wales. Overall, Consumer Focus Wales made a positive assessment of the activities of the FSA over the past year, recognising there were 'great strides made', particularly in achieving the adoption of the Food Hygiene Ratings Scheme by all 22 local authorities in Wales.

I believe we have improved our internal controls, and that we continue to strengthen our resilience, flexibility, and responsiveness.

The coming years will be extremely challenging as we will be required to make very significant reductions in budgets while still delivering our desired outcomes and priorities. We have already identified areas where we believe we can make further improvements in 2011/12 and beyond, including:

- undertaking a major piece of work to harmonise all possible terms and conditions of service to reduce risk of equality challenges.
- recognising that a culture of risk awareness needs to be further embedded throughout the FSA: risk registers are now mandatory at local level, and we will shortly be adopting an updated risk policy and will be working over the forthcoming year to implement it, and to train staff accordingly.
- focusing on further improvements to our financial processes, including reviewing the role and grading of budgetary control officer posts, improving the reconciliation process and timing, and improving the forecast accuracy, VAT knowledge and knowledge of accounting principles within groups.
- researching the possibility and viability of extending our ISO27001 certificate to cover the offices in Cardiff, Belfast, and Aberdeen: this will be explored further during the 2011 annual security visits.
- embedding a corporate project and programme management framework supported by guidance and training as appropriate, which aims to ensure effective and coherent delivery of strategic planning, corporate and business planning, performance management, and business improvement.

- taking forward our ongoing Operations Programme, reviewing all operational delivery functions currently undertaken.
- reviewing incident resilience: we are thoroughly reviewing our capability to respond to several high level incidents at the same time.

There are two main areas requiring further improvements to enhance control and governance, although they are considered to be minor weaknesses in the FSA's controls. Firstly, there has been significant change in the central finance function as a result of the re-location of the function from London to York and the implementation of a new Oracle financial system. This has resulted in changes in procedures that will continue to evolve over time. Secondly, although there has been some work the process of project management, a clear process would aid teams to apply effective project methodology. These are considered to be minor weaknesses in the FSA's controls.

## Significant internal control weaknesses

I am able to report that there were no significant weaknesses in the FSA's system of internal controls in 2010/11 which affected the achievement of the FSA's outcomes and priorities.

Tim J Smith

Chief Executive and Accounting Officer

27 June 2011

# Certificate and report of the Comptroller and Auditor General to the House of Commons

I certify that I have audited the financial statements of the Food Standards Agency (Consolidated) for the year ended 31 March 2011 under the Food Standards Act 1999. These comprise the Statement of Parliamentary Supply, Consolidated Statement of Comprehensive Net Expenditure and the Consolidated Statement of Financial Position, the Consolidated Statement of Cashflows, the Consolidated Statement of Changes in Taxpayers' Equity and the related notes. These financial statements have been prepared under the accounting policies set out within them. I have also audited the information in the Remuneration Report that is described in that report as having been audited.

#### Respective responsibilities of the Accounting Officer and auditor

As explained more fully in the Statement of Accounting Officer's Responsibilities, the Accounting Officer is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. My responsibility is to audit, certify and report on the financial statements in accordance with the Food Standards Act 1999. I conducted my audit in accordance with International Standards on Auditing (UK and Ireland). Those standards require me and my staff to comply with the Auditing Practices Board's Ethical Standards for Auditors.

## Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Department's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Department; and the overall presentation of the financial statements. In addition I read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If I become aware of any apparent material misstatements or inconsistencies I consider the implications for my certificate.

In addition, I am required to obtain evidence sufficient to give reasonable assurance that the expenditure and income reported in the financial statements have been applied to the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

## **Opinion on Regularity**

In my opinion, in all material respects the expenditure and income have been applied to the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

## **Opinion on Financial Statements**

In my opinion:

- the financial statements give a true and fair view of the state of the Department's affairs as at 31 March 2011 and of its net cash requirement, net resource outturn and net operating cost, for the year then ended; and
- the financial statements have been properly prepared in accordance with the Food Standards Act 1999 and HM Treasury directions issued thereunder.

### Opinion on other matters

In my opinion:

- the part of the Remuneration Report to be audited has been properly prepared in accordance with HM Treasury directions made under the Food Standards Act 1999; and
- the information given in the Directors' Report section in the Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

## Matters on which I report by exception

I have nothing to report in respect of the following matters which I report to you if, in my opinion:

- adequate accounting records have not been kept; or
- the financial statements and the part of the Remuneration Report to be audited are not in agreement with the accounting records or returns; or
- I have not received all of the information and explanations I require for my audit; or
- the Statement on Internal Control does not reflect compliance with HM Treasury's guidance.

## Report

I have no observations to make on these financial statements.

Amyas C E Morse Comptroller and Auditor General National Audit Office 157-197 Buckingham Palace Road Victoria, London, SW1W 9SP 29 June 2011

# **Statement of Parliamentary Supply**

## **Summary of Resource Outturn**

								2010/11 £000	2009/10 Restated £000
				Estimate			Outturn		Outturn
								Net total outturn compared with Estimate:	
		Gross			Gross			saving/	Net
Request for resources N	lote	Expenditure	A in A	Net Total	Expenditure	A in A	Net Total	(excess)	Total
House of Commons	3	168,869	(43,462)	125,407	111,806	(42,915)	68,891	56,516	113,240
Northern Ireland Assembly	3	12,985	(4,012)	8,973	12,468	(3,959)	8,509	464	9,119
Scottish Parliament	3	10,265	_	10,265	9,565	_	9,565	700	10,131
National Assembly for Wales	3	3,418	-	3,418	2,924	-	2,924	494	3,441
Total resources		195,537	(47,474)	148,063	136,763	(46,874)	89,889	58,174	135,931
Non-operating cost A-in-A			_	_	_	_	_	_	

## Net cash requirement 2010/11

Resta	ited 000
	200
£000 £	J00
Net total	
outturn	
compared	
with	
Estimate:	
saving/	
Note Estimate Outturn (excess) Out	turn
Net cash requirement         5         136,093         111,811         24,282         133,	500

## Summary of income payable to the Consolidated Fund

There was no income payable to the Consolidated Fund during the year.

## **Explanations of variances between Estimate and Outturn**

The variance between estimate and outturn is due to restrictions on advertising campaigns, publicity, recruitment and pension past service cost credit.

More details are given at Note 3 and in the Management Commentary section of the Annual Report.

Tim J Smith

Chief Executive and Accounting Officer

27 June 2011

# **Consolidated Statement of Comprehensive Net Expenditure**

## For the year ended 31 March 2011

				2010/11	2009/10 Restated
				£000	£000
	Note	Staff Costs	Other Costs	Income	
Administration Costs:					
Staff costs	10	32,694	_	_	29,394
Other administration costs	11	_	25,531	-	27,083
Operating income	14	-	-	(3,403)	(1,568)
Programme Costs Request for resources:					
Staff Costs	10	53,290	-	-	58,290
Past Service Cost Credit	10	(17,075)			
Programme costs	12	-	42,323	-	66,544
Income	14	-	-	(43,471)	(40,556)
Totals		68,909	67,854	(46,874)	139,187
Net Operating Cost				89,889	139,187

All income and expenditure are derived from continuing operations.

Tim J Smith

Chief Executive and Accounting Officer

27 June 2011

# **Consolidated Statement of Financial Position**

## as at 31 March 2011

as ac 51 March 2011			2010/11	2009/10 Restated
			£000	£000
Non-current assets	Notes			
Property, plant and equipment	15	1,772		2,547
Intangible assets	16	859		1,279
-			2.624	
Total non -current assets			2,631	3,826
Current assets				
Trade and other receivables	18	5,529		8,170
Other current assets	18	7,601		6,753
Cash and cash equivalents	19	9,429		8,169
Total current assets			22,559	23,092
Total assets		-	25,190	26,918
Current Liabilities		_		
Trade and other payables	20	(4,438)		(9,821)
Other Liabilities	20	(23,557)		(28,762)
Total current liabilities		_	(27,995)	(38,583)
Non-current assets plus/ less net current assets/liabilities			(2,805)	(11,665)
Non-current liabilities				
Provisions	21	(52,070)		(107,268)
Other payables	20	(15,475)		(15,172)
Total non-current liabilities			(67,545)	(122,440)
Assets less liabilities		-	(70,350)	(134,105)
Taxpayers' equity				
General fund			(70,350)	(134,105)
Total taxpayers' equity		-	(70,350)	(134,105)
		-		

Tim J Smith

Chief Executive and Accounting Officer

27 June 2011

# Consolidated Statement of Changes in Taxpayers' Equity

## For the year ended 31 March 2011

	Note	General Fund	Total Reserves
		£000	£000
Balance at 1 April 2009		(72,624)	(72,624)
Changes in taxpayers' equity for 2009/10 Restated			
MHS Actuarial gain/(loss)		(57,399)	(57,399)
Non-cash charges – auditors remuneration		148	148
Indirect Funding		55	55
Net operating cost for the year		(139,187)	(139,187)
Adjustment for MoG changes to operating cost		(16,447)	(16,447)
Adjustment for MoG changes to current liabilities		1,402	1,402
Total recognised income and expense for 2009/10		(211,428)	(211,428)
Net Parliamentary Funding - drawdown		154,137	154,137
Net Parliamentary Funding - deemed		3,979	3,979
Supply payable/(receivable) adjustment		(8,169)	(8,169)
Excess Vote - Prior Year		_	_
		149,947	149,947
Balance at 31 March 2010		(134,105)	(134,105)
Balance at 1 April 2010		(134,105)	(134,105)
Changes in taxpayers' equity for 2010/11			
Actuarial gain/(loss)		42,744	42,744
Non-cash charges - auditors remuneration	11	117	117
Net operating cost for the year		(89,889)	(89,889)
Adjustment for MoG changes to current liabilities		(1,402)	(1,402)
Total recognised income and expense for 2010/11		(48,430)	(48,430)
Net Parliamentary Funding -drawdown		114,847	114,847
Net Parliamentary Funding - deemed		8,169	8,169
Supply payable/(receivable) adjustment		(10,831)	(10,831)
		112,185	112,185
Balance at 31 March 2011		(70,350)	(70,350)
			(,)

The General fund represents the net assets vested in the FSA at 1 April 2000 (stated at historical cost less accumulated depreciation at that date), the surplus or deficit generated from notional charges and trading activities, and the Vote funding arising since that date.

# **Consolidated Statement of Cash Flows**

# For the year ended 31 March 2011

		2010/11	2009/10 Restated
		£000	£000
Cash flows from operating activities	Note		
Net operating cost	3	(89,889)	(139,187)
Adjustment for non-cash transactions	11	8,872	5,746
Less movements relating to items not passing through the Statement of Comprehensive Net Expenditure		(2,288)	1,122
(Increase) / Decrease in trade and other receivables	18	1,793	887
Increase/(Decrease) in trade and other payables	20	(10,285)	992
Use of provisions	21	(911)	(919)
Provisions not required written back	21	(17,156)	_
Cash contribution to pension deficit	21	(1,707)	(1,631)
Net cash outflow from operating activities		(111,661)	(132,990)
Cash flows from investing activities			
Purchase of property, plant and equipment	15	(97)	(332)
Purchase of intangible assets	16	(53)	(178)
Net cash outflow from investing activities		(150)	(510)
Cash flows from financing activities			
From the Consolidated Fund (Supply) – current year		86,548	131,678
From Northern Ireland Assembly		9,173	8,716
From Scottish Parliament		10,109	10,400
From National Assembly for Wales		3,479	2,634
From the UK Consolidated Fund (Supply) – prior year		5,164	709
Net Financing		114,473	154,137
Net increase/(decrease) in cash and cash equivalents in the period before adjustment for receipts and payments to the Consolidated Fund		2,662	20,637
Receipts due to the Consolidated Fund which are outside the scope of the Department's activities		_	_
Payments of amounts due to the Consolidated Fund		_	_
Adjustment to cash and cash equivalents in relation to MoG change	aes	(1,402)	(16,447)
.,,	<b>J</b> • •	1,260	4,190
Net increase/ (decrease) in cash and cash equivalents in the period after adjustments for receipts and payments to the Consolidated Fund			
Cash and cash equivalents at the beginning of the period		8,169	3,979
Cash and cash equivalents at the end of the period	19	9,429	8,169
		1,260	4,190

## **NOTES TO THE ACCOUNTS**

## 1 Statement of Accounting Policies

#### 1.1 Basis of Preparation

These financial statements have been prepared in accordance with the 2010/11 Government Financial Reporting Manual (FReM) issued by HM Treasury and the Government Resources and Accounts Act 2000. The accounting policies contained in the FReM apply International Financial Reporting Standards (IFRS) as adapted or interpreted for the public sector context. Where the FReM permits a choice of accounting policy, the accounting policy which is judged to be most appropriate to the particular circumstances of the Food Standards Agency (FSA) for the purpose of giving a true and fair view has been selected. The particular policies adopted by the FSA are described below. They have been applied consistently in dealing with items which are considered material to the accounts.

In addition to the primary statements prepared under IFRS, the FReM also requires the Department to prepare a Statement of Parliamentary Supply.

The Consolidated Statement of Financial Position at 31 March 2011 shows a negative taxpayers' equity of £70,350,000 (2009/10: £134,105,000). This reflects the inclusion of liabilities falling due in future years, which are to be financed by drawings from the UK Consolidated Fund, Northern Ireland Consolidated Fund and direct funding received from the Scottish Parliament and the National Assembly for Wales. Such drawings will be from grants of supply approved annually by Parliament, to meet the Agency's Net Cash Requirement. Under the Government Resources and Accounts Act 2000, no money can be drawn from the Fund other than that required for the service of the specified year or retained in excess of that need. All unspent monies, including those derived from the Agency's income, are surrendable to the Fund.

In common with other government departments, the future financing of the Agency's liabilities is accordingly to be met by future grants of Supply and the application of future income, both to be approved annually by Parliament. Such approval for amounts required for 2010/11 has already been given and there is no reason to believe that future approvals will not be forthcoming. It has accordingly been considered appropriate to adopt a going concern basis for the preparation of these financial statements.

#### 1.2 Accounting Convention

These accounts have been prepared under the historical cost convention.

## 1.3 Basis of Consolidation

These accounts comprise the consolidation of the core FSA (Westminster funded) and results from the FSA devolved offices in Scotland, Northern Ireland and Wales. These are funded directly by the Scottish Parliament, Northern Ireland Assembly and National Assembly for Wales respectively. The Westminster funded FSA, Food Standards Agency in Northern Ireland each produce and publish their own annual accounts. The FSA also prepares accounts for its activities which are funded by the Scottish Parliament and the National Assembly for Wales.

#### 1.4 Non-Current Assets

These accounts have been prepared under the historic cost convention. From 1 April 2009 newly capitalised assets consist only of non-current assets with an individual purchase cost in excess of £5,000 (including irrecoverable VAT and delivery).

Consequently, the revaluation adjustments are immaterial and for this reason, we have decided to discontinue revaluations and also write back all previous revaluations. As permitted by the "FReM,6.2.8, h) and j)", depreciated historical cost is now used as a proxy for current value on the basis that this realistically reflects consumption of the asset.

Under IAS16, the FSA has taken the decision to move to historic cost accounting. Therefore, non-current assets are no longer revalued as under modified historic cost accounting. This change brings FSA's fixed asset policy in line with the International Financial Reporting Standards which do not use MHCA. This will provide relative comparative figures which are more reliable and easily understood.

## 1.5 Property, Plant and Equipment

Property, plant and equipment which individually cost less than £5,000 were capitalised until 31 March 2009 if they collectively constitute a group asset (for example, computers, fixtures and fittings).

The FSA does not currently own any land or buildings.

Assets under construction are not depreciated until they are brought into use.

All Property, plant and equipment assets are carried at fair value.

## 1.6 Intangible Assets

Computer software and software licences with a purchase cost in excess of £5,000 (including irrecoverable VAT and delivery) are capitalised at cost and amortised over the life of the licence, or over 7 years if the licence is bought in perpetuity.

## 1.7 Depreciation and Amortisation

Freehold land and assets in the course of construction are not depreciated. All other assets are depreciated from the month following the date of acquisition. Depreciation and amortisation is at the rates calculated to write-off the value or cost of property, plant and equipment and intangible fixed assets respectively by applying the straight-line method over the following estimated useful lives:

	2010/11	2009/10
Property, plant and equipment		
Computer servers and compute	er equipment 4 years	4 years
Office machinery	7 years	7 years
Furniture, fixtures and fittings	7 years	7 years
Vehicles	4 years	4 years
Intangible assets:		
Computer software and software licences	Life of licence or 7 years if in perpetuity	Life of licence or 7 years if in perpetuity

#### 1.8 Inventories

FSA does not hold any inventories.

### 1.9 Research & Development Expenditure

Expenditure on research is not capitalised and is treated as an operating cost in the year in which it is incurred. Expenditure on development in connection with a product or service which is to be supplied on a full cost recovery basis is capitalised if it meets those criteria specified in IAS38. Other development expenditure is capitalised if it meets the criteria specified in the FReM which are adapted from IAS38 to take account of the not-for-profit context. Expenditure which does not meet the criteria for capitalisation is treated as an operating cost in the year in which it is incurred. Fixed assets acquired for use in research and development are depreciated over the life of the associated project, or according to the asset category if the asset is to be used for subsequent production work.

Most research projects have a retention clause to ensure the satisfactory delivery of the final report. The FSA's policy is to accrue for the final retention amount, if the work has been completed at the year end.

### 1.10 Operating Income

Operating income is income which relates directly to the operating activities of the FSA. Income for the year is recognised on an accruals basis reflecting the value of the work undertaken and is shown net of Value Added Tax. The FSA has income from meat inspections and related work, milk and dairies sampling and from assessments and consultations on radioactive discharges. It also includes both income appropriated-in-aid of the Vote and income from the Consolidated Fund, which HM Treasury has agreed should be treated as operating income.

Income from meat hygiene inspections and related work is recognised as time recorded by staff multiplied by charging rates and invoiced to both industry and government customers. With regards to meat hygiene inspections, until 27 September 2009, income was recognised at the lower of cumulative throughput or inspection time recorded by staff. However, with effect from 28 September 2009, time costs were charged with discounts applied to bring the charges down to the level of the 2008/09 charges, provided that throughput and resources were unchanged. (Throughput charges were calculated at the end of the financial year to determine if the Food Business Operators (FBOs) had paid the minima). The FSA made additional charges to FBOs in respect of the 2010/11 financial year in order to ensure compliance with the EU's Minimum Charge per Livestock Unit Requirements. Additional charges have been included in note 14 as programme income relating to meat hygiene work.

Income from milk and dairies sampling work is based on invoiced amounts raised by the FSA for the testing of raw cows' drinking milk. Income from assessments and consultations on radioactive discharges is recognised on the basis of work done against a series of Service Level Agreements (SLAs). In addition, staff time in relation to any work with regards to these SLAs is recorded and charged accordingly.

## 1.11 Administration and Programme Expenditure

The Operating Cost Statement is analysed between administration and programme costs. Administration costs reflect the cost of running the Department as identified under the administration cost-control regime set by HM Treasury, together with associated operating income. Income is analysed in the notes between that which, under the regime, is allowed to be offset against administrative costs in determining the outturn against the administration cost limit, and that operating income which is not. Programme costs reflect non-administrative costs including other disbursements by the FSA.

### 1.12 Cost of Capital

The FSA has accounted for the removal of a requirement to include a cost of capital charge in 2010/11. The impact of this change on the comparative data for 2009/10 is

	2009/10 £000
Net Resource Outturn	135,931
Removal of the cost of capital charge	3,256
Adaptation of IAS 36, Impairment of assets	_
Adjusted Net Resource Outturn	139,187

The cost of capital charge has been removed due to an amendment to the FReM.

#### 1.13 Pensions

Principal Civil Service Pension Scheme (PCSPS) is a multi-employer unfunded contributory defined benefit scheme accounted for under the Civil Service Superannuation Estimate. It is not possible to separately identify the FSA's share of the assets and liabilities in the scheme. FSA present and past employees are covered by the provisions of PCSPS. The Department recognises the expected cost of providing pensions on a systematic and rational basis over the period during which it benefits from employees' services by payment to the PCSPS of amounts calculated on an accruing basis. Liability for payment of future benefits is a charge on the PCSPS. In respect of the scheme, the department recognises the contributions payable for the year.

Further details can be found in the resource accounts of the Cabinet Office: Civil Superannuation and at www.Civilservice-pensions.gov.uk.

Approximately 500 FSA employees are members of the Local Government Pension Scheme (LGPS). LGPS is a defined benefit scheme governed by the Local Government Pension Scheme Regulations 2005, and administered by London Pension Fund Authority. The scheme is subject to regular valuations by an independent, professionally qualified actuary. These determine the level of contributions required to fund future benefits.

Pension assets and liabilities attributable to the FSA in the LGPS are recorded in line with IAS19 with a valuation undertaken annually. IAS19 measures the value of pension assets and liabilities at the Statement of Financial Position date, determines the benefits accrued in the year and the interest on assets and liabilities. The value of benefits accrued is used to determine the pension charge in the Statement of Comprehensive Net Expenditure and the interest on scheme assets and liabilities is included within interest receivable/payable. The change in value of assets and liabilities arising from asset valuations, changes in benefits, actuarial assumptions or change in the level of deficit attributable to members, is recognised in the Statement of Changes in Taxpayers' Equity. The resulting pension liability or asset is shown on the Statement of Financial Position.

Pension liabilities in the Board Pension Scheme are calculated by the Government Actuarial Department and a valuation is undertaken annually. The change in value of pension liabilities arising from changes in benefits or actuarial assumptions is recognised in the Statement of Changes in Taxpayers' Equity. The resulting pension liability is shown in the Statement of Financial Position.

Further details about LGPS pensions can be found at the website **www.lgps.org.uk**The contributions to PCSPS and LGPS are set out in note 10.

### 1.14 Early Departure Costs

Early departure cost refers to liabilities to staff for early retirement. The FSA meets the additional costs of benefits beyond the normal PCSPS benefits in respect of employees who retire early by paying the required amounts annually to the PCSPS over the period between early departure and normal retirement date. The FSA provides for this in full when the early retirement becomes binding on the Department by establishing a provision for the estimated payments discounted by the Treasury discount rate of 2.9% (2009/10 1.8%) in real terms.

#### 1.15 Operating Leases

All operating leases are accounted for under IAS17 Leases. Classification is made at the inception of the relevant lease.

Operating leases are charged to the operating cost statement on a straight-line basis over the term of the lease. Operating lease incentives received are recognised as a reduction in the rental expenses and are allocated over the shorter of the lease or the period in which the rental has been reduced by the lessor. The allocation is on a straight line basis

FSA review all existing contractual arrangements under 'International Accounting Standards Interpretations IFRIC4 Determining Whether an Arrangement Contains a Lease' to determine whether individual contracts are a lease in substance but not in legal form.

#### 1.16 Audit Costs

A charge reflecting the cost of the audit is included in the operating costs. The FSA is audited by the Comptroller and Audit General. No charge by the C&AG is made for this service but a non cash charge representing the cost of the audit is included in the accounts.

## 1.17 Value Added Tax

The net amount of Value Added Tax (VAT) due to or from Her Majesty's Revenue and Customs is shown as a receivable or payable on the statement of financial position. Irrecoverable VAT is charged to the operating cost statement, or if it is incurred on the purchase of a non-current asset it is capitalised in the cost of the asset.

#### 1.18 Provisions

The Department provides for legal or constructive obligations which are of uncertain timing or amount on the statement of financial position date on the basis of the best estimate of the expenditure required to settle the obligation.

Provisions are recognised in the accounts where:

- a) there is a present obligation as a result of a past event;
- b) it is probable that a transfer of economic benefits will be required to settle the obligation; and
- c) a reliable estimate can be made of the amount.

The Early Retirement Provision has been discounted, other provisions have not been discounted as the resulting adjustments are not considered material to these accounts. Contingencies are disclosed in the notes to the accounts unless the possibility of transfer in settlement is remote.

## 1.19 Contingent Liabilities

In addition to contingent liabilities disclosed in accordance with IAS37, the Agency discloses for parliamentary reporting and accountability purposes certain contingent liabilities where the likelihood of a transfer of economic benefit is remote. These comprise:

- i) Items over £100,000 (or lower, where required by specific statue) that do not arise in the normal course of business and which are reported to Parliament by Departmental minute prior to the Agency entering into the arrangement;
- ii) All items (whether or not they arise in the normal course of business) over £100,000 (or lower, where required by specific statue or where material in the context of resource accounts) which are required by the Financial Reporting Manual to be noted in the resource accounts.

Where the time value of money is material, contingent liabilities which are required to be disclosed under IAS37 are stated at discounted amounts and the amount reported to Parliament separately noted. Contingent liabilities that are not required to be disclosed by IAS37 are stated at the amounts reported to Parliament.

## 1.20 Financial Assets and Liabilities

The FSA holds the following financial assets and liabilities:

1) Assets

Cash and cash equivalents

Trade Receivables – current

Trade Receivables – non-current

2) Liabilities

Trade and other payables

Other payables > 1 year

Provisions arising from contractual arrangements

Financial Assets and Liabilities are accounted for under IAS32, Financial Instruments: Presentation, IAS39 Financial Instruments: Recognition and Measurement and IFRS7 Financial Instruments: Disclosure.

Cash balances are measured as the amounts received in the FSA's bank account. The FSA does not currently have cash equivalents. Trade receivables have been measured at amortised cost using an effective interest method with impairment review carried out on a monthly basis. Trade and other payables are measured at fair value, with use of agreed invoiced amount, or management estimate in the case of accrued expenditure, forming the basis for valuation.

Cash balances are recorded at current values. Account balances are set-off only where there is a formal agreement with the bank to do so. Interest earned on bank accounts and interest charged on overdrafts are recorded as, respectively, 'Interest Receivable' and 'Interest Payable' in the periods to which they relate. Bank charges are recorded as operating expenditure in the periods to which they relate. All other financial instruments are held for the sole purpose of managing the cash flow of the FSA on a day to day basis or arise from the operating activities of the FSA.

## 1.21 Website capitalisation costs

The FSA has developed an external facing website (**food.gov.uk**) primarily for promoting and advertising its own services. This website will not generate future economic benefits and consequently all expenditure incurred on developing it is recognised as an expense when it happens and is not capitalised in line with International Accounting Standards (IAS) 38.57(d).

# 2 Machinery of Government changes to FSA

Machinery of Government changes resulted in the merger of MHS with FSA (1 April 2010) and transfer of Nutrition Division (on 20 July 2010) and Labelling Division (on 1 October 2010) from the FSA to the Department of Health and Defra respectively. The numbers of staff that were transfered are Nutrition 73 and Labelling 22 and MHS 1,356 (349 contractors and agency staff).

The MHS was responsible for official controls in all approved fresh meat premises. The principal activities of the MHS included:

Enforcing legislation on:

- hygiene
- Specific Risk Materials (SRM) and other animal by-products
- animal welfare at slaughter
- emergency controls related to animal disease outbreaks
- rejection of meat nutrition advice, surveys and nutrition research

Providing meat inspection and controls on health-marking

Collecting and dispatching samples for statutory veterinary medicines residue testing

Under the transfer to health departments in England and Wales they will be responsible for:

- nutritional labelling
- nutrition and health claims, dietetic food and food supplements
- calorie information in catering establishments
- reformulation to reduce salt, saturated fat and sugar levels in food and reducing portion size
- nutrition advice, surveys and nutrition research

The Department of Health will also be responsible for supporting the work of the Scientific Advisory Committee on Nutrition (SACN).

Responsibility for nutrition policy in Wales was transferred to the Welsh Assembly Government on 1 October 2010, 3 members of staff were transferred.

The transfer to Defra adds to current labelling responsibilities, such as welfare, marketing standards and eco labelling. It will also deal with labelling that does not relate to food safety or nutrition. This includes:

- general lead on food labelling legislation and relevant EU negotiations
- lead on the EU Food Information proposal
- country of origin labelling
- food composition standards and labelling such as fruit juice and fruit nectars, jams and bottled water
- technical advice on compositional standards for food without specific legislation, e.g.soft drinks and cereal products
- fish labelling
- use of marketing terms e.g. natural, fresh, clear labelling, vegan and vegetarian labelling
- food authenticity programme

Costs incurred during 2010/11 by FSA for Nutrition and Labelling were billed to the Department of Health and Defra. Costs incurred up to 30 September 2010 have been recovered by the FSA.

Details of 2010/11 expenditure for Nutrition and Labelling are as follows;

	2010/11		MOG Changes 2010/11		2010/11
		Nutrition	Nutrition Wales	Labelling	Post MOG changes
	£000	£000	£000	£000	£000
Administration Costs					
Staff costs	35,140	(1,924)	(43)	(479)	32,694
Other administration costs	26,161	(599)	_	(31)	25,531
Operating income	(3,903)	500	_	_	(3,403)
	57,398	(2,023)	(43)	(510)	54,822
Programme Costs					
Staff costs	53,290	_	_	_	53,290
Past Service Cost Credit	(17,075)	_	_	_	(17,075)
Programme costs	47,059	(4,679)	-	(57)	42,323
Income	(44,747)	1,276	-	-	(43,471)
Net Operating Cost	95,925	(5,426)	(43)	(567)	89,889

Machinery of Government changes have resulted in the following changes to the 2009/10 comparative data.

Statement of Comprehensive Net Expenditure

		2009 / 10 Restated	N	MOG changes			2009/10
		Core	MHS	Nutrition	Nutrition Wales	Labelling	Post MOG changes
	Notes	£000	£000	£000	£000	£000	£000
Administration Costs							
Staff costs	10	34,983	_	(4,266)	(102)	(1,221)	29,394
Other administration costs	11	27,953	_	(767)	(5)	(98)	27,083
Operating income	14	(2,081)	_	507	_	6	(1,568)
		60,855	_	(4,526)	(107)	(1,313)	54,909
Programme Costs							
Staff costs	10	-	58,290	-	_	_	58,290
Programme costs	12	60,728	18,006	(11,639)	(36)	(516)	66,544
Income	14	(5,349)	(36,897)	1,690	_	-	(40,556)
Net Operating Cost		116,234	39,399	(14,475)	(143)	(1,829)	139,187

2009/10 also has been restated due to cost of capital changes.

# **Statement of Financial Position**

	2009/10 Core	MHS	10G change Nutrition	s Nutrition	Labelling	2009/10 Post MOG
	Corc	CITIVI	Nutrition	Wales	Labelling	changes
Not	es <b>£000</b>	£000	£000	£000	£000	£000
Non-current assets						
Property, plant	5 2,183	364				2547
1 1	6 465	814	_	_	_	2,547 1,279
Total non-current assets	2,648	1,178				3,826
Total Holl cultere assets	2,040	1,170				3,020
Current assets						
Trade and other receivables	8 4,093	4,077	-			8,170
Other current assets	8 3,641	3,112	_	_	-	6,753
Cash and cash equivalents	9 3,390	4,779				8,169
Total current assets	11,124	11,968	-	-	-	23,092
Total assets	13,772	13,146	_	_	_	26,918
Current Liabilities	00 (0.121)	(2.500)				(0.721)
, ,	(6,131)	(3,590)	056	_	116	(9,721)
Other Liabilities 2  Total current liabilities	(23,238)	(7,026)	956		446 <b>446</b>	(28,862)
iotai current nabinties	(29,369)	(10,616)	956		440	(38,583)
Non-current assets plus/less						
net current assets/liabilities	(15,597)	2,530	956	_	446	(11,665)
Non-current Liabilities						
Provisions 2	(2,826)	(104,442)	_	_	_	(107,268)
Other payables 2	0 (15,172)		_	_	-	(15,172)
Total current liabilities	(17,998)	(104,442)	_	_	-	(122,440)
Assets less liabilities	(33,595)	(101,912)	956	_	446	(134,105)
Taxpayers' equity	/o.c. = c = :	/4.04.04.5:	2-5			(40.4.10=)
General fund	· · ·	(101,912)	956	_	446	(134,105)
Total taxpayers' equity	(33,595)	(101,912)	956	_	446	(134,105)

# 3 Analysis of net resource outturn by section

								2010/11	2009/10 Restated
						Outturn		£000 Estimate	<b>£000</b> Outturn
	Admin	Other Current	Grants	Gross Resource Expenditure	A in A	Net Total	Net Total Estimate	Net Total Outturn compared with Estimate Excess/ (Deficit)	Net Total
Request for Resources									
Improving food safety and the balance of people's di									
Food Standards Agency HQ Operations (DEL)	49,866	73,580	1,077	124,523	(42,915)	81,608	114,329	32,721	110,228
FSA AME	_	(12,717)	-	(12,717)	-	(12,717)	11,078	23,795	3,012
Westminster Parliament									
- Request for Resource 1	49,866	60,863	1,077	111,806	(42,915)	68,891	125,407	56,516	113,240
Central administration, shellfish testing, food surveillance, HACCP/Eatsafe, primary production, nutrition, milk hygiene and egg packing inspection and scientific services	_	4,450	1,435	5,885	(131)	5,754	5,931	177	5,901
Meat hygiene inspections		6 5 6 7		6 567	(2.020)	2.720	2.022	202	2.100
and incident investigations  Notional Charges		6,567 16	_	1.0	(3,828)	2,739 16	3,022	283	3,198 20
Northern Ireland Assembly		11,033			(3,959)	8,509	8,973	464	9,119
rior drient in claims / Bochilbry		- 1,000		,	(3,333)		3,313		
Scottish Parliament	_	9,541	24	9,565	_	9,565	10,265	700	10,131
National Assembly for Wale	es –	2,924	_	2,924	-	2,924	3,418	494	3,441
Total Request for Resources	49,866	84,361	2,536	136,763	(46,874)	89,889	148,063	58,174	135,931

The variance between estimate and outturn is due to restrictions on advertising campaigns, publicity, recruitment and pension past service cost credit.

More details are given in the Management Commentary section of the Annual Report.

# 4 Reconciliation of outturn to net operating cost and against Administration Budget

## 4.1 Reconciliation of net resource outturn to net operating cost

				2010/11	2009/10 Restated
				£000	£000
				Outturn	
				compared	
		Supply		with	
	Note	Outturn	Estimate	Estimate	Outturn
Net Resource Outturn	3	89,889	148,063	58,174	135,931
Cost of Capital Prior year					3,256
Net operating cost		89,889	148,063	58,174	139,167

## 4.2 Outturn against final Administration Budget

		2010/11 £000	2009/10 Restated £000
	Budget	Outturn	Outturn
Gross Administration Budget	54,999	49,866	56,477
Income allowable against the Administration Budget	(4,558)	(3,403)	(1,568)
Net outturn against final Administration Budget	50,441	46,463	54,909

# 5 Reconciliation of net resource outturn to net cash requirement

				<b>2010/11</b> Net total	2009/10 Restated
				Outturn	Restated
				compared with	
				Estimate:	
	Note	Estimate	Outturn	saving / (excess)	Outturn
	Note				
		£000	£000	£000	£000
Resource Outturn	3	148,063	89,889	58,174	139,187
Acquisition of property, plant and equipment and intangibles	15/16	639	154	485	510
Non-operating A in A:					
Loss on disposal of non-current assets		_	(4)	_	_
Non-cash items	11	(15,776)	(8,782)	(6,994)	(5,746)
Changes in working capital other than cash	18/20	506	10,477	(9,971)	(3,001)
Changes in payables falling due					
after more than one year		-	303	(303)	_
Use of provision	21	2,661	911	1,750	919
Provisions not required written back	21	_	17,156	(17,156)	_
Cash contribution to pension deficit	21	_	1,707	(1,707)	1,631
Excess cash receipts surrenderable – to the Consolidated Fund		_	_	_	_
Net cash requirement	-	136,093	111,811	24,278	133,500

The variance between estimate and outturn is due to restrictions on advertising campaigns, publicity, recruitment and pension past service cost credit.

More details are given in the Financial Review section of the Annual Report.

# 6 Analysis of income payable to the Consolidated Fund

There was no surrender of excess appropriations-in-aid or Consolidated Fund Extra Receipts payable to the Consolidated Fund.

# 7 Reconciliation of income recorded within the Statement of Comprehensive Net Expenditure to operating income payable to the Consolidated Fund

	Note	2010/11 £000	2009/10 £000
Operating income	14	46,874	42,124
Gross Income		46,874	42,124
Income authorised to be appropriated-in-aid		(46,874)	(42,124)
Operating income payable to the Consolidated Fund		_	_

# 8 Non-operating income – Excess A in A

There was no non-operating income – Excess A in A during the year.

# 9 Non-operating income not classified as A in A

There was no non-operating income not classified as A in A during the year.

#### 10 Staff numbers and related costs

Staff costs comprise:

#### A Administration costs

					2010/11 £000	2009/10 £000
		FSA	A WESTMINS	TER	DEVOLVED	
	TOTAL	STAFF	BOARD	SUB-TOTAL	OFFICES	TOTAL
Wages and salaries	23,490	19,132	261	19,393	4,097	21,950
Social security costs	1,919	1,612	-	1,612	307	1,792
Other pension costs	4,462	3,695	_	3,695	767	4,308
IAS19 Board Pension past service cost credit (note 21.1.2) *	(81)	(81)	_	(81)	_	_
Sub total	29,790	24,358	261	24,619	5,171	28,050
Inward secondments	37	_	_	_	37	305
Agency Staff	2,867	2,779	_	2,779	88	1,059
Total	32,694	27,137	261	27,398	5,296	29,414
Less recoveries in respect of outward secondments	_	_	_	_	_	(20)
Total net costs	32,694	27,137	261	27,398	5,296	29,394

No salary costs have been capitalised.

<sup>\*</sup> Change to index-linked features of post employment benefits (LGPS and Board Pension)

### **B** Programme costs

2010/11	2009/10 Restated
£000	£000
24,065	30,253
1,868	2,384
3,811	4,869
1,466	(944)
57	839
22,023	21,065
53,290	58,466
_	(176)
53,290	58,290
(17,075)	_
36,215	58,290
	£000  24,065  1,868  3,811  1,466  57  22,023  53,290  -  53,290  (17,075)

Following the 'One Agency' merger of the MHS into the FSA Operations Group on 1 April 2010, and subsequent restructure of the FSA, £5.4m programme staff costs were reclassified as administration staff costs.

In the UK Budget Statement of 22 June 2010, the Chancellor of the Exchequer announced that, with effect from 1 April 2011, the Government would use the Consumer Prices Index (CPI) rather than the Retail Prices Index (RPI) for the price indexation of benefits and tax credits; and that this would also apply to public service pensions through the statutory link to the indexation of the Second State Pension.

The change from RPI to CPI for the purposes of uprating index-linked features of post employment benefits has been recognised as a negative past service cost in accordance with IAS 19. This accounting treatment has been adopted by all central Government reporting entities where RPI has been used for inflation indexing for many years.

The question of whether, as regards the main public service pensions schemes, there is a legitimate expectation that RPI will be used for inflation indexing is currently before the courts in judicial review proceedings. The Government case is that no legitimate expectation exists and that, in any event, even if there was a legitimate expectation this was overridden by the clear public interest in making very substantial savings at a time when the Government had adjudged that deficit reduction was a fundamental objective for the country. If the Government's case is proven, there would be no change to the accounting treatment adopted in these accounts.

#### C Principal Civil Service Pension Scheme

The Principal Civil Service Pension Schemes (PCSPS) is an unfunded multi-employer defined benefit scheme but the FSA is unable to identify its share of the underlying assets and liabilities. A full actuarial valuation was carried out as at 31 March 2010. Details can be found in the resource accounts of the Cabinet Office: Civil Superannuation and at www.civilservice.qov.uk/pensions.

<sup>\*</sup> Change to index-linked features of post employment benefits (LGPS and Board Pension)

For 2010/11, employer contributions of £6.1m (2009/10 £7.0m) were payable to the PCSPS at one of four rates in the range of 16.7 to 24.3 per cent of pensionable pay, based on salary bands. The scheme's Actuary reviews employer contributions every four years following a full scheme valuation. The salary bands and contribution rates were revised for 2008/09 and remain unchanged in 2010/11. The contribution rates reflect benefits as they are accrued, not when the costs are actually incurred, and reflect past experience of the scheme.

Employees can opt to open a partnership pension account, a stakeholder pension with an employer contribution. Employer contributions of £30,730 (2009/10 £27,805) were paid to one or more of a panel of three appointed stakeholder pension providers. Employer contributions are age-related and range from 3 to 12.5 per cent of pensionable pay. The FSA as an employer also matches employee contributions up to 3 per cent of pensionable pay. In addition, employer contributions of £2,347 (2009/10 £2,073), 0.08 per cent of pensionable pay, were payable to the PCSPS to cover the cost of the future provision of lump sum benefits on death in service and ill health retirement of these employees.

Contributions due to the partnership pension providers at the reporting period date were £30,153. Reporting of Civil Service compensation scheme

Exit Package cost band	Number of compulsory redundancies	Number of other departures agreed	Total number of exit packages by cost band
<£10,000	_	1	1
£10,000 - £25,000	_	6	6
£25,000 - £50,000	-	13	13
£50,000 - £100,000	_	11	11
£100,000 - £150,000	-	6	6
£150,000 - £200,000	-	6	6
£200,000 and above	-	5*	5
	_		
Total number of exit packages	_	48	48
Total resource cost £	_	4,600,452	4,600,452

<sup>\*</sup> within this total is one compulsory redundancy

Redundancy and other departure costs have been paid in accordance with the provisions of the Civil Service Compensation Scheme, a statutory scheme made under the Superannuation Act 1972. Exit costs are accounted for in full in the year of departure. Where the department has agreed early retirements, the additional costs are met by the department and not by the Civil Service pension scheme. Ill-health retirement costs are met by the pension scheme and are not included in the table.

There were 4 early retirements on ill health grounds in 2010/11 costing £0.5m (2009/10 nil).

#### D Local Government Pension Scheme

The Local Government Pension Scheme is a defined benefit scheme which is administered by London Pensions Fund Authority and governed by the Local Government Pension Scheme Regulations 1995. For the period ended 31 March 2011, contributions of £2.6m (2009/10 £2.9m) were paid to the fund at the rate determined by the Actuary appointed to the fund. For the period ended 31 March 2011, this rate was 17.9% (2009/10 17.9%) of pensionable remuneration.

The latest full actuarial review of the scheme considered the position at 31 March 2010. This valuation concluded that the general position has improved since the last valuation due to:

- linking future pensions to CPI rather than RPI
- no pay increases for two years for those earning over £21,000 p.a

On the basis of the full actuarial valuation the FSA Fund deficit was £23.1m (March 2007 £27.6m). The Agency agreed to increase the funding to the scheme, payable for 20 years. For 2011/12 £1.7m will be paid.

The next full actuarial review of the scheme will show the position at 31 March 2013.

An updated valuation, under IAS19 criteria, resulted in a calculated deficit of £45.9m as at 31 March 2011 compared with a calculated deficit of £102.6m as at 31 March 2010. The projected unit method of valuation has been used to calculate the service cost under IAS19.

The actuary has estimated the employer's contributions for 2011/12 to be £4.4m.

## E Average number of persons employed

The average number of whole-time equivalent persons employed during the year 2010/11 was as follows. These figures include those working in the FSA (including senior management) as included within the consolidated departmental resource account.

Westminster – permanent staff
Westminster – temporary staff
Board
Devolved Offices – permanent staff
Devolved Offices – temporary staff **Total** 

Average number of persons employed		Staff costs £000		
2010/11	2009/10	2010/11	2009/10	
1,276	1,406	55,738	58,729	
512	546	24,860	22,879	
12	12	261	443	
139	144	5,207	5,549	
4	7	88	84	
1,943	2,115	86,154	87,684	

Temporary staff include agency staff, consultants, contractors, casuals and staff on fixed term contracts.

#### 11 Other Administration Costs

	2010/11	2009/10 Restated
	£000	£000
Rentals under operating leases	6,974	6,821
Non-cash items:		
Depreciation and impairment loss	868	795
Amortisation	477	154
Loss on disposal of property, plant and equipment	_	102
Auditors' remuneration and expenses	117	102
Other expenditure:		
Accommodation costs	5,783	4,398
Board and staff overheads	4,273	7,905
Administration costs	2,557	5,358
IT costs	4,283	1,184
Committee costs	199	264
	25,531	27,083

Following the 'One Agency' merger of the MHS into the FSA Operations Group on 1 April 2010, and subsequent restructure of the FSA, the following programme costs were reclassified as administration costs. Depreciation £0.2m, Amortisation £0.4m, Accommodation £1.4m, Administration £0.7m and IT costs £1.4m.

#### Notes

- a) For 2010/11 Central IT costs for the FSA have been recharged to the devolved offices from FSA Westminster.
- b) The audit fee for the audit of the Consolidated Resource Accounts is £13,000.
- c) The total of non-cash transactions included in (note 5) the Reconciliation of Resources to Net Cash Requirement and the Consolidated Statement of Cash flows comprises:

	2010/11	2009/10 Restated
	£000	£000
FSA - Other administration costs – non cash items (as above)	1,462	1,153
Provisions provided for in year	7,320	1,130
Indirect funding	_	55
Non-cash items: *		
Provision arising during the year	_	2,801
Loss on disposals	_	_
Depreciation	_	561
Auditor's fees	_	46
	8,782	5,746

<sup>\*</sup> MHS non-cash items are not separately disclosed in 2010/11 as they are instead included within the FSA non-cash items for 2010/11.

2000/10

2010/11

## 12 Net Costs by Group

					2010/11	2009/10 Restated
					Net	Net
	Administration	Programme	Administration	Programme	operating	operating
	Expenditure	Expenditure	Income	Income	cost	cost
	£000	£000	£000	£000	£000	£000
Group						
Chief Executive	1,847	_	_	-	1,847	
Legal, International,						
Regulation & Audit	2,433	_	(31)	_	2,402	
Chief Scientist	1,890	2,370	(3)	_	4,257	
Comms, Planning,						
Security and Estates	13,130	1,880	(2,910)	_	12,100	
Food Safety	8,360	8,906	(380)	(1,983)	14,903	
Operations	4,000	48,771	_	(37,529)	15,242	
Finance, IT and Procure	ment 12,581	_	(26)	_	12,555	
Human Resources	4,767	_	(53)	_	4,714	
Centrally Managed	859	12	_	-	871	
Totals	49,867	61,939	(3,403)	(39,512)	68,891	
<b>Devolved Authorities</b>						
Scotland	4,431	5,134	_	_	9,565	
Wales	1,645	1,279	_	_	2,924	
Northern Ireland	2,282	10,186	_	(3,959)	8,509	
Totals	58,225	78,538	(3,403)	(43,471)	89,889	139,187

The FSA identifies reportable segments, Groups and Devolved Authority, that reflect the organisational structure. The financial system also reflects the organisational structure and enables income and expenditure to be analysed and reported by segment. Segmental operating results are reviewed regularly by the FSA EMB to make decisions on segmental resources and assess performance. Administration expenditure analysed above is reported for internal management purposes only and therefore does not equal administration cost reported to HM Treasury through COINS (HM Treasury reporting database).

Groups and Devolved Authorities derive income from the following activities or services;

Legal, International, Regulation & Audit – Recovered court costs and fees.

Chief Scientist – Sundry services

Comms, Planning, Security and Estates – Sub-letting of accommodation and associated services Food Safety – Assessments / consultations on radioactive discharges and Intergrated Advice for Consumers

Operations – Meat hygiene inspections, approvals and delivery of official controls, testing and sampling

Finance, IT and Procurement – Sundry services and recovered court costs and fees

Human Resources – Sundry services

Northern Ireland – Meat hygiene inspection

The FSA receives more than 10% of its income from Defra (£8,196k). This is reported in the Operations Group reporting segment.

Inter-segmental transactions are accounted for within the financial system by way of journal between the relevant segments.

Following the 'One Agency' merger of the MHS into the FSA Operations Group on 1 April 2010, and subsequent restructure of the FSA, segmental information on a comparable basis for the prior year is not available and costs to develop it would be excessive.

# 13 Analysis of Net Operating cost by spending body

		2010/11	2009/10 Restated
		£000	£000
	Estimate	Outturn	Outturn
Spending body:			
FSA –			
Westminster	125,407	67,814	113,240
Grants paid to Local Authorities		855	
Grants paid to other bodies		222	
Northern Ireland Assembly	8,973	2,739	9,119
Grants to local authorities		1,435	
Central Government		3,903	
Non Departmental Public Bodies		432	
Scottish Parliament	10,265	9,541	10,131
Grants paid to Local Authorities		24	
National Assembly for Wales	3,418	2,865	3,441
Grants paid to Local Authorities		59	
Consolidated total	148,063	89,889	135,931

#### 14 Income

Operating income, analysed by classification and activity, is as follows:

Restated
£000
1,568
40,556
42,124

An analysis of programme income from services provided to external and public sector customers is as follows:

			2010/11			2009/10 Restated
	£000	£000	£000	£000	£000	£000
	Income	Full Cost	Surplus/ (Deficit)	Income	Full Cost	Surplus/ (Deficit)
FSA						
Industry	27,482	56,375	(28,893)	24,080	60,887	(36,807)
Government	10,029	10,508	(479)	12,525	12,525	_
Income from Meat Hygiene inspections in Northern Ireland	3,828	6,539	(2,711)	3,372	6,570	(3,198)
Assessments and consultations on radioactive discharges	1,983	1,983	-	1,958	1,955	3
	43,322	75,405	(32,083)	41,935	81,937	(40,002)

The above information is provided to meet the Fees and Charges disclosure requirements of the FReM and has not been provided for Segmental Analysis purposes under IFRS 8.

The FSA's financial objective is to recover costs fully. In relation to official control charges for meat, Ministers previously agreed to an annual subsidy. However the FSA Board at the November 2009 Board meeting iterated the expectation of moving towards full cost recovery in the coming years. In line with this objective the FSA launched a consultation on 10 November 2010, which closed on 1 February 2011, on proposals to achieve full cost recovery.

There currently remains a considerable shortfall between the costs for the FSA of delivering the meat hygiene official controls and income received from Food Business Operators (FBOs) for these services. This is effectively a subsidy of approx £29m from the FSA to the meat industry, which will be received by 70% of FBOs across the UK in 2010/11. EU regulations provide for support from the charging system for small/rural slaughterhouses. However, the current system provides a level of subsidy to FBOs over and above that required by EU regulations.

The FSA has an objective of recovering its costs in full in respect of work carried out for Other Government Departments (in line with the principles of Managing Public Money).

In relation to assessments and consultations on radioactive discharges, the financial objective is to recover costs fully. This objective has been achieved for 2010/11.

## 15 Property, plant and equipment

а	Fixtures nd Fittings <b>£000</b>	Office Equipment <b>£000</b>	Computer Equipment <b>£000</b>	Motor Vehicles <b>£000</b>	Total <b>£000</b>
Cost or valuation					
Cost at 1 April 2010	1,455	855	3,434	62	5,806
Additions	12	72	13	_	97
Disposals	_	_	(1,217)	(10)	(1,227)
At 31 March 2011	1,467	927	2,230	52	4,676
Depreciation					
Cost at 1 April 2010	456	453	2,314	36	3,259
Charged in year	208	121	525	14	868
Disposals		_	(1,217)	(6)	(1,223)
At 31 March 2011	664	574	1,622	44	2,904
Net book value at 31 March 2011	803	353	608	8	1,772
Net book value at 31 March 2010	999	402	1,120	26	2,547
Asset financing					
Owned	803	353	608	8	1,772
Finance leased	_	_	_	_	_
On balance sheet PFI contracts		_	_	_	_
Net book value at 31 March 2011	803	353	608	8	1,772
Asset financing					
Owned	999	402	1,120	26	2,547
Finance leased	_	_	_	_	_
On balance sheet PFI contracts		_			
Net book value at 31 March 2010	999	402	1,120	26	2,547

## 16 Intangible assets

Intangible assets comprise computer software and software licences

#### **Purchased software licences**

	£000
Cost or valuation	
Cost at 1 April 2010	4,553
Additions	57
Disposals	(2,009)
At 31 March 2011	2,601
Amortisation	
Cost at 1 April 2010	3,274
Charged in year	477
Disposals	(2,009)
At 31 March 2011	1,742
Net book value at 31 March 2011	859
Net book value at 31 March 2010	1,279

#### 17 Financial Instruments

'IFRS7 – Financial Instruments' requires disclosure of the role which financial instruments have had during the period in creating or changing the risks an entity faces in undertaking its activities. The Agency is financed by the Government and therefore it is not exposed to the risk faced by business entities. Also financial instruments play no role in creating or changing risk unlike that which would be typical of the listed companies to which IFRS 7 mainly applies. The Agency does not have any powers to borrow or invest surplus funds and financial assets and liabilities are generated by day-to-day operational activities rather than being held to change the risks facing the Agency in undertaking its activities.

The FSA does not make use of derivatives or other financial instruments. All existing contractual arrangements have been reviewed for embedded derivatives, with no evidence found.

FSA holds the following financial assets and liabilities:

#### 1) Assets

- Cash and cash equivalents (Note 19)
- Trade Receivables current (Note 18)
- Trade Receivables non-current (Note18)

#### 2) Liabilities

- Trade and other payables (Note 20)
- Other payables > 1 year (Note 20)
- Provisions arising from contractual arrangements (Note 21)

The financial assets and liabilities are measured at fair value which are not materially different from their carrying value.

# Liquidity risk

The Agency finances its capital expenditure from funds made available from the Government therefore there is no exposure to liquidity risk.

#### Currency risk

The Agency does not have any transactions outside of the UK and therefore has no exposure to currency rate fluctuations.

#### Credit risk

The Agency has no long term debt and both debtors and creditors predominantly fall within one year. The Agency has income from both Other Government Departments and industry. The vast majority of industry income is raised through the provision of statutory inspection charges. The provision of a statutory service is not contingent on a satisfactory credit check.

The maximum exposure as at 31 March 2011 is in receivables from customers disclosed in the trade receivables note (Note 18).

#### Interest rate risk

The Agency has no borrowings nor interest bearing deposit accounts. The Agency's financial assets and liabilities carry nil rates of interest. The Agency is not, therefore exposed to interest-rate risk.

# 18 Trade receivables and other current assets

	2010/11	2009/10 Restated
	£000	£000
Amounts falling due within one year:		
Trade receivables	2,820	4,502
VAT recoverable	2,574	3,428
Other receivables	135	202
	5,529	8,132
Other current assets:		
Prepayments and accrued income	7,601	6,378
Amounts due from the Consolidated Fund in respect of supply	_	375
	7,601	6,753
	13,130	14,885
Amounts falling due after more than one year:		
Trade receivables	_	38
Prepayments and accrued income	_	38

#### **18.1 Intra-Government Balances**

		2010/11		2009/10 Restated
	£000	£000	£000	£000
	Amounts	Amounts	Amounts	Amounts
	falling due	falling due	falling due	falling due
	within	after more	within	after more
	one year	than one year	one year	than one year
Balances with other central				
government bodies	4,512	_	6,218	_
Balances with local authorities	_	_	_	_
Subtotal: intra-government balances	4,512	_	6,218	_
Balances with bodies external to government	8,618	_	8,667	38
Total balances receivable at 31 March	13,130	_	14,885	38

# 19 Cash and cash equivalents

	2010/11	2009/10 Restated
	£000	£000
Balance at 1 April 2010	8,169	
Net changes in cash and cash equivalents	1,260	
Balance at 31 March 2011	9,429	
The following balances at 31 March were held at:		
Government Banking Services	7,772	7,916
Commercial banks and cash in hand	1,657	253
Balance at 31 March	9,429	8,169

# 20 Trade payables and other current liabilities

	2010/11	2009/10 Restated
	£000	£000
Amounts falling due within one year		
Bank overdraft	_	_
Other taxation and social security	1,225	2,174
Trade payables	2,479	2,135
Other payables	734	5,512
	4,438	9,821
Other current liabilities : Accruals and deferred income Amounts issued from the Consolidated	12,726	20,219
Fund for supply but not spent at year end	10,831	8,543
	23,557	28,762
	27,995	38,583
Amounts falling due after more than one year	15,475	15,172
Other payables, accruals and deferred income	15,475	15,172

# 20.1 Intra-Government Balances

		2010/11		2009/10 Restated
	£000	£000	£000	£000
	Amounts	Amounts	Amounts	Amounts
	falling due	falling due	falling due	falling due
	within	after more	within	after more
	one year	than one year	one year	than one year
Balances with other central				
government bodies	15,992	15,475	14,384	15,172
Balances with local authorities	541	_	731	_
Balances with NHS bodies	_	_	8	_
Balances with public corporations and trading funds	405	-	492	-
Subtotal: intra-government balances	16,938	15,475	15,615	15,172
Balances with bodies external to government	11,057	-	22,968	-
Total balances payable at 31 March	27,995	15,475	38,583	15,172

# 21 Provisions for liabilities and charges

		Other					
	Early departure costs	FSA Board Pension Provision	Legal claims	Onerous Leases	Personal Injury Claims Provision	LGPS Pension Provision	Total
	£000	£000	£000	£000	£000	£000	£000
Balance at 1 April 2009	2,892	593	23	347	217	44,416	48,488
Provided in the year	986	298	_	_	215	2,432	3,931
Provisions not required written back	23	_	(23)	_	_	_	_
Provisions utilised in the year	(660)	(62)	_	(71)	(126)	_	(919)
Payment to reduce deficit						(1,631)	(1,631)
Actuarial loss arising						57,399	57,399
Balance at 1 April 2010	3,241	829	_	276	306	102,616	107,268
Provided in the year	2,651	66				4,603	7,320
Provisions not required written back		(81)				(17,075)	(17,156)
Provisions utilised in the year	(815)	(28)			(68)		(911)
Payment to reduce deficit						(1,707)	(1,707)
Actuarial Loss / (Gain)		(163)				(42,581)	(42,744)
Balance at 31 March 2011	5,077	623	_	276	238	45,856	52,070

# Analysis of expected timing of discounted flows (excluding LGPS and FSA Board pension provisions)

In the remainder of the Spending Review within one year between one and five years between five and ten years thereafter

Balance at 31 March 2011

Early Departure Costs	Onerous Leases	Personal Injury Claims Provisions	Total
£000	£000	£000	£000
1,097	257	238	1,592
3,075	19		3,094
755			755
150			150
5,077	276	238	5,591

The aforementioned respective provisions for early departure, pension, onerous leases, personal injury and legal claims have all been reviewed for the overall purpose of meeting reporting requirements outlined within IAS37 Provisions, Contingent Liabilities and Contingent Assets.

As a result it was confirmed that, under the existing accounting policy for Provisions, the appropriate recognition criteria and measurement bases are already being applied and that sufficient information has been disclosed.

#### 21.1 Early departure costs

Early departure cost refers to liabilities to staff for early retirement. The FSA meets the additional costs of benefits beyond the normal PCSPS and LGPS benefits in respect of employees who retire early by paying the required amounts annually to the pension fund over the period between early departure and normal retirement date. The FSA provides for this in full when the early retirement programme becomes binding on the department by establishing a provision for the estimated payments discounted by the Treasury discount rate of 2.9% (2009/10 1.8%) in real terms.

#### 21.1.1 Other

A provision has been created in respect of several onerous issues which relate to office space occupied by the former regional offices of the MHS (Meat Hygiene Service). The amount provided has been calculated by reference to the periods specified in the leases.

A provision has been created to cover the estimated amounts required to settle the claims and costs for a number of personal injury cases for which the FSA had admitted liability. The amount provided has been calculated by reference to similar cases and reviewing correspondence applicable to the cases. Claims against the FSA where liability has been denied are not included. Since claims can take a considerable period, often years to settle, it is not possible to determine a split of the provision and hence the entire balance is treated as being over one year.

#### 21.1.2 FSA Board Pension Provision

The FSA board pension provision relates to the by-analogy pension scheme with the Principal Civil Service Pension Scheme (PCSPS) that applies to current and former FSA board members' pension arrangements. The pension arrangements are unfunded with benefits being paid as they fall due and are guaranteed by the FSA. There is no fund and therefore no surplus or deficit. The payments are inflation-linked and are expected to be made over the remaining lifetimes of the current scheme members. The methodology and results of the assessment were undertaken by the Government Actuary's Department (GAD) and is in accordance with IAS19 and the FReM governing UK Accounting for Departments/NDPBs.

The capitalised value of the pension benefits payable by the FSA's Pension Schemes as at 31 March 2011 is £623,000 (2009/10 £829,000).

The disclosure includes a decrease of £51,000 as a result of changes in the assumptions underlying the scheme liabilities made up of £39,000 decrease in liabilities due to financial assumption changes and £12,000 decrease in liabilities due to changes to the mortality assumptions.

This reflects the decrease in liabilities as a result of the move to CPI, from RPI, pension indexation.

In the longer term liabilities may fall as the expected pension payments reflected in the scheme liabilities are paid to the scheme's pensioners. However there will also be an upwards pressure on the liability as the active members continue to accrue further benefits.

In the shorter-term it is likely that changes in the scheme liability will primarily be driven by the assumptions used by the assessments, most notably the financial assumptions set by HM Treasury.

#### Financial assumptions

Liabilities are valued on an actuarial basis using the Projected Unit Method. The main actuarial assumptions are as follows:

	March 31, 2011	March 31, 2010
Inflation/ Pension increase rate	2.65%	2.75%
Rate of increase in salaries	4.90%	4.29%
Gross Discount Rate	5.60%	4.60%

# Mortality

Life expectancy is based on the actuarial PA92-08 tables. Based on these assumptions, the average life expectancies at age 65 are summarised below.

	Marc	ch 31, 2011	March 31, 2010
	Males	Females	Males Females
Current Pensioners	24.1 years	27.3 years	23.9 years 27.1 years
Future Pensioners	26.5 years	29.9 years	26.0 years 29.1 years

#### Present value of scheme liabilities

	Value at 31.03.2011	Value at 31.03.2010	Value at 31.03.2009	Value at 31.03.2008	Value at 31.03.2007
	£000	£000	£000	£000	£000
Liability in respect of					
Active members	(98)	(164)	(226)	(164)	(79)
Deferred pensioners	(207)	(254)	(182)	(193)	(198)
Current pensioners	(318)	(411)	(189)	(179)	(182)
	(623)	(829)	(597)	(536)	(459)

# Analysis of movement in scheme liability

	2010/11 £000	2009/10 £000
Scheme liability at 1 April	(829)	(597)
Movement in the year:		
Current service cost (net of employee contributions)	(28)	(39)
Interest cost	(35)	(37)
Employee Contributions	(3)	(5)
Actuarial (Loss) / Gain	163	(167)
Benefits paid	28	16
Past service Cost (note 10)	81	_
Net individual pension transfer-in	_	_
Settlements and curtailments	-	-
Scheme liability at 31 March	(623)	(829)

#### Analysis of amount charged to operating profit

Ma	Year to arch 31, 2011	Year to March 31, 2010
	£000	£000
Current service cost (net of employee contributions)	(28)	(39)
Interest cost	(35)	(37)
Past service Cost	81	-
Settlements and curtailments	_	-
	18	(76)

## Analysis of amounts to be recognised in Statement of Changes in Taxpayers' Equity

	2010/11 £000	2009/10 £000
Experience (losses) / gains arising on the scheme liabilities	112	(1)
Changes in financial assumptions underlying the present value of scheme liabilities	51	(166)
Net total actuarial (loss)/gain recognised in the statement of changes in taxpayers' equity	163	(167)

#### History of experience gains and losses

	2010/11	2009/10	2008/09	2007/08	2006/07
Experience (losses) / gains on scheme liabilities:					
Amount (£000)	112	(1)	(25)	(12)	_
Percentage of scheme liabilities	18.1%	-0.1%	-4.2%	-2.3%	0.0%

#### 21.2 Provision for pension liability

**21.2.1** The Local Government Pension Scheme is a defined benefit scheme which is administered by London Pensions Fund Authority and governed by the Local Government Pension Scheme Regulations 1995. For the period ended 31 March 2011, contributions of £2.6m (2009/10 £2.9m) were paid to the fund at the rate determined by the Actuary appointed to the fund. For the period ended 31 March 2010, this rate was 17.9% (2009/10 17.9%) of pensionable renumeration.

The latest full actuarial review of the scheme considered the position at 31 March 2010. This valuation concluded that the general position has improved since the last valuation due to:

- linking future pensions to CPI rather than RPI
- no pay increases for two years for those earning over £21,000 p.a

On the basis of the full actuarial valuation the FSA Fund deficit was £23.1m (March 2007 £27.6m). The Agency agreed to increase the funding to the scheme, payable for 20 years. For 2011/12 £1.7m will be paid.

The next full actuarial review of the scheme will show the position at 31 March 2013.

An updated valuation, under IAS19 criteria, resulted in a calculated deficit of £45.9m as at 31 March 2011 compared with a calculated deficit of £102.6m as at 31 March 2010.

The projected unit method of valuation has been used to calculated the service cost under IAS19.

The actuary has estimated the employer's contributions for 2011/12 to be £4.4m.

#### **Financial Assumptions**

The major financial assumptions used by the actuary when providing the assessment of the accrued liabilities as at the following dates for the Resource Accounting assessments were:

	March 31, 2011	March 31, 2010
Inflation/ Pension increase rate (RPI)	3.5%	3.9%
Inflation/ Pension increase rate (CPI)	2.7%	N/A
Salary Increases	4.5%	5.4%
Expected Return on Assets	6.7%	6.8%
Discount Rate	5.5%	5.5%

#### Mortality

The post retirement mortality is based on the Club Vita mortality analysis. Based on these assumptions, the average life expectancies at age 65 are summarised below.

	Males	Females
Current Pensioners	20.8 years	23.3 years
Future Pensioners	22.8 years	25.2 years

#### Movement in liabilities

	March 31, 2011 £000	March 31, 2010 £000
Opening Defined Benefit Obligation	211,569	127,221
Current service cost	3,982	2,120
Interest cost	10,302	8,730
Contributions by members	972	1,111
Actuarial losses / (gains)	(45,708)	76,465
Past service Costs	(17,075)	_
Losses on Curtailments	85	568
Estimated unfunded benefits paid	(147)	(133)
Estimated benefits paid	(5,862)	(4,513)
<b>Closing Defined Benefit Obligation</b>	158,118	211,569

#### Movement in assets

	March 31, 2011 £000	March 31, 2010 £000
Opening Fair Value of Employer's Assets	108,953	82,805
Expected Return on Assets	7,165	5,354
Contributions by Members	972	1,111
Contributions by Employer	4,161	5,130
Contributions in respect of Unfunded Benefits	147	133
Actuarial gains / (losses)	(3,127)	19,066
Unfunded benefits paid	(147)	(133)
Benefits Paid	(5,862)	(4,513)
Closing Fair Value of Employer Assets	112,262	108,953

The assets in the scheme and the expected rate of return were:

	Long term rate of return expected at 31.03.2011	Value at 31.03.2011 £000	% at 31.03.2011	Long term rate of return expected at 31.03.2010	Value at 31.03.2010 £000	% at 31.03.2010
Equities	7.4%	77,461	69%	7.5%	76,267	70%
Target return portfolio	4.5%	13,471	12%	4.5%	10,895	10%
Alternative assets	6.4%	15,717	14%	6.5%	15,253	14%
Cash	3.0%	3,368	3%	3.0%	5,448	5%
Corporate bonds	5.5%	2,245	2%	5.5%	1,090	1%
Market value of assets Present value of		112,262	•		108,953	-
scheme liabilities		(158,118)			(211,569)	
Net pension deficit		(45,856)			(102,616)	-

# 21.2.2 Movement in deficit during the year

	2010/11	2009/10
	£000	£000
Scheme liability at 1 April	(102,616)	(44,416)
Current service cost	(3,982)	(2,120)
Employer contributions	2,601	3,632
Payment of deficit	1,707	1,631
Curtailments and settlements	(85)	(568)
Past service cost (Note 10)	17,075	-
Other finance net interest charged (note 21.2.3)	(3,137)	(3,376)
Actuarial (loss)/ gain (note 21.2.4)	42,581	(57,399)
Scheme liability at 31 March – LGPS Pension Provision	(45,856)	(102,616)

# 21.2.3 Analysis of the amount charged to operating deficit

	2010/11 £000	2009/10 £000
Current service costs	3,982	2,120
Past service cost (Note 10)	(17,075)	_
Curtailment and settlements	85	568
	(13,008)	2,688
Employer contributions to be set off	(2,601)	(3,632)
Amount (credited)/charged to operating cost (Note10 B)	(15,609)	(944)
	2010/11 £000	2009/10 £000
Analysis of the net amount charged to operating cost		
Expected return on pension scheme assets	(7,165)	(5,354)
Interest on pension scheme liabilities	10,302	8,730
Net cost	3,137	3,376

# 21.2.4 Analysis of amount recognised in Statement of Changes in Taxpayers' Equity

	2010/11 £000	2009/10 £000
Actual return less expected return on pension scheme assets	336	19,066
Experience gains and losses arising on the scheme liabilities	33,289	441
Changes in financial assumptions underlying the present value of scheme liabilities	8,956	(76,906)
Actuarial loss recognised in the Statement of Changes in Taxpayers' Equity	42,581	(57,399)

#### 21.2.5 History of experience gains and losses

	2010/11	2009/10	2008/09	2007/08	2006/07
Difference between the experience and actual return on scheme assets:					
Amount (£000)	(3,127)	19,066	(28,908)	-5,535	823
Value of assets (£000)	112,408	108,953	82,805	99,777	94,419
Percentage of scheme assets	-2.8%	17.5%	-34.9%	-5 <b>.</b> 5%	0.9%
Experience gains/(losses) on scheme liabilities:					
Amount (£000)	36,752	441	(382)	2,763	(92)
Total present value of liabilities (£000)	158,118	211,569	127,222	127,767	141,154
Percentage of scheme liabilities	23.2%	0.2%	-0.3%	2.2%	-0.1%
Total amount recognised in the Statement of Changes in Taxpayers' Equity					
Actuarial (loss)/gain (£000)	42,581	(57,399)	(15,340)	17,772	(19,744)
Total present value of liabilities (£000)	158,118	211,569	127,221	127,767	141,154
Percentage of scheme liabilities	26.9%	-27.1%	-12.1%	13.9%	-14.0%
Cumulative actuarial (loss)/gain (£000)	(13,140)	(55,721)	1,678	17,018	(754)

### 22 Commitments under leases

### 22.1 Operating leases

Total future minimum lease payments under operating leases are given in the table below for each of the following periods.

	2010/11	2009/10
	£000	£000
Obligations under operating leases comprise:		
Land and buildings:		
Not later than one year	6,978	6,666
Later than one year and not later than five years	26,860	26,498
Later than five years	30,676	36,418
	64,514	69,582
Other:		
Not later than one year	629	183
Later than one year and not later than five years	426	463
	1,055	646

The FSA lease arrangements do not contain any contingent rents payable, terms of renewal or purchase options, escalation clauses or any imposed restrictions (such as those concerning dividends, additional debt or further leasing).

# 22.2 Total future minimum lease rental income from Ofsted is given in the table below for each of the following periods.

	2010/11 £000	2009/10 £000
Total future minimum lease rental income from Ofsted		
Land and buildings:		
Not later than one year	1,669	1,577
Later than one year and not later than five years	2,011	3,178
Later than five years	946	1,449
	4,626	6,204

#### 23 Other financial commitments

The FSA has entered into non-cancellable contracts (which are not leases or PFI contracts) for various research and development projects. The payments to which the FSA is committed, analysed by the period during which the commitment expires are as follows.

2010/11 £000	2009/10 £000
11,038	18,314
16,872	16,799
_	-
27,910	35,113
	11,038 16,872

On review no contractual arrangement was found to be a lease agreement and all such arrangements continue to be accounted for separately as service providers.

# 24 Contingent liabilities

The Department has the following contingent liabilities:

- i There is a claim made by an ex contractor, who provided the FSA with meat inspection and veterinary staff, over payment for rest breaks. This claim has been contested but may cost approximately £130,000.
- ii There are a number of claims being made by employees and others for injuries sustained in the workplace, unfair dismissal or other issues. These cases will be defended and as yet the outcome is not known but could cost approximately £1,966,000. Of this total £1,301,000 relates to personal injury and £665,000 for employment tribunal cases. No provision has been made for these cases, however, a provision of £238,000 has been made for personal injury claims where liability has been admitted.
- iii A number of employment tribunals claims have been made by Prospect, one of the FSA's recognised trade unions for the purpose of collective bargaining, in response to the announcement that staff were subject to the Government's two year pay freeze. These claims have been contested by the FSA but may cost approximately £600,000.

The total contingent liabilities are therefore £2,696,000 (2009/10 £3,400,000).

# 25 Related-Party Transactions

None of the Board Members, key managerial staff or related parties have undertaken any material transactions with the FSA during the year.

The FSA had a number of significant transactions with other government departments and other central government bodies:

Department of Environment, Food & Rural Affairs (Defra) and its agencies as listed below. Most of the work with Defra is for analytical sampling and inspections. Transactions with Defra totalled £19,494k during the year. As at 31 March 2011, £139k was due from Defra.

- Veterinary Laboratories Agency (part of Defra): Transactions totalled £1,681k during the year. As at 31 March 2011 £nil was owed to the VLA.
- Centre for Environment, Fisheries & Aquaculture (part of Defra): Transactions during the year totalled £5,865k. As at 31 March 2011 £6k was due from CEFAS.
- Food and Environment Research Agency (part of Defra) also known as FERA: Transactions during the year totalled £1,825k. As at 31 March 2011 £nil was owed to FERA.
- Animal Health (part of Defra): Transactions during the year totalled £1,893k. As at 31 March 2011 £6k was owed to Animal Health.
- The Rural Payments Agency (RPA): Transactions during the year totalled £1,271k. As at 31 March 2011 £201k was due from the RPA.

Department of Agriculture and Rural Development, Northern Ireland (DARD). In Northern Ireland DARD carries out meat hygiene and related services work for the FSA. Transaction during the year totalled £7,532k. As at 31 March 2011 £722k was due to DARD.

Central Office of Information (COI). COI provide printing, publicity and campaign work for the FSA. Transactions during the year totalled £1,480k. There was £nil outstanding as at 31 March 2011.

Department of Health (DoH). Transactions with the DoH totalled £7,513k (of which £5,426k related to MoG changes). At 31 March 2011 £nil was due from the DoH.

Agri-Food Biosciences Institute (AFBI). Transactions with AFBI totalled £406k during the year. As at 31 March 2011 £nil was due to AFBI.

Health Protection Agency (HPA). Transactions during the year totalled £178k. There were no outstanding balances at 31 March 2011.

Office for Standards in Education, Children's Services and Skills (OFSTED). OFSTED lease several floors of the Agency's head office in London. Transactions totalled £2,426k during the year. As at 31 March 2011 £3k was due from OFSTED.

No amounts have been written off in the year in respect of these activities.

# 26 Entities within the Departmental Boundary

For the financial year 2010/11 the only entity within the Departmental Boundary is the Food Standards Agency. Prior to 1 April 2010 the Meat Hygiene Service (MHS) fell within the Resource Accounting boundary. For further details please refer to the 2009/10 MHS Annual Report and Accounts. As of 1 April 2010 the MHS ceased to exist and became part of the FSA.

## 27 Losses and Special Payments

The FSA made 28 special payments amounting to £86,000 in 2010/11 (2009/10: 19 payments, £250,000). In addition, a provision of £238,000 has been made in respect of estimated future payments relating to these cases and a further 3 cases. The majority of the cases refer to compensation and personal injury claims.

An analysis by category is shown below.

	No of cases	Value £000
	cases	2000
Cash losses	_	-
Store losses	_	_
Fruitless payments	_	_
Constructive losses	_	_
Claims waived and abandoned	_	_
Special payments	28	86

# 28 Capital Commitments

At 31 March 2011 there were no commitments for the purchase of capital items (31 March 2010 nil).

# 29 Events after the reporting period

In accordance with the requirements of IAS10 'Events after the Reporting Period', post balance sheet events are considered up to the date on which the accounts are authorised for issue. This is interpreted as the date of the Certificate and Report of the Comptroller and Auditor General.

As outlined in Note 21, the decision to uprate public service pensions using the Consumer Prices Index rather than the Retail Prices Index has been recognised in these accounts. This decision is currently before the courts in judicial review proceedings. The Government is robustly defending the case and therefore no adjustment has been made to the accounts for this matter. The financial implications consequent on the review finding against the government have not been assessed.

# 30 IFRSs, amendments and interpretations in issue but not yet effective, or adopted

In accordance with IAS8, accounting policies, changes in accounting estimates and errors, require disclosure in respect of the new amendments and interpretations that have been issued by the International Accounting Standards Board that are IFRSs, amendments and interpretations that are, or will be applicable after the reporting period. There are a number of IFRSs, effective for financial statements after this reporting period. The following were not adopted early by the Agency.

None of these proposed changes and amendments are expected to have a material impact on the accounts.

New IFRSs IFRS9 Financial Instruments

IFRS 9 simplifies the classification and measurement of financial assets, removing the numerous categories of financial asset specified in IAS 39, and resulting in one impairment method.

#### Financial Instruments

The IASB intend that IFRS 9 will replace IAS 39 Financial Instruments: Recognition and Measurement in its entirety. As a first instalment, the chapters on classification and measurement of financial assets have been issued. Later instalments will cover financial liabilities, impairment methodology, and hedge accounting.

Under IFRS 9, financial assets should be classified on the basis of the entity's business model for their management, and their contractual cash flow characteristics. They should be measured initially at fair value, and subsequently at either fair value or amortised cost.

IFRS 9 simplifies the classification and measurement of financial assets, removing the numerous categories of financial asset specified in IAS 39, and resulting in one impairment method.

Date of issue November 2009 Effective date 1 January 2013

#### Amendments to IFRSs

IFRS 7 Financial Instruments: Disclosure

In response to the credit crisis, IFRS 7 has been strengthened to require more disclosure on transfer transactions (e.g. securitisations) involving financial assets, including the extent of any risks which may remain with the entity following the transfer.

Date of issue 1 October 2010 Effective date 1 July 2011

Amendments to IFRSs and IFRICs resulting from Annual Improvements to IFRSs (May 2010)

IFRS 7 Financial Instruments: Disclosure

This amendment explains the reason for providing qualitative and quantitative disclosures on risks and the benefits to users of financial statements of being able to link the two. On credit risk, the amendment: - removes the option to omit disclosure of quantitative disclosures on credit risk etc. where the impact is not material (leaving this judgement to the auditors); - removes the requirement to disclose maximum exposure to credit risk if that risk is limited to the carrying amounts of the relevant assets; - adds the requirement to disclose the effect of any collateral held on the maximum exposure to credit risk, even where the unmitigated risk is (as above) equal to the carrying amount of the relevant assets; and - removes the requirement to make disclosures on assets where credit terms which would otherwise have been breached have been renegotiated.

Date of issue 1 May 2010 Effective date 1 January 2011

#### IAS 1 Presentation of Financial Statements

Very minor amendment allowing items of other comprehensive income for respective elements of equity to be presented in the notes rather than in the SOCE itself.

Date of issue 1 May 2010

Effective date 1 January 2011

#### New Interpretations

IFRIC 19 Extinguishing Financial Liabilities with Equity Instruments

The Interpretation provides guidance on accounting for 'debt for equity swaps' (where the terms of a financial liability are renegotiated to allow the debtor to extinguish part or all of the liability by issuing its own shares to the creditor). The Interpretation applies only to renegotiated financial liabilities and addresses only the accounting by the debtor.

Date of issue 1 November 2009

Effective date 1 July 2010

#### Amendments to Interpretations

IFRIC 14 Prepayments of a Minimum Funding Requirement

The amendment allows, in certain circumstances, an entity to treat the prepayment of future contributions to a pension scheme where there is a minimum funding requirement as an asset.

Date of issue 1 November 2009

Effective date 1 January 2011

In all cases, effective dates refer to periods starting on or after that date by which the new Standard/Interpretation or amendment must be adopted.

Significant FReM changes expected for 2011/12 (representing best practice disclosures in the spirit of IAS 8.30)

#### FReM ref - Ch 3 Parliamentary Accountability

Estimates from 2011/12 should be based on departmental budgets, and the structure of the Estimates should reflect the split between the Departmental Expenditure Limit (DEL) and Annually Managed Expenditure (AME), with consequential adjustments to the Statement of Parliamentary Supply.

#### FReM ref - Ch 4 Accounting Boundaries

The change revises the departmental resource accounting boundary to include non-departmental public bodies and other bodies classified to central government by the Office for National Statistics.

The FReM also interprets IAS 27 in relation to the consolidation boundary

FReM ref - Ch 11 Income and Expenditure

This change reflects the proposed changes to the treatment of income in (Westminster) Estimates, whereby voted totals will be net of income and the concept of 'appropriations-in-aid' disappears.

FReM ref - Chs 5, 6, 7 & 11 Accounting for Capital Government Grants and Similar Financing from Non-Government Sources

Adapts IAS 20 - so that the accounting treatment is extended to all capital non-exchange transactions (including donated assets). Non-exchange revenue relating to capital items should be recognised immediately, except where the funding is subject to a condition.

Adapts IAS 16 – to supplement disclosure requirements to show how additions have been financed, i.e. own capital budget, Government grant, donation, lottery funding.

# ACCOUNTS DIRECTION GIVEN BY THE TREASURY IN ACCORDANCE WITH PARAGRAPH 4(2) OF SCHEDULE 4 TO THE FOOD STANDARDS ACT 1999

- 1. This Accounts Direction applies to the consolidated resource accounts of the Food Standards Agency in respect of the Estimate approved by the House of Commons under section 5 of the Government Resources and Accounts Act 2000; the sums paid by the Welsh Assembly Government under section 39(3)(a) of the Food Standards Act 1999 ("the Act"); the sums paid out of the Scottish Consolidated Fund under section 39(3)(b) of the Act; and the sums appropriated by an Act of the Northern Ireland Assembly under section 39(3)(c) of the Act.
- 2. The Food Standards Agency shall prepare consolidated resource accounts for the year ended 31 March 2008 and all subsequent years in compliance with the accounting principles and disclosure requirements of the edition of the Government Financial Reporting Manual issued by HM Treasury ("the FReM") which is in force for that year.
- 3. The consolidated resource accounts shall be prepared so as to:
- (a) give a true and fair view of the state of affairs at 31 March and of the net resource outturn, resources applied to objectives, recognised gains and losses and cash flows for the financial year then ended; and
- (b) provide disclosure of any material expenditure or income that has not been applied to the purposes intended by Parliament or material transactions that have not conformed to the authorities which govern them.
- 4. Compliance with the requirements of the FReM will, in all but exceptional circumstances, be necessary for the accounts to give a true and fair view. If, in these exceptional circumstances, compliance with the requirements of the FReM is inconsistent with the requirement to give a true and fair view, the requirements of the FReM should be departed from only to the extent necessary to give and true and fair view. In such cases, informed and unbiased judgement should be used to devise and appropriate alternative treatment which should be consistent with both the economic characteristics of the circumstances concerned and the spirit of the FReM. Any material departure from the FReM should be discussed in the first instance with HM Treasury.
- 5. This Accounts Direction supersedes all previous Directions issued by HM Treasury.

David Watkins

Head of the Financial Reporting Policy Team, HM Treasury

14 November 2007