



Our ref: WQ87669

Adam Price MS
Senedd Constituency Member for Carmarthen East and Dinefwr

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20 March 2023

Dear Adam,

Thank you for your recent written question asking me to provide a list of the health unions which remain in a trade dispute with the Government over pay for 2022-23.

Following implementation of the PRB recommendations, several NHS unions notified Welsh Government of a formal dispute over pay in NHS Wales. As a result of this dispute RCN, CSP, RCM, GMB and Unite achieved strike mandates from members in parts of NHS Wales.

In addition to the PRB recommendations, Welsh Government made an enhanced pay offer for 2022-23 which has been accepted by the Workforce Partnership Forum Trade Union side as a whole. While the majority of unions accepted the enhanced award, we recognised that the members of several unions with active strike mandates (RCN, RCM, GMB and Unite) rejected it.

The Welsh Government is working in social partnership with the full trade union side to implement the terms of the enhanced pay and non-pay elements of the 2022-23 award. All of the recognised unions are fully participating.

The Welsh NHS Trade Unions and Welsh Government have been engaged in productive talks. We are pleased we can report that some progress has already been agreed and negotiations will continue. All of the unions with active strike mandates have to date agreed to pause industrial action in favour of continuing talks.

Yours sincerely,

Eluned Morgan AS/MS
Y Gweinidog Iechyd a Gwasanaethau Cymdeithasol
Minister for Health and Social Services

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Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.