

**Shan Morgan**  
Ysgrifennydd Parhaol  
Permanent Secretary



Llywodraeth Cymru  
Welsh Government

Andrew RT Davies AM  
National Assembly for Wales  
Cardiff Bay  
CF99 1NA

20 March 2018

Dear Mr Davies,

**Written Assembly Question: 76138**

You recently wrote to the First Minister with the following Written Assembly Question:

*Will the First Minister make a statement on the future of the Welsh Government Civil Service Board and its various sub-committees?*

As this question relates to the operation of the Welsh Government, the First Minister has asked me to respond to you directly.

The Welsh Government's Board is an essential part of the organisation's internal corporate-decision making structures – I particularly value the Board for the excellent advice and challenge current members provide me as Principal Accounting Officer to the Welsh Government. I reviewed the Board's terms of reference shortly after I joined the organisation last year, and updated them in light of the launch of the Government's *National Strategy – Prosperity for All*. I am in the process of appointing some new Non-Executive Directors to the Board and look forward to the perspectives and experience they will bring.



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Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding

In recent months, I have been reviewing the wider corporate decision-making structures in place in the organisation, with a view to providing greater clarity and efficiency, and to making sure that delivering *Prosperity for All* and the Welsh Government's statutory obligations are at their heart.

The review has considered the Group-specific corporate governance structures that sit beneath the Board as well as our approach to governance and decision making in relation the operation of the organisation. I am considering some changes to the sub-committee structures to ensure that they are effective and drive improvements in our performance.

The Permanent Secretary's views on the effectiveness of the Welsh Government's governance arrangements, including the operation of the Board and its sub-committees, are published each year in the Welsh Government's Annual Accounts and scrutinised by the Public Accounts Committee.

Yours,  


**Shan Morgan**

Ysgrifennydd Parhaol/ Permanent Secretary  
Llywodraeth Cymru/ Welsh Government