Shan Morgan Ysgrifennydd Parhaol Permanent Secretary

Darren Millar MS National Assembly for Wales Cardiff Bay CF99 1NA



Llywodraeth Cymru Welsh Government

7 August 2020

Dear Mr Millar

You recently submitted the following Written Question to the First Minister:

WQ80875 - With reference to each year for which data is available, how many special advisers from black, asian and minority ethnic backgrounds have been appointed by the Welsh Government?

As this question relates to staffing in the Welsh Government, the First Minister has asked me to respond to you directly.

Since our HR Information System was introduced in 2006, a total of 32 members of staff have been recorded with the title of Special Adviser. In order to protect the identity of individuals, we do not disclose actual numbers between 0 and 5. I can confirm that fewer than 5 of these individuals declared their ethnic origins as BAME. More than 10 individuals did not record their ethnic origins

Shan Morgan

Ysgrifennydd Parhaol/ Permanent Secretary Llywodraeth Cymru/ Welsh Government



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