



Ein cyf/Our ref WQ83695

Janet Finch-Saunders MS  
Welsh Parliament  
Cardiff Bay  
Cardiff  
CF99 1NA

8 November 2021

Dear Janet,

I write in response to WQ83695 regarding, what steps is the Welsh Government taking to encourage greater diversity in green skills industries, and specifically to encourage more women to take up roles?

Ensuring equality of opportunity and broadening access is a key priority for this government and this will be specifically demonstrated in relation to green skills in our Net Zero Wales Skills Action Plan.

Current initiatives that are reducing gender inequality include provision of Personal Learning Accounts that are supporting women to gain new skills and qualifications in non-traditional sectors, such as engineering and construction and supporting men in the care-related sectors.

Welsh Government is raising awareness of the opportunities and career paths available to young people through the 'Have a Go' initiative in schools to enable young people to try out activities that break gender stereotypes. We are also funding a Strategic Equality & Diversity Lead to deliver a new Apprenticeship Equality Strategy, tackling gender bias and highlighting opportunities for women in sectors where there is under-representation.

Other measures include apprenticeship marketing and communications campaigns that illustrate gender balance as well as training on gender stereotyping and unconscious bias and updated guidance for apprenticeship providers.

Yours sincerely,

**Vaughan Gething AS/MS**  
Gweinidog yr Economi  
Minister for Economy

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We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.