

MEMORANDUM OF UNDERSTANDING

1. The UK Government, the Scottish Executive, the Cabinet of the National Assembly for Wales, the companies below, the Trades Union Congress and the police continue to be committed to the normal supply of oil fuels¹ as a national priority and economic imperative, in a manner which ensures the safety of their employees, their contractors and the public.

2. The UK Government, the Scottish Executive, the Cabinet of the National Assembly for Wales, the companies below and the police are engaged in joint planning and processes with the aim of preserving supply and, in the event of unavoidable supply disruption, of protecting supplies to defined essential users. For obvious security reasons not all details can be published, but the main elements of the planning, information and management system will include:
 - (a) Implementation of early warning systems and related contingency plans.
 - (b) Reviewing the level, location and role of oil fuel stocks in the event of disruption.
 - (c) Facilitating the movement of oil fuels to users, and, in particular, to defined essential users.
 - (d) Controlling the delivery of oil fuels to customers in the event of disruption to supplies.

¹ The term "oil fuels" refers to white oils, fuel oil and Liquefied Petroleum Gas

(e) Agreeing crisis management systems.

3. In an emergency, the UK Government will be responsible for overall policy and strategy.
4. An essential element of the arrangements is the establishment by the UK Government, the Scottish Executive, the Cabinet of the National Assembly for Wales, the companies below and the police of an effective crisis management system, with clear guidelines and appropriate flexibility for local implementation in accordance with local circumstances.
5. It is recognised that appropriate communication and consultation with the workforces and the relevant trade unions at national and local level will need to be a key part of these arrangements.
6. In the event of a significant disruption, or threat of significant disruption, to normal supply, the UK Government will request that a jointly managed approach to the distribution of oil fuels be implemented, with priority for defined essential users, on the basis of arrangements currently the subject of further joint working.
7. The companies below and the police commit to work together to implement consistent arrangements aimed at securing the unimpeded and safe movement of oil fuels. To this end the UK Government, the Scottish Executive and the Cabinet of the National Assembly for Wales are willing to consider exercising their

powers to permit certain flexibilities and temporary changes in the application of regulations, after consultation with relevant parties, and without prejudice to safety. The companies below and the police commit to work together to deal with the potential for and allegations of intimidation.

8. The UK Government, the Scottish Executive, the Cabinet of the National Assembly for Wales, the companies below, the Trades Union Congress, and the police reaffirm their determination to maintain the continuity of supply and distribution of oil fuels without prejudice to safety.
9. Implementation of this Memorandum of Understanding will be carried out in compliance with all applicable competition law.
10. The parties below will review progress on the implementation of this Memorandum of Understanding on a regular basis, which will include a programme of inspections, testing and exercises.
11. The parties below agree that, subject to further discussions with the UK Government, other companies and organisations may become parties to this Memorandum of Understanding, or appropriate sections of it.

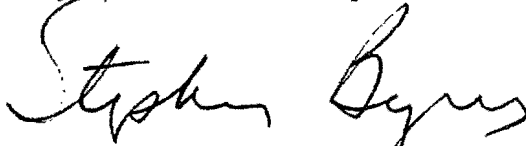
Date: 29 September 2000

Signatories:

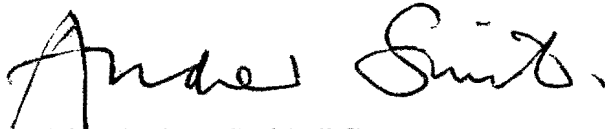
For the UK Government:



Rt Hon Jack Straw, PC, MP
Secretary of State for the Home Department



Rt Hon Stephen Byers, PC, MP
Secretary of State for Trade and Industry

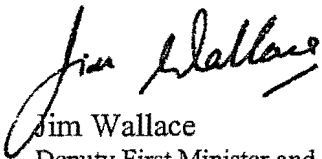


Rt Hon Andrew Smith, PC, MP
Chief Secretary to the Treasury



Lord Macdonald of Tradeston
Minister of State, Transport, Department of Environment, Transport and the Regions.

For the Scottish Executive



Jim Wallace
Deputy First Minister and Minister for Justice, Scottish Executive

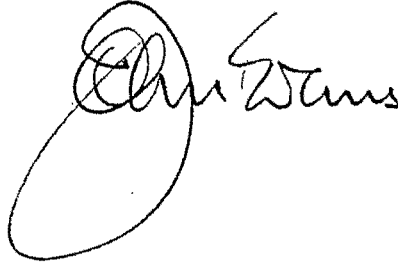
For the National Assembly for Wales



Rt Hon Rhodri Morgan, PC, AM, MP
First Secretary, National Assembly for Wales

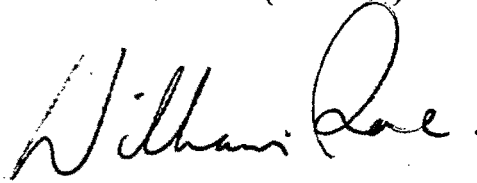
For the Association of Chief Police Officers

Sir John Evans

A handwritten signature in black ink, appearing to read "John Evans", with a large, loopy initial "J" and a long horizontal stroke.

For the Association of Chief Police Officers (Scotland)

William Rae

A handwritten signature in black ink, appearing to read "William Rae", with a large, loopy initial "W" and a long horizontal stroke.

For Shell U.K. Limited

Malcolm Brinded

A handwritten signature in black ink, appearing to read "Malcolm Brinded", with a large, loopy initial "M" and a long horizontal stroke.

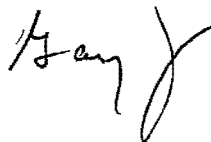
For Esso Petroleum Company Limited

David Carr

A handwritten signature in black ink, appearing to read "David Carr", with a large, loopy initial "D" and a long horizontal stroke.

For TotalFina Oil GB Limited and Elf Oil UK limited

Gary Jones

A handwritten signature in black ink, appearing to read "Gary Jones", with a large, loopy initial "G" and a long horizontal stroke.

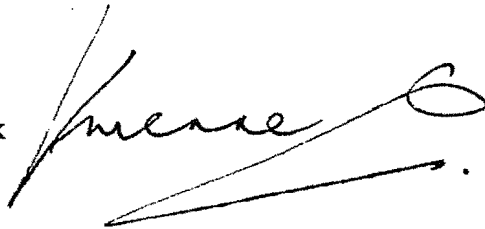
For Conoco Limited

Greg Goff



For BP Oil UK Limited

Ms Vivienne Cox

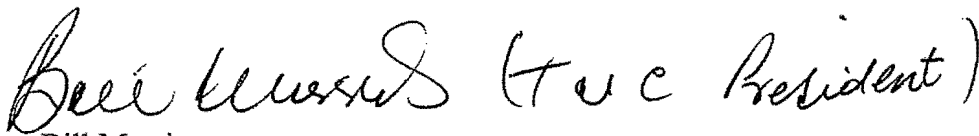


For Texaco Limited

David Codd



For the Trades Union Congress



Bill Morris



John Monks

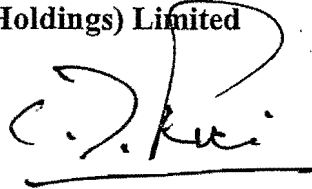
For the Association for UK Oil Independents

Mark Hooper (Sainsbury's)



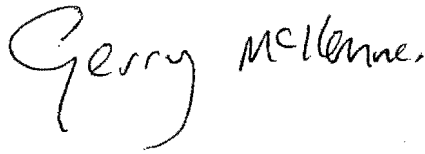
For P & O Trans European (Holdings) Limited

Charles Rice



For Hoyer UK Limited

Gerry McKenna



For Excel Tankfreight plc

Roland Tapin

