

**Eluned Morgan AS/MS**  
Y Gweinidog Iechyd a Gwasanaethau Cymdeithasol  
Minister for Health and Social Services



Llywodraeth Cymru  
Welsh Government

Ein cyf/Our ref: WQ91777

Andrew R.T. Davies MS  
Senedd Regional Member for South Wales Central

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21 March 2024

Dear Andrew,

Thank you for your recent Written Question asking what assessment have I made of the cost to the Welsh Government of matching the UK Government's pay offer for NHS consultants in England of a £3,000 consolidated payment and a 6 per cent pay increase, compared with the Welsh Government's current offer of a 5 per cent increase.

The recent offer to NHS consultants in England is not a straightforward £3,000 payment, it is a restructure of the consultants pay scale. Please see the full offer in detail [Fixing pay for consultants in England \(bma.org.uk\)](https://www.bma.org.uk)

No tangible information is provided regarding how the NHS pay offer for consultants in England will be funded and the UK Government has repeatedly failed to provide details about the consequential funding early enough in the budget process to be reflected in pay offers we make to staff.

Yours sincerely,

**Eluned Morgan AS/MS**  
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Minister for Health and Social Services

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Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.