Shan Morgan Ysgrifennydd Parhaol Permanent Secretary

Darren Millar AM National Assembly for Wales Cardiff Bay CF99 1NA



20 February 2019

Dear Mr Millar

Written Assembly Questions: WAQ77869, WAQ77870 and WAQ77871

You recently wrote to the First Minister with the following Written Assembly Questions:

What guidance has been issued regarding the attendance of special/specialist advisers at civil service learning courses? WAQ77869

What are the authorisation procedures for the attendance of special/specialist advisers at civil service learning courses? WAQ77870

Will the First Minister provide a list of Civil Service Learning courses attended by special/specialist advisers in the past three years, including the full title of the special/specialist advisers attending and an explanation as to the relevance of the course to their post? WAQ77871

Special Advisers are employed as civil servants and are subject to the Special Adviser Code of Conduct. As this question relates to staffing in the Welsh Government, the First Minister has asked me to respond to you directly.

Special /Specialist Advisers are not given any specific guidance regarding attendance at civil service learning courses. Their learning and development needs and options will be discussed with their line manager directly. In line with the arrangements we have in place for all employees, Special /Specialist Advisers can access information on learning and development both from the Welsh Government's intranet and from Civil Service Learning (CSL).



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As for all learning and development requests, authorisation for attendance at learning and development courses is provided by the relevant line manager having discussed with the individual the benefits of attending the course.

We do not hold corporate information on individual attendance at training courses for any of our employees.

I hope this answers your questions.

Shan Morgan

Ysgrifennydd Parhaol/ Permanent Secretary Llywodraeth Cymru/ Welsh Government