

Dame Gill Morgan DBE
Ysgrifennydd Parhaol • Permanent Secretary



Llywodraeth Cynulliad Cymru
Welsh Assembly Government

Nicholas Bourne AM
National Assembly for Wales
Cardiff Bay
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31 March 2011

Dear Nick,

You recently tabled WAQ57250 in which you asked the First Minister for details of the total number of staff earning salaries in excess of a) £50,000 b) £60,000 c) £80,000 d) £90,000 and e) £100,000 in each of the last three years.

The table below provides the information for the last three financial years. The figure for 2010/11 is the position at the end of February 2011.

	£50k-£60k	£60k-£80k	£80k-£90k	£90k-£100k	Over 100k
2008/09	536	237	26	24	26
2009/10	630	291	25	24	31
2010/11	674	361	27	21	31

The overall numbers of staff earning in excess of £50,000 have increased since 2008/09, largely as a result of staff in the middle management grades reaching the maximum of their pay band. This has also been a period of consolidation and redesign within the Assembly Government. This has had a significant impact on senior staffing levels, reducing the number of permanent, substantive members of the Senior Civil Service by over 15% since 2008/09. Directors General are now reviewing their structures below this level to ensure that they optimise the limited financial resources at their disposal whilst continuing to improve the service they provide to the people of Wales.

In parallel with the departmental reviews, we are currently undertaking a voluntary early exit exercise for staff wishing to leave the organisation.

Yours sincerely

GILL MORGAN



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