

DP 359 / 03-07

3 July 2003

John Marek AM  
 National Assembly for Wales  
 Cardiff Bay  
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 dros Addysg a Hyfforddiant  
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Dear John Marek

**RESPONSE TO ASSEMBLY QUESTIONS**

I have been asked to respond to you directly on a number of Assembly Questions you tabled which relate to operational matters within the National Council - ELWa. Your questions and our responses are detailed below.

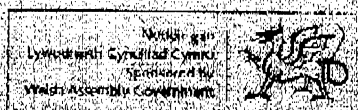
**Q** *What changes will there be at each office of ELWa as a result of the recently announced cutbacks (WAQ26268)*

**A** At this stage we are still in the formal consultation process with staff regarding the restructuring and it is therefore too early to state the impact on each office.

**Q** *Will the Minister list all offices of ELWa and give the total number of employees at each location (WAQ26269)*

**A** The National Council - ELWa currently employs 503 people. These are based in the following locations:

Llansamlet = 84  
 Bedwas = 209  
 Newtown = 46  
 Wrexham = 11  
 Bangor = 9  
 St Asaph = 76  
 Llanishen = 66



Technocentre = 2

These figures will, of course, change following the implementation of the restructuring. Final decisions have not yet been made and therefore the actual impact on the number of staff at each location is unknown.

**Q** *Will the Minister list the Senior Management of ELWa, including all directors and regional directors and their appropriate qualifications (WAQ26041)*

**A** The National Council – ELWa's current Senior Management (i.e. individuals who report directly in to the Chief Executive excluding Personal Assistants and Executive Assistants) is;

- Interim Chief Executive, Peter Higson;
- Director of the Organisational Development project, Linda Bloomfield;
- Director of HR, Paul Humphreys;
- Interim Director of Finance and Risk, Rob Rogers;
- Director of Participation and Communications, George McKechnie;
- Director of Strategy and Learning, Grenville Jackson;
- Director in the Region, Mid Wales, Robin Beckmann;
- Director in the Region, North Wales, Katie Blackburn;
- Director in the Region, South East Wales, David Morgan;
- Director in the Region, South West Wales, Richard Hart.

Following the implementation of the restructuring, the number of Directors reporting directly in to the Chief Executive will be reduced to four.

We will not release information on the qualifications of our senior management as we feel that would be a clear breach of our duty of confidentiality between employer and employee.

**Q** *Will the Minister give the base location of all senior management of ELWa including all directors and regional directors (WAQ26042)*

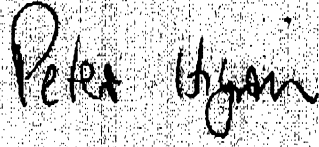
**A** At this stage the National Council – ELWa's senior management are based in the following locations:

- Interim Chief Executive, Peter Higson – mostly Bedwas but also St. Asaph;
- Director of the Organisational Development project, Linda Bloomfield – St Asaph;
- Director of HR, Paul Humphreys – mostly Newtown but also Bedwas;
- Interim Director of Finance and Risk, Rob Rogers - Bedwas;
- Director of Participation and Communications, George McKechnie - Llansamlet;

- Director of Strategy and Learning, Grenville Jackson - Newtown.
- Mid Wales, Robin Beckmann - Newtown;
- North Wales, Katie Blackburn - St Asaph;
- South East Wales, David Morgan - Bedwas
- South West Wales, Richard Hart - Llansamlet.

I have copied this letter to Jane Davidson, the Minister for Education and Lifelong Learning and Neil Thomas, the Head of the Welsh Assembly Government's Lifelong Learning Division.

Yours sincerely



**Dr Peter Higson**  
**Interim Chief Executive**

**Cc:** Neil Thomas, Lifelong Learning Division, Welsh Assembly Government  
John Atkins, Lifelong Learning Division, Welsh Assembly Government  
All National Council - ELWa Directors  
Andrew Jolley, National Council - ELWa  
Richard Thomas, National Council - ELWa